

Quarterly Council Meeting

August 14-15, 2025

Hilton Garden Inn Raleigh-Cary

Cary, NC



NCCDD

North Carolina Council on
Developmental Disabilities



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Hotel Information

Hilton Garden Inn Raleigh-Cary
131 Columbus Avenue
Cary, NC 27518
Phone: (919) 377-0440



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**North Carolina Council on
Developmental Disabilities**



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**NCCDD
STAFF ON CALL
Philip Woodward**

919-377-0440 – Hotel Front Desk

**Please call the hotel front desk
and ask them to reach/text Melissa Swartz**



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2025 COUNCIL ON DEVELOPMENTAL DISABILITIES

EXECUTIVE COMMITTEE

Jon D'Angelo: Chair

Marjorie Serralles-Russell: Vice-Chair
Donna Spears: Vice-Chair
Bethany Dawn Smith: Secretary
Tony Hall: Chair, Financial Asset Development
Charlrean Mapson: Chair, Community Living
Vacant (Donna): Chair, Advocacy Development

APPOINTED POSITION/COUNTY

Individual with DD-Wake
Parent-Mecklenburg
Individual with DD-Onslow
Individual with DD-Pitt
Individual with DD-Wake
Parent-New Hanover
Individual with DD-Vacant (Onslow)

Staff: Pam H. Dempsey, David Ingram, Talley Wells (Executive Director), Shar'ron Williams, Stephanie Williams

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Tony Hall, Chair

Dawn Allen
Katherine Boeck
Representative Terry Brown
Carol Ann Hudgens, Ph.D.; Alternate: Dreama McCoy
R.V. Kuser
Rebecca Putnam, M.D.
Ryan Rotundo
Kathie Smith; Alternate: Kenny Gibbs
Dale Stephenson
Madhav Swaminathan, M.D.
Vacant (Sandra); Alternate: LaCosta Parker
Carla West; Alternate: Vacant

Individual with DD-Wake

Public At Large-Stanly
Individual with DD-Edgecombe
Legislative Representative-Mecklenburg
Agency: Dept. Public Instruction-Wake
Individual with DD – Forsythe
Sibling-Buncombe
Sibling-Buncombe
Agency: DHHS-Voc. Rehabilitation-Wake
Sibling-Wake
Parent-Durham
Agency: DHHS-NC Medicaid-Vacant (Wake)
Agency: DHHS-Social Services-Johnston

Staff: Juanita Hooker

COMMUNITY LIVING COMMITTEE

Charlrean Mapson, D. Min., Chair

Senator Sydney Batch
Carol Conway
Rhonda Cox; Alternate: Judith Kirkman
Kelly Crosbie; Alternate: Ginger Yarbrough
Debra Farrington; Alternate: Deb Goda
Joshua Gettinger, M.D.
Brendon Hildreth
Mary Mac Jenkins
Kay McMillan
Bethany Dawn Smith
Peggy Terhune, Ph.D.
Vacant (Gary); Alternate: Vacant

Parent-New Hanover

Senate Representative-Wake
Individual/Relative Institution-Orange
Non-Profit Agency-Buncombe
Agency: DHHS-MH/DD/SAS-Wake
Agency: DHHS
Parent-Buncombe
Individual with DD-Craven
Parent-Wake
Individual with DD-Wake
Individual with DD-Pitt
Local Non-Governmental Agency-Randolph
Dept. of Adult Correction-Vacant (Orange)

Staff: Philip Woodward

ADVOCACY DEVELOPMENT COMMITTEE

Vacant (Donna), Chair

Keith B. Carney
Yvonne Copeland; Alternate: Vacant
Sherif Elgindi
Myron Michelle Gavin
Representative Zack Hawkins
Vacant (Aldea)
Virginia Knowlton Marcus
Tocarra E. Osborne
Karey Perez; Alternate: Sarah Richardson
Joe Piven, M.D.; Alternate: Anna Ward
Olivia Rose Scott
Marjorie Serralles-Russell
Donna Spears

Staff: Melissa Swartz

STAFF

Talley Wells

Pam Hunter Dempsey
Chris Hendricks
Juanita Hooker
David Ingram
Vacant (Irlanda)
La'Quadia Smith
Melissa Swartz
Shar'ron Williams
Stephanie Williams
Philip Woodward
Vacant (Letha)

Individual with DD-Vacant

Parent-Pender
Agency: DHHS-W/C Health-Wake
Individual with DD-Durham
Parent-Craven
Parent-Durham
Individual with DD-Vacant (Wayne)
Agency: Disability Rights NC-Wake
Parent-Bladen
Agency: DHHS-Aging & Adult Services-Wake
Agency: Carolina Institute on DD-Orange
Individual with DD-Wayne
Parent-Mecklenburg
Individual with DD-Onslow

Executive Director

Systems Change Manager
Public Policy Education Coordinator
Systems Change Manager
Director of Operations
Hispanic Disability Advocate
Business Services Coordinator
Systems Change Manager
Business Officer
Executive Assistant
Systems Change Manager
Administrative Specialist I



Meeting: NC Council on Developmental Disabilities
Location: Hilton Garden Inn, Cary, NC / ZoomGov

DRAFT
AGENDA
THURSDAY, AUGUST 14, 2025
In-Person – Ballroom

Join ZoomGov Meeting: https://www.zoomgov.com/meeting/register/sJFQY_0mQ8Wf88xc2z6HvQ
***Breakfast (Provided) 7:45-9:00 AM**

8:30 – 8:45 AM **WELCOME**Jon D’Angelo, NCCDD Chair

8:45 – 10:30 AM **INITIATIVE UPDATES & FUNDING DISCUSSIONS/REQUESTS**

~Historically Black Colleges & Universities Inclusive Postsecondary Education (HBCU IPSE) Planning Initiative – Continuation Funding
.....**Tony Hall, Chair of Financial Asset Development Committee**

~Autism and I/DD Safety Training for First Responders Initiative – Continuation Funding
~July 14, 2025 Pre-Council Committee Meeting Update
.....**Charlean Mapson, D. Min., Chair of Community Living Committee**

~ALP-NC Coordination and Management – Continuation Funding
.....**Melissa Swartz, Ph.D., NCCDD Systems Change Manager & Staff Liaison to the Advocacy Development Committee**

~Media Relations Program Initiative – NCCDD Website Revamp and Year 2 Outline
.....**Pam Hunter Dempsey, NCCDD Systems Change Manager**

~Fiscal Report – NCCDD
.....**Shar’ron Williams, NCCDD Business Officer**

10:30 – 11:00 AM**BREAK**

11:00 – 11:45 AM **PUBLIC POLICY UPDATE**.....Jill Hinton, NCCDD Policy Analyst, and Chris Hendricks, NCCDD Public Policy Education Coordinator

11:45 – 1:00 PM**LUNCH (Provided)**

1:00 - 4:00 PM **COMMITTEE MEETINGS**

Advocacy Development.....Salon D & ZoomGov (LINK)
Community Living.....Salon C & ZoomGov (LINK)
Financial Asset Development.....Salon B & ZoomGov (LINK)

******REMINDER DINNER ON YOUR OWN**

6:00PM – 7:30PM **PUBLIC INPUT SESSION* (HYBRID)**.....Ballroom & ZoomGov
*2027-2031 Five-Year State Plan Development (October 1, 2026–September 30, 2031)
ZoomGov & In-Person **Registration:**
https://www.zoomgov.com/meeting/register/IUWrHbg4QEeKH-vcehbc_A

*The North Carolina Council on Developmental Disabilities (NCCDD) is committed to offering members of the general public an opportunity to make public comments. NCCDD members who would like to comment during this period of the meeting must be recognized by the Council Chair and are limited to three minutes per speaker.

DRAFT
AGENDA
FRIDAY, AUGUST 15, 2025
In-Person – Ballroom

Join ZoomGov Meeting: https://www.zoomgov.com/meeting/register/sJFQY_0mQ8Wf88xc2z6HvQ

***Breakfast (Provided) 7:15-8:30 AM**

- 8:15 – 8:20 AM **WELCOME, CONFLICT OF INTEREST & SAFETY AND PREPAREDNESS**..... Jon D'Angelo, NCCDD Chair
- 8:20 – 8:25 AM **ROLL CALL**.....Bethany Smith
- 8:25 – 8:30 AM **APPROVAL OF MINUTES**.....Bethany Smith
- 8:30 – 8:45 AM **DIRECTOR'S REPORT & APPRECIATION**.....Talley Wells
- 8:45 – 8:50 AM **FINANCIAL REPORT**.....Jon D'Angelo
- 8:50 – 9:15 AM **DHHS UPDATE**.....Jonathan Kappler, NC DHHS Deputy Secretary
- 9:15 – 9:20 AM **EIPD & PROJECT SPARK UPDATE**.....Kathie Smith, NC DHHS EIPD Director
- 9:20 – 9:35 AM **LEGISLATIVE UPDATE**.....Representatives Brown and Hawkins/Senator Batch
- 9:35 – 10:00 AM **BREAK**
- 10:00 – 10:15 AM **PUBLIC COMMENT***.....Marjorie Serralles-Russell
- 10:15 – 11:45 AM **COMMITTEE REPORTS**
Executive Committee.....Jon D'Angelo
Public Policy Education Ad-Hoc Committee.....Marjorie Serralles-Russell
Advocacy Development..... TBD
Community Living.....Charlrean Mapson, D. Min.
Financial Asset Development.....Tony Hall
- 11:45 – 12:30 PM **IDD NETWORK PARTNERS & STATE AGENCY UPDATES**
~Disability Rights NC Update.....Virginia Knowlton Marcus/Susan McLean
~Carolina Institute for Developmental Disabilities Update.....Joe Piven/Anna Ward
~NC EIPD.....Kathie Smith/Kenny Gibbs
~NC DMH/DD/SUS Update.....Kelly Crosbie/Ginger Yarbrough
- 12:30 – 12:40 PM **NEW BUSINESS**
2026 Council Meeting Dates
- 12:40 – 12:45 PM **OLD BUSINESS**
- 12:45 – 1:00 PM **ADJOURN ****REMINDER LUNCH ON YOUR OWN**

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1 Council Minutes



2 Executive Minutes



3 Advocacy Dev. Committee



4 Community Living Committee



5 Financial Asset Dev. Committee



6 Fiscal Reports



7 Five Year State Plan



8 For Your Information



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Council Minutes



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DRAFT
NC COUNCIL ON DEVELOPMENTAL DISABILITIES
www.nccdd.org

Quarterly Council Meeting Minutes
Courtyard Marriott, Carolina Beach, NC
100 Charlotte Ave, Carolina Beach, NC 28428
April 15-17, 2025

MEMBERS PRESENT: Katherine Boeck, Rep. Terry Brown, Carol Ann Conway, Yvonne Copeland, Jon D'Angelo (Chair), Sherif Elgindi, Debra Farrington, Myron Gavin, Josha Gettinger, Kenny Gibbs (Kathie Smith Alternate), Tony Hall, Rep. Zach Hawkins, Brendon Hildreth, R.V. Kuser, Mary Jenkins, Virginia Knowlton Marcus, Charlean Mapson, Dreama McCoy (Carol Ann Hudgens Alternate), Kay McMillan,, Karey Perez, Rebecca Putnam, Ryan Rotundo, Marjorie Serralles-Russell, Olivia Rose Scott, Bethany Smith, Donna Spears, Madhav Swaminathan, Sandy Terrell, Peggy Terhune, Anna Ward (Joe Piven Alternate), Carla West, Ginger Yarborough (Kelly Crosbie Alternate)

MEMBERS ABSENT: Dawn Allen, Sen. Sydney Batch, Keith Carney, Rhonda Cox, Kelly Crosbie, Carol Ann Hudgens, Gary Junker, Tocarra Osborne, Kathie Smith, Dale Stephenson, Susan McLean

STAFF PRESENT: Pam Dempsy, Chris Hendricks, David Ingram, Irlanda Ruiz, LaQuadia Smith, Melissa Swartz, Talley Wells, Shar'ron Williams, Stephanie Williams, Philip Woodward

CONTRACTORS/GUESTS PRESENT: Karyn Cook (ASL Interpreter), Trish Farnum, Sarah Ferguson (ASL Interpreter), Cora Gibson, Casey Glymph (Rep. Zack Hawkins Assistant), Sandy McDonald, Dave Owen, LaCosta Parker (Sandy Terrell Alternate), Sarah Potter, Sarah Richardson (Karey Perez Alternate)

WELCOME AND ATTENDANCE

Jon D'Angelo, NCCDD-Chair, welcomed the members. Jon asked if any Council member with a potential conflict of interest regarding items on the agenda to identify the specific conflict for documentation in the minutes and recuse, as necessary. He thanked the members for their participation on Wednesday.

Bethany Smith conducted the roll call.

APPROVAL OF COUNCIL MINUTES

Bethany Smith asked for approval of the February 2025 council meeting minutes. A copy of the minutes had previously been made available to Council members.

MOTION: Jon D'Angelo, Chair, confirmed a motion and second were made to approve the February 2025 minutes. The motion was approved by a unanimous vote.

DIRECTOR'S REPORT

For the Director's Report at the April 2025 DD Council meeting, the Council spent that time discussing recent news about federal funding for DD Councils. There was significant concern raised by Council Members about the importance of DD Councils. The Executive Director (ED) also gave updates at other times during the meeting of the listening session at the North Carolina General Assembly and potential impacts to the I/DD community of potential federal changes to Medicaid. The ED mentioned that while the Director's report was more brief than usual, there will be a more robust update at the upcoming August meeting.

FINANCIAL REPORT

Talley Wells, on behalf of Jon D'Angelo, gave a brief report on the financial status of the Council. A copy of the report had previously been made available in advance of the Council Meeting.

NC DHHS UPDATE:

- Talley welcomed Council Member Representative Zach Hawkins and Representative Terry Brown who discussed the following:
 - Medicaid Expansion and how it can help individuals with disabilities
 - Organizing town halls, making sure US Senators and their staff & regional staff are onboard
 - Concerns of \$880 billion dollars being spent over 10 years on services that can impact individuals with developmental disabilities
 - What's happening at the State level and how folks are still talking about the March 26, 2025, legislative caucus listening session.
 - Follow-up with the General Assembly members on:
 - What the Council is fighting for
 - Getting firm commitments on the number of innovation waivers
 - What the plan is for DSP's
 - Continue the fight on the road by rallying in other cities/counties
 - Senate Budget: Which was just voted understanding it's not the final budget
 - Advocating for the funding for I/DD issues
 - Bills and the website to locate, track and see the progress on bills at <https://ncleg.gov/>
 - Reminded the Council that Senator Lee is the I/DD Co-chair in the Senate

Representatives Zach Hawkins and Terry Brown invited the council to ask questions.

Talley mentioned that the Council receives \$2.1 million dollars and just under \$100,000 of the council's budget comes from the state. Talley also noted that the Trump Administration's current plans do not include the \$2 million in federal funding that the Council currently receives, putting it at risk.

- Representative Terry Brown noted that the topic had been mentioned in the I/DD caucus meeting and echoed by multiple individuals, including Representative Zack Hawkins, Senator Sydney Batch, and himself. He emphasized the significance of financial allocations in understanding priorities, stating that people demonstrate their values through spending decisions.
- Representative Brown highlighted North Carolina's \$33 billion budget and urged attention to federal spending patterns in Washington, D.C. He stressed that analyzing where funds are allocated and where they are not provides insight into how the I/DD community and other groups are perceived. This, he concluded, should guide future advocacy efforts.

Talley welcomed newly retired council member Sandy Terrell, Clinical Officer, NC Medicaid Division of Health Benefits acknowledging her contributions to Medicaid and her leadership within the Division of Health Benefits. He emphasized the importance of dedicated individuals in shaping policies that impact communities and expressed gratitude for her commitment and responsiveness. Talley also invited Sandy to share her plans following her

official retirement, noting the Council's deep appreciation for her work. He announced that LaCosta Parker would be joining the Council and recognized her team for their ongoing support. He concluded by expressing how much Sandy would be missed.

PUBLIC COMMENTS

Jon D'Angelo introduced Philip Woodward, NCCDD Systems Change Manager, to begin the public comment portion of the meeting. Jon emphasized NCCDD's commitment to providing members of the public with the opportunity to share their comments. He noted that individuals had expressed interest in speaking and highlighted that each public comment would be limited to three minutes. NCCDD Council Members Carol Conway and Kay McMillan were identified as individuals to provide a public comment.

- **Public Comment #1:** Carol Ann Conway, representing PACID (Parent Advocates for Adult Children with I/DD), shared three comments:
 - **Legislature List:** She expressed interest in obtaining a list of legislators involved in the I/DD Caucus.
 - **Quality of Life Improvements:** She highlighted the potential for meaningful discussions on non-cost or low-cost changes that could significantly enhance quality of life.
 - **Local Network Development:** She suggested that if the Council continues, staff-led projects could focus on expanding local networks. These wouldn't have to be PACID but could serve a similar purpose to the ARC Chapters, connecting individuals and families.
- **Public Comment #2:** Kay McMillan, an NCCDD Council member, voiced her concerns and emphasized the urgency for self-advocates to take action, highlighting their vital role.

Talley noted that he would need to step away at noon for a federal update call, though he didn't expect to learn anything new. He mentioned frequent requests from the Council to travel to DC for advocacy efforts. He then introduced Council Member Ryan Rotundo, who shared details about his recent trip to DC.

Ryan shared that he works for the National Down Syndrome Society, which is hosting its Down Syndrome Advocacy Conference from April 28-30, 2025. He explained that the event is intended for individuals with Down syndrome and their families. He noted that the organization's federal policy priorities closely align with the Council's work but don't specifically address state-level issues, such as funding challenges in North Carolina. Ryan mentioned that the event is held annually in April and will continue next year. He also stated that he has reached out to his policy team about potential meetings with Senators Tillis's and Edwards's offices and is available to answer questions or meet individually as needed.

COMMITTEE REPORTS

Jon D'Angelo requested the presentation of committee reports. Please refer to the committee minutes for a detailed description of each committee's work.

EXECUTIVE COMMITTEE (EC)

The Executive Committee members met on March 17th. The EC approved the January and February meetings. Copies of the minutes were made available to Council members and Jon D'Angelo asked members to review the minutes and reminded council members that the minutes are posted on the NCCDD website.

EC MOTION ONE (of ONE)

Carol Conway made a motion to:

Approve the 25-26 Administrative budget for \$607,756 in federal funds and \$111,760 in state funds, for a total budget of \$719,516; and to approve the 25-26 Program budget for \$918,189 in federal funds.

Donna Spears seconded the motion. The motion was approved by a unanimous vote.

EC MOTION two (of two)

Carol Conway made a motion to:

Approve continuation funding to 23 East Group for the NCCDD Media Relations Program initiative. Funding is approved for up to \$200,000 with a required minimum of 25% non-federal matching funds (\$66,667), for Year 2 (of up to 5), from July 1, 2025, through June 30, 2026.

Sherif Elgindi seconded the motion. The motion was approved by a unanimous vote.

EC MOTIONS In-House Funding Motions:

- **In-House Public Policy**

Bethany Smith made a motion to:

Approve continuation funding of the In-House Public Policy Initiative for the period of July 1, 2025 - June 30, 2026, for an amount up to \$38,500 with match requirement waived since this is an in-house initiative of the Council.

Kay McMillan seconded the motion. The motion was approved by a unanimous vote.

- **In-House Council Development Fund**

Donna Spears made a motion to:

Approve continuation funding of the In-House Council Development Fund Initiative for the period of July 1, 2025 - June 30, 2026, for an amount up to \$40,000 with match requirement waived since this is an in-house initiative of the Council.

Anna Ward seconded the motion. The motion was approved by a unanimous vote.

- **In-House Conference Funding**

Anna Ward made a motion to:

Approve continuation funding of the In-House Conference Funding Initiative for the period of July 1, 2025 - June 30, 2026, for an amount up to \$24,000 with match requirement waived since this is an in-house initiative of the Council.

Olivia Rose Scott seconded the motion. The motion was approved by a unanimous vote.

- **In-House Jean Wolff-Rossi Fund for Participants Involvement**

Mary Mac Jenkins made a motion to:

Approve continuation funding of the In-House Jean Wolff-Rossi Fund for Participant Involvement Initiative for the period of July 1, 2025 - June 30, 2026, for an amount up to \$30,000 with match requirement waived since this is an in-house initiative of the Council.

Carol Ann Conway seconded the motion. The motion was approved by a unanimous vote.

- **I/DD Speaker, Advisor & Advocate Fund**

Kat Boeck made a motion to:

Approve continuation funding of the In-House I/DD Speaker, Advisor & Advocate Fund for the period of July 1, 2025- June 30, 2026, for an amount up to \$5,000 with match requirement waived since this is an in-house initiative of the Council.

Olivia Rose Scott seconded the motion. The motion was approved by a unanimous vote.

Jon D'Angelo noted that, in addition, Marjorie Serralles-Russell, NCCDD Vice-Chair, would provide updates on the EC Committee, the Council's Public Policy Education Committee, and the Ad-Hoc Committee.

EC AD-HOC COMMITTEE UPDATE: Public Policy Education Ad-Hoc Committee.

Update Provided By: Marjorie Serralles-Russell, on behalf of the Executive Committee.

Timeframe of Update: Since February 2025.

Key Discussion Topics:

- The significance of the Council's work.
- Educating policymakers and community leaders on the needs of the I/DD community.
- Policy priorities, including Direct Support Professionals (DSPs) and the waitlist.

Marjorie gave the Council the following updates:

- Discussion on new advocacy strategies and engagement with community leaders.
- Ongoing conversations on Medicaid and Hurricane Helene's lasting impact.
- Focus on recent State and Federal changes over the past four months.
- Continued efforts to keep the I/DD community informed, partnering with Meet the Need and Representative Zach Hawkins.
- The successful Legislative I/DD Caucus Listening Session that was held on March 26, 2025
 - 200 advocates packed the NC Legislative Building, sharing gratitude and hardships.
 - 17 speakers highlighted the importance of the Innovations Waiver and DSP wages.
 - Special thanks to Representative Zach Hawkins, legislative assistant Casey Glyph, Beth Field, and Meet the Need colleagues for their advocacy efforts.
- Recent Policy Education meetings that featured Dave Richards (LME/MCO and I/DD advocacy), Dr. Kevin Colquit, Diane Coffey, and Lauren Howard (Hurricane Helene updates).
- Erin Prangley facilitated discussions on Federal-level developments.
- Jill Hinton and Chris Hendricks provided Federal and State updates, including the Self-Advocate Discussion Series.

In closing, Marjorie expressed gratitude and gave special thanks to Representative Zach Hawkins, his legislative assistant Casey Glyph, Beth Field, and Meet the Need colleagues for their advocacy efforts.

Marjorie mentioned that the next Policy Education Meeting will be on Thursday, May 8, 10:30-12:00 PM.

Marjorie encouraged the Council to complete the meeting survey, available in chat and hard copy, to help enhance meeting effectiveness and impact.

ADVOCACY DEVELOPMENT (AD) COMMITTEE

Dr. Melissa Swartz, NCCDD staff liaison to the Advocacy Development Committee, reported on behalf of the AD Committee. She expressed gratitude for committee engagement and efficiency in covering the agenda. She provided three initiative updates, including an in-house advocacy leadership network status update.

- **Ability Leadership Program of NC (ALPNC):**

- Cameron Kempson presented updates; Director Hannah Shoemaker was unable to participate due to technical difficulties. The program, launched Jan. 1, completed its first facilitator training, graduating 11 facilitators. Next leader training begins May 2, with 25 participants selected.
- **Hispanic Disability Advocate Initiative:**
 - Irlanda Ruiz attended seven outreach events, increasing engagement within the Hispanic I/DD community to 148 members since October.
- **Self-Advocate Discussion Series:**
 - Four sessions from Dec.–March had 187 attendees, excluding April’s session. Based on 131 poll responses, 40 identified as self-advocates, and 47 as parents/family members. David Ingram reminded the committee of funding needs for marketing and interpreter services. A formal vote to continue funding will be brought to the Executive Committee.
- **In-House Advocacy Leaders Network:**
 - Activities are on hold pending federal budget allocations. Dr. Swartz invited inquiries for more details.

Dr. Swartz stated that the committee adjourned at 4:20 PM, with an open call for additional input from members.

COMMUNITY LIVING (CL) COMMITTEE

Charlean Mapson, D. Min., Chair, presented the Community Living Committee report. She thanked all committee members and staff and gave a brief update on the discussions from Wednesday’s meeting, including initiative updates that were presented to the committee.

FINANCIAL ASSET DEVELOPMENT (FAD) COMMITTEE

Tony Hall presented the Financial Asset Development report. Tony thanked all committee members and staff and gave a brief update on the discussions from Wednesday’s meeting, including initiative updates that were presented to the committee.

DD NETWORK PARTNER & STATE AGENCY UPDATES

Marjorie Serralles-Russell introduced NCCDD Systems Change Manager, Pam Dempsy, who initiated the meeting segment focused on updates from the I/DD Network and Partners. This portion included reports from the following:

- Disability Rights North Carolina (DRNC)
 - Chief Executive Officer, Virginia Knowlton Marcus, provided a brief overview of recent activities at DRNC.
- CIDD Carolina Institute for Developmental Disabilities
 - The report from Anna Ward and the CIDD was also emailed out to the Council.
- Employment and Independence for People with Disabilities
 - EIPD Assistant Director, Kenny Gibbs, provided a report to the Council that was also emailed out to the Council.
- NC DHHS, Division of Mental Health, Developmental Disabilities and Substance Use Services
 - IDD & TBI Section Chief, Ginger Yarborough delivered a presentation titled “*Inclusion Connects Workplan*” and provided an update to the Council.

NEW BUSINESS

EC MOTIONS In-House Funding Motions:

- **Conference Funding Motion 1**

Kat Boeck made a motion to:

Not approve In-House Conference Funds to support the Orange County Disability Awareness Council's "The Changing Faces of Disability, did you know?" event at 2501 Homestead Road in Chapel Hill, NC, on May 1st, 2025 – for up to \$1,125 total, combined, for up to \$500 in Speaker's Honorariums and/or \$725 in Audio-Video and ASL Interpretation AND also Not approve using In-House Conference Funds to support the Orange County Disability Awareness Council's "Empowering all abilities: The impact of DEI on the Disability Community" event in Raleigh, NC, on May 19, 2025 – for up to \$800.

Donna Spears seconded the motion. The motion was approved by a unanimous vote.

OLD BUSINESS

No old business.

ADJOURN

MOTION: Kat Boeck made a motion to adjourn the April 2025 Council Meeting. Olivia Rose Scott seconded the motion. The motion was approved by a unanimous vote.

Executive Committee Minutes



NCCDD

North Carolina Council on
Developmental Disabilities



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NC Council on Developmental Disabilities
FINAL
Executive Committee Minutes
Date: Monday, March 17, 2025
Time: 10:30AM-12:30 PM

Members Present: Jon D'Angelo, Tony, Hall, Charlrean Mapson, D. Min., Marjorie Serralles-Russell, Bethany Smith, Donna Spears,

Member(s) Absent: No absences

Staff Present: Pam Dempsey, Chris Hendricks, Juanita Hooker, David Ingram, Irlanda Ruiz, La'Quadia Smith, Melissa Swartz, Talley Wells, Shar'ron Williams, Stephanie Williams, Philip Woodward

Guests/Council members Present: Carol Conway, Sherif Elgindi

I. CALL TO ORDER

Jon D'Angelo called the meeting to order and welcomed the members.

II. APPROVAL OF MINUTES

MOTION: Dr. Charlrean Mapson made a motion to approve the draft minutes for the February 17, 2025, Executive Committee meeting.

Donna Spears seconded the motion. The motion was approved by unanimous vote.

III. ED UPDATES

- Legislative Caucus
- Federal Fiscal Status Update
- State Fiscal Status Update
- Hurricane Helene (**In Closed Session**)

MOTION: Donna Spears made a motion to approve NCCDD to initiate an In-House Initiative and authorize the Executive Director to utilize up to \$20,000 in total, funded through FFY2024, 2025, and/or 2026, with no non-federal matching funds required due to the *In-House* nature of the initiative, to hire up to two (2) temporary employees to gather information and individual stories on the impact of Hurricane Helene on individuals living with I/DD and their families, as well as make recommendations for ongoing, current, and future emergency planning and relief efforts, needs, and suggestions. The anticipated start date of these efforts is April 1, 2025, with the activities authorized to occur through December, 2025.

Jon D'Angelo seconded the motion. The motion was approved by unanimous vote.

- Hispanic Disability Advocate **(Vote)**

MOTION: Donna Spears made a motion to authorize NCCDD Executive Director, in response to obtaining approval of a No-Cost Extension on its Public Health Workforce Funds (i.e., NCCDD is able to utilize Grant No. 2201NCSCPH, extended from September 30 through September 30, 2025), to continue to allocate Grant No 2201NCSCPH and/or the Council's current Approved Budget or its successor - to support NCCDD's completion of Public Health Workforce Fund activities support through continuing the Hispanic Disability Advocate PTE position (approximately 26 hours/week) within NCCDD through at least June 2026, in an amount up approximately \$65,000/year (i.e., up to \$55,000 in reimbursement for hours worked and up to \$10,000 for travel/conference fees, lodging).

Dr. Charlean Mapson seconded the motion. The motion was approved by unanimous vote.

- Personal Services Contract Updates
- Listening Session / Five-Year State Plan in April
- Film Release

IV. FINANCIAL REPORT AND EXPENSES/MATCH UPDATE

No Financial Report (See *attached Fiscal Report FFYs for March 2025 Council*)

V. APRIL COUNCIL MEETING

David Ingram reviewed the April 2025 Council Meeting Agenda

VI. CONFERENCE FUNDING REQUEST

- Differently Abled Fun Fair

MOTION: Marjorie Serralles-Russell approve using In-House Conference Funds to support the Koinonia Christian Center's Differently Abled Fun Fair (DAFF) Speedway 2025 event on May 31, 2025, at the Greenville Convention Center in Greenville, NC, for up to \$2,000 (i.e., cost of meeting space).

Bethany Smith seconded the motion. The motion was approved by unanimous vote.

- IDD Speaker Advocate Funding Request – May 2025 Self-Advocate Discussion Series

MOTION: Donna Spears approve using In-House I/DD Speaker, Advisor, and Advocate Funds to support the Self-Advocate Discussion Series event on May 21, 2025 on ZoomGov – for up to \$1,100 (for \$1,100 in Speaker Fees), requiring EC approval(s) due to the Speaker Fees for two (2) of the speakers being over the \$200 limit for Executive Director

approval(s), with no amounts exceeding actual limitations and requirements of the IDD Speaker, Advocate, and Advisor Fund.

Bethany Smith seconded the motion. The motion was approved by unanimous vote.

VII. AD HOC COMMITTEES/UPDATES

No updates at this time

VIII. PERSONAL SERVICES CONTRACT REVIEW/APPROVAL

No updates at this time

IX. OTHER

No updates at this time

X. ADJOURN

Marjorie Serralles-Russell adjourned the March 17, 2025, Executive Meeting at 12:15 PM

NC Council on Developmental Disabilities
FINAL
Executive Committee Minutes
Date: Monday, April 28, 2025
Time: 10:30AM-12:30 PM

Members Present: Jon D'Angelo, Tony, Hall, Charlean Mapson, D. Min., Marjorie Serralles-Russell, Bethany Smith, Donna Spears,

Member(s) Absent: No absences

Staff Present: Pam Dempsey, Chris Hendricks, Juanita Hooker, David Ingram, Irlanda Ruiz, La'Quadia Smith, Melissa Swartz, Talley Wells, Shar'ron Williams, Stephanie Williams, Philip Woodward

Guests/Council members Present: Sherif Elgindi

I. CALL TO ORDER

Jon D'Angelo called the meeting to order and welcomed the members.

II. APPROVAL OF MINUTES

MOTION: Donna Spears made a motion to approve the draft minutes for the March 17, 2025, Executive Committee meeting.

Marjorie Serralles-Russell seconded the motion. The motion was approved by unanimous vote.

III. ED UPDATES

○ Federal Fiscal Status Update (Vote)

Motion: Jon D'Angelo made a motion in consideration of Executive Order #14151 issued on January 20, 2025, OMB Memorandum M-25-13 issued on January 27, 2025, and rescinded on January 29, 2025, Health and Human Services announcement of restructuring the Administration for Community Living (ACL) on March 27, 2025, HHS issuance of layoff notices to around half of ACL's then 200 employees on April 1, 2025, and as of April 28, 2025, an ongoing, delayed issuance of ACL's Notice of Award for NCCDD's funding approved through H.R.1968 *Full-Year Continuing Appropriations and Extensions Act, 2025* – the Executive Committee approves the motion to authorize the issuance of formal notifications to all NCCDD Grantees informing the Grantees that, should anticipated funding not be received on or before May 15, 2025, their contractual terms may be subject to work stoppage, work pause, and/or reductions in contract length in alignment with their contracts' terms and conditions (e.g., termination without cause and 30-days written notice or termination with cause for availability of funds) and NCCDD's Assurances.

Upon approval of this motion, the Executive Committee instructs NCCDD to seek guidance from the NC DHHS Office of Procurement, Contracts, and Grants (OPCG) and other shared service supports, as needed, to draft and prepare to disseminate these notifications to Grantees on May 1, 2025, at the earliest. Additionally, the Executive Committee asks NCCDD to make efforts to engage in dialogue with impacted Grantees to address concerns and provide guidance on the next steps.

Marjorie Serralles-Russel seconded the motion. The motion was approved by unanimous vote.

- Council Meeting Debrief

IV. OTHER

No updates at this time

V. ADJOURN

Marjorie Serralles-Russell adjourned the April 28, 2025, Executive Meeting at 11:30 AM

**NC Council on Developmental Disabilities
FINAL**

Executive Committee Minutes

Date: Monday, May 22, 2025

Time: 10:30AM-12:30 PM

Members Present: Jon D'Angelo (Chair), Carol Ann Conway, Sherif Elgindi, Tony Hall, Charlrean Mapson, D. Min., Marjorie Serralles-Russell, Bethany Smith, Donna Spears

Member(s) Absent: None

Guests/Council members Present: Carol Ann Conway, Sherif Elgindi

Staff Present: Pam Dempsey, Chris Hendricks, Juanita Hooker, David Ingram, La'Quadia Smith, Melissa Swartz, Talley Wells, Shar'ron Williams, Stephanie Williams, Philip Woodward

I. CALL TO ORDER

Jon D'Angelo called the meeting to order and welcomed the members.

II. APPROVAL OF MINUTES

MOTION: Donna Spears made a motion to approve the draft minutes for the April 28, 2025, Executive Committee meeting.

Jon D'Angelo seconded the motion. The motion was approved by a unanimous vote.

III. ED UPDATES

- Update To August 2024 Motion: In-House IDD Speak/ADV/ADV (Vote)

Motion: Jon D'Angelo made a motion to amend the August 26, 2024 Executive Committee Motion regarding the In-House I/DD Speaker, Advisor, and Advocate Fund to increase the total amount in honorariums to Jonathan Ellis in support of Mr. Ellis in engaging in the UNC Cares Supported Living 2 & 3 Monthly Meetings, viz ZoomGov/Teleconference to \$550, up from \$500, and to include the date range of August 2024 through June 2025 instead of the original September 2024 through June 2025.

Donna Spears seconded the motion. The motion was approved by a unanimous vote.

Motion (From August 2024): Marjorie Serralles-Russell made a motion to approve using In-House Intellectual and/or Other Developmental Disabilities Speaker, Advisor, and Advocate Funds to support Jonathan Ellis in engaging in the UNC Cares Supported Living 2 & 3 Monthly Meetings, via ZoomGov/Teleconference with a \$50 Honorarium per month Jonathan Ellis attends from September 2024 through June 2025, for a total amount up to \$500.

Jon D'Angelo seconded the motion. The motion was approved by a unanimous vote.

IV. Financial Report and Expenses/Match Update

- a. *See attached Fiscal Report*

V. August Council Meeting

- 2026 Council Meeting Dates Motion:

Motion: Jon D'Angelo made a motion to Send to the Full NCCDD Council the recommendation that NCCDD Quarterly Council Meetings in 2026 occur as follows:

- February 5th and 6th 2026: Virtual
- May 7th and 8th 2026: Virtual or In-Person (TBD through Executive Committee)
- August 6th and 7th 2026: In-Person in Western North Carolina [With Ultimate Approval of Specific Location from the EC]
- November 5th and 6th 2026: In-Person in Raleigh

Marjorie Serralles-Russell seconded the motion. The motion was approved by a unanimous vote.

VI. Conference Funding Request (1 Request) – see attached request(s)

- Conference Funding Motion:

Motion: Donna Spears made a motion to approve using In-House Conference Funds to support the NC Youth Leadership Forum (NCYLF)'s *2025 Annual Youth Leadership Forum* event occurring from July 23, 2025, through July 30, 2025, at NC State University – for up to \$2,637.33 in Speaker Fees and Travel (for example, approximately \$250 in honorarium(s) and \$2,387.33 in travel).

Jon D'Angelo seconded the motion. The motion was approved by a unanimous vote.

VII. Ad Hoc Committees/Updates

No updates at this time

VIII. Personal Services Contract Review/Approval

No updates at this time

IX. OTHER

No updates at this time

X. ADJOURN

Jon D'Angelo adjourned the Executive Committee Meeting at 1:15 PM

NC Council on Developmental Disabilities
FINAL

Executive Committee Minutes

Date: Monday, June 16, 2025

Time: 10:30AM-12:30 PM

Members Present: Jon D'Angelo (Chair), Carol Ann Conway, Sherif Elgindi, Tony Hall, Charlrean Mapson, D. Min., Marjorie Serralles-Russell, Bethany Smith, Donna Spears

Member(s) Absent: None

Guests/Council members Present: Carol Ann Conway, Sherif Elgindi

Staff Present: Pam Dempsey, Chris Hendricks, Juanita Hooker, David Ingram, La'Quadia Smith, Melissa Swartz, Talley Wells, Shar'ron Williams, Stephanie Williams, Philip Woodward

I. CALL TO ORDER

Jon D'Angelo called the meeting to order and welcomed the members.

II. APPROVAL OF MINUTES

MOTION: Donna Spears made a motion to approve the draft minutes for the May 22, 2025, Executive Committee meeting.

Bethany Smith seconded the motion. The motion was approved by a unanimous vote.

III. ED UPDATES

- 2025-2029 COUNCIL MEETING MEMBERSHIP MOTION:

Motion: Jon D'Angelo mad a motion to Send to the Office of the Governor's North Carolina Boards and Commissions the following recommendations for NC Council on Developmental Disabilities:

- Appoint the following individuals to a second (2nd) term as an NCCDD Council Member:
 - Kayla McMillan (Ind w/ DD)
 - [Position #17]
 - Zach Hawkins (Parent or Immed Guardian/Rel)
 - [Position #21]
 - Charlrean Mapson (Parent or Immed Guardian/Rel)
 - [Position #22]
 - Rebecca Putnam (Parent or Immed Guardian/Rel)
 - [Position #23]
 - Dale Stephenson (Parent or Immed Guardian/Rel), Conditional upon discussion with Dale and interest in continuing.
 - [Position #24]
 - Carol Ann Conway * (Parent/Guard of Ind from Institution)
 - [Position #27]
 - Tony Hall (Ind w/ DD or Parent/Guardian/Relative)
 - [Position #30]

- Bethany Smith (Ind w/ DD or Parent/Guardian/Relative)
 - [Position #31]
- Appoint the following individuals to another term as an NCCDD Council Member (State/Agency/Other Members)
 - Virginia Knowlton Marcus (Protection & Advocacy Agency)
 - [Position #37]
 - Peggy Terhune (Local Agency)
 - [Position #38]
 - Rhonda Cox (Non-Profit Group w/ Services to People w/ I/DD or Non-Governmental Agency)
 - [Position #39]
 - Conditional upon discussion w/ Boards and Commissions and Senator Batch: Sydney Batch (Senate) or other Senator
 - [Position #1]

Bethany Smith seconded the motion. The motion was approved by a unanimous vote.

IV. August Council Meeting

No updates at this time

V. Conference Funding Request (1 Request) – see attached request(s)

- Conference Funding Motion:

Motion: Jon D'Angelo made a motion to approve using In-House Conference Funds to support the Access CLT 2nd Annual Disability Resource Showcase event occurring on July 25, 2025, at Project 658 Center (3646 Central Avenue) in Charlotte, NC – for up to \$2,000 with \$500 in Speaker Honorarium and up to \$1,500 in Cost of Meeting Space (for example, accessible audio/visual, meeting rooms/space, podiums, ramps).

Marjorie Serralles-Russell seconded the motion. The motion was approved by a unanimous vote.

VI. Ad Hoc Committees/Updates

No updates at this time

VII. Personal Services Contract Review/Approval

No updates at this time

VIII. OTHER

No updates at this time

IX. ADJOURN

Marjorie Serralles-Russell adjourned the Executive Committee Meeting at 12:01 PM

Advocacy Development Committee



NCCDD

North Carolina Council on
Developmental Disabilities



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North Carolina Council on Developmental Disabilities

Draft

Advocacy Development Committee Agenda

Thursday, August 14th, 2025

1:00 PM – 4:00 PM

Location: Hilton Garden Inn Cary

Meeting Room: Salon D

Virtual Meeting Link: https://www.zoomgov.com/meeting/register/sJFQY_0mQ8Wf88xc2z6HvQ

1:00 p.m. – 1:10 p.m. 10 minutes	Introduction <ul style="list-style-type: none">• Welcome• Self-Introductions	<i>TBD, Chair</i>
1:10 p.m. – 1:15 p.m. 5 minutes	Approval of April Minutes	<i>TBD, Chair</i>
1:15 p.m. – 2:00 p.m. 10 minutes (1:25) 05 minutes (1:30) 10 minutes (1:40) 20 minutes (2:00)	Initiatives Updates <ul style="list-style-type: none">• Self-Advocate Discussion Series• Hispanic Disability Advocate• Council Presents: ADA Nat'l Network: Spanish Language Outreach• 2025 ALP-NC/Centered Resources	<i>Chris Hendricks, NCCDD Staff</i> <i>Melissa Swartz, NCCDD Staff</i> <i>Melissa Swartz, NCCDD Staff</i> <i>Cameron Kempson, CEO</i> <i>Hannah Shumaker, Dir. ALP</i>
2:00 p.m. – 2:15 p.m. 15 minutes (2:15)	Future Funding/Sole Source <ul style="list-style-type: none">• 2025 ALP-NC/Centered Resources	<i>Cameron Kempson, CEO</i> <i>Hannah Shumaker, Dir. ALP</i>
2:15 p.m. – 2:30 p.m. 15 minutes (2:30)	Fiscal Report	<i>Shar'ron Williams, NCCDD Staff</i>
2:30 p.m. – 3:00 p.m. 30 minutes (3:00)	5-Year State Plan Development Process	<i>Melissa Swartz, NCCDD Staff</i>
3:00 p.m. – 3:15 p.m. 15 minutes (3:15)	Wrap Up and Reminders <ul style="list-style-type: none">• Announcements• Policy Education Committee Every 2nd Thursday from 10:30am – 12pm (Virtual Only)• Reminder: Next Council meeting:<ul style="list-style-type: none">-- November 6 & 7, 2025-- Thursday and Friday-- Cary Hilton Garden Inn	

[The Advocacy Development Committee membership appears on the next page.]

ADVOCACY DEVELOPMENT COMMITTEE

TBD, Chair

Keith B. Carney
Yvonne Copeland; Alternate: Danielle Matula
Sherif Elgindi
Myron Michelle Gavin
Representative Zach Hawkins
Vacant (Aldea)
Virginia Knowlton Marcus
Tocarra E. Osborne
Karey Perez; Alternate: Sarah Smith
Joe Piven, M.D.; Alternate: Anna Ward
Olivia Rose Scott
Marjorie Serralles-Russell
Donna Spears
Staff: Melissa Swartz, Ph.D.

TBD

Parent-Pender
Agency: DHHS-W/C Health-Wake
Individual with DD-Durham
Parent-Craven
Parent-Durham
Individual with DD-Vacant (Wayne)
Agency: Disability Rights NC-Wake
Parent-Bladen
Agency: DHHS-Aging & Adult Services-Wake
Agency: Carolina Institute on DD-Orange
Individual with DD-Wayne
Parent-Mecklenburg
Individual with DD-Onslow

Advocacy Development Committee
DRAFT MINUTES

Wednesday, April 16, 2025

3:00pm - 5:00pm

Virtual Meeting Link:

<https://www.zoomgov.com/j/1601663246?pwd=DDpUAgBINbrqNajnfygdb9DOZ7u6JE.1>

Members Present: Yvonne Copeland, Sherif Elgindi, Myron Gavin, Joshua Gettinger (CLC visited), Virginia Knowlton Marcus, Tocarra Osborne, Anna Ward for Joe Piven, Olivia Rose Scott, Marjorie Serralles-Russell, Donna Spears

Members Absent: Keith Carney, Rep. Zack Hawkins, Aldea LaParr, Karey Perez,

Staff in Attendance: Chris Hendricks, David Ingram, Irlanda Ruiz, La'Quadia Smith, Melissa Swartz, Shar'ron Williams

Guests: Cameron Kempson, Michael-DSP Donna Spears, Rosie-ESA Virginia Knowlton Marcus

Welcome/Introductions:

The Advocacy Development Committee (ADC) started with welcome by Melissa Swartz, ADC Staff Liaison. The ADC immediate past chair is currently promoted to Vice Chair and a replacement will be identified as soon as possible.

Approval of Minutes:

Virginia Knowlton Marcus made a motion to approve the February 2025 Advocacy Development Committee (ADC) minutes. Donna Spears seconded the motion. Anna Ward abstained because she did not attend the February meeting. The motion was approved.

Initiative Updates: Ability Leadership Program-NC (ALP-NC), Hispanic Disability Advocate, and Self-Advocate Discussion Series

Cameron Kempson, ALP-NC Coordinator and CEO of Centered Resources provided the ALP-NC initiative update. The update included information about the recent Facilitator training from which 11 Facilitator candidates are prepared to continue certification activities. ALP-NC maintains 7 fully certified Facilitators. The next Leader training begins on May 2nd and ends June 20th. Cohort 1 will use a team of five Facilitators. Facilitators will participate in quarterly group meetings in June, September, and November.

Irlanda Ruiz provided an update for the Hispanic Disability Advocate (HDA) Initiative. As requested by ADC members the Hispanic Disability Advocate provided a list of event names and organizations engaged in presentations delivered by the HDA Initiative.

Chris Hendricks provided an update for the NCCDD Self-Advocate Discussion Series, including that over 187 attendees (duplicated) participated in 4 sessions (Dec – March) this quarter, and based on the 111 poll responses received, at least 34 were self-advocates, and 27 were parents/family members.

Future Initiative Update: Advocacy Leaders Network

Melissa gave an update about the In-House Advocacy Leaders Network initiative. In August the Council approved \$50,000 funding for an in-house effort for a time-limited initiative including 3 – 5 temporary/short-term, part-time Temporary Solutions NCCDD-managed staff to maintain the momentum the existing network members, recruit additional members, and advance the goals put forward by the Council. In January, Staff started recruitment by seeking recommendations from the year-1 initiative staff, but due to the Federal budget situation further activity is postponed.

Adjourn (4:20 p.m.)

Community Living Committee



NCCDD

North Carolina Council on
Developmental Disabilities



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North Carolina Council on Developmental Disabilities

Community Living Committee Agenda (Draft as of July 29, 2025)

August 14, 2025

1:00 p.m. – 4:00 p.m.

Location: Cary (Hilton Garden Inn)

ZoomGov-Virtual Meeting ID (Same as Thursday Council Meeting)

https://www.zoomgov.com/meeting/register/sJFQY_0mQ8Wf88xc2z6HvQ

Meeting ID: Passcode:

1:00 p.m. – 1:20 p.m.	Introduction <ul style="list-style-type: none">• Welcome• Approval of July minutes• Member Development Activity	<i>Dr. Charlean Mapson, Chair</i>
1:20 p.m. – 1:30 p.m.	Fiscal Report	<i>Shar'ron Williams, Staff</i>
1:30 p.m. – 2:30 p.m. 1:30 p.m. – 2:00 p.m.	Initiative Updates <ul style="list-style-type: none">• Autism and I/DD Safety Training for First Responders	<i>Dustin Chandler, Interaction Advisory Group</i>
2:00 p.m. – 2:30 p.m.	<ul style="list-style-type: none">• Transportation in North Carolina• Housing for People with I/DD	<i>Philip Woodward, Systems Change Manager</i>
2:30 p.m.-2:45 p.m.	<ul style="list-style-type: none">• Hurricane Helene Recovery	<i>Diane Coffey, Western NC I/DD Advocate</i>
2:45 p.m. – 3:45 p.m.	Future Investment Discussion <ul style="list-style-type: none">• Opportunity to Discuss Current Initiatives and Future Investments	<i>Dr. Charlean Mapson, Chair Philip Woodward, Staff</i>
3:45 p.m. – 3:50 p.m.	Wrap Up and Reminders <ul style="list-style-type: none">• Completion of Financial Forms• Survey Reminder• Policy Education Committee Every 2nd Thursday from 10:30 a.m.-12:00 p.m. (virtual)• Reminder: Virtual Five-Year State Plan Public Input Session September 30, 2025 6:00 p.m.-7:30 p.m.• Reminder: Next Council meeting – November 6-7, 2025 (Cary and ZoomGov)	<i>Dr. Charlean Mapson, Chair</i>

[The Community Living Committee membership appears on the next page.]

COMMUNITY LIVING COMMITTEE

Charlrean Mapson, D. Min., Chair

Senator Sydney Batch

Carol Conway

Rhonda Cox; Alternate: Judith Kirkman

Kelly Crosbie; Alternate: Ginger Yarbrough

Debra Farrington; Alternate: Deb Goda

Joshua Gettinger, M.D.

Brendon Hildreth

Mary Mac Jenkins

Kay McMillan

Bethany Dawn Smith

Peggy Terhune, Ph.D.

Vacant; Alternate: Vacant

Parent-New Hanover

Senate Representative-Wake

Individual/Relative Institution-Orange

Non-Profit Agency-Buncombe

Agency: DHHS-MH/DD/SAS-Wake

Agency: DHHS

Parent-Buncombe

Individual with DD-Craven

Parent-Wake

Individual with DD-Wake

Individual with DD-Pitt

Local Non-Governmental Agency-Randolph

Dept. of Adult Correction-Vacant

Staff: Philip Woodward

Community Living Committee Minutes Draft

April 16, 2025 3:00 p.m. – 5:00 p.m.

Members Present: Carol Conway, Jonathan D'Angelo, Dr. Joshua Gettinger, Deb Goda, Brendon Hildreth, Mary Mac Jenkins, Dr. Charleean Mapson (Chair), Kay McMillan, Bethany Smith, Ginger Yarbrough

Members Absent: Senator Sydney Batch, Rhonda Cox, Debra Farrington, Dr. Peggy Terhune

Staff Present: Pam Dempsey, David Ingram, Irlanda Ruiz, La'Quadia Smith, Talley Wells, Shar'ron Williams, Philip Woodward

Guests Present: Wendy Boone, Dustin Chandler, Caryn Cook (ASL Interpreter), Beth Field, Sarah Ferguson (ASL Interpreter), Michelle McWilliams (Direct Support Professional), Stacy Morgan, Sarah Potter, Cheryl Powell, Devika Rao

Introduction:

Dr. Charleean Mapson led an icebreaker activity and then asked for a motion to accept the draft February 2025 minutes. Carol Conway made a motion, and Bethany Smith seconded the motion. The motion carried.

Fiscal Update:

Shar'ron Williams provided the fiscal update. She told the committee members that they will vote the next day on continuing in-house initiatives and NCCDD's Media Relations Program initiative.

Initiative Updates:

Autism and I/DD Safety Training for First Responders

Dustin Chandler of the Interaction Advisory Group (IAG) was available for a follow-up discussion to his presentation to the full Council. The committee received two question cards in response to Dustin's presentation to the full Council:

1. Olivia Rose Scott asked if an ad hoc committee could be created to help towards IAG's goals for keeping folks with I/DD and other disabilities safe during law enforcement encounters.

Response: Dustin Chandler said in addition to first responder training, there is community training to help community members know how they can improve their interactions with law enforcement officers. He mentioned talking with NCCDD's Hispanic Disability Advocate Irlanda Ruiz to set up a training for the Hispanic and Latino I/DD community.

2. Yvonne Copeland offered assistance with the plan to expand training, saying she started the Crisis Intervention Training (CIT) statewide training with the Local Management Entities/Managed Care Organizations (LME/MCOs). She described it as a well-established system and suggested that NCCDD work with the LME/MCOs to add to it. She noted that it is a 40-hour commitment by law enforcement with fiscal implications, and she said to let her know if she can assist with leveraging the existing CIT system to add the robust I/DD component that NCCDD is rolling out.

Response: Dustin Chandler said CIT is different than the training he leads, but there are similarities. He said de-escalation is the main similarity, but he also covers four or five other topics. He said he would consider working with CIT, but the training he leads is geared toward four hours of I/DD training.

Kay McMillan asked if Dustin would include people with I/DD in facilitating the training, and Dustin replied that the Interaction Advisory Group welcomes any self-advocate or parent to help because police officers getting to know self-advocates can help foster good relationships between the police and the community. Bethany Smith asked how members can get involved, and Dustin said NCCDD will notify its members of the location and time when a training is scheduled. Joshua Gettinger asked if there are some great commonalities with mental health and I/DD. Dustin noted that police officers are getting a lot of mental health training without more specific autism / I/DD training. He added that a law enforcement officer cannot interact with every human being the same way, but more specific training can help officers interact more safely with everyone. Jonathan D'Angelo pointed out the need to address the use of force; for example, people with Down syndrome may have heart conditions or hypotonia (low muscle tone). Dustin said it is important to teach proper restraint methods so as not to injure the person with I/DD and good communication skills. He also mentioned the importance of considering all options before placing a person with I/DD in jail.

Ginger Yarbrough asked if there is a way for the Interaction Advisory Group to get this training into a police academy. Dustin said getting the academy to change their curriculum can be difficult. Dustin expressed a willingness to partner with the academy or get an hour to train their students. He said he shows body camera footage and explains how an officer may have handled the incident differently. He pointed out that it is important to build a sense of community in how law enforcement officers interact with other people, and safety is always the primary goal.

Meet The Need NC

Beth Field of the Leadership Alliance for Neurodevelopmental Disabilities (LAND) joined virtually along with Cheryl Powell, a person with I/DD, and provided an update on this initiative with a PowerPoint presentation and a video featuring a Medicaid success story involving a person with I/DD. Beth shared the Work Plan goals for Year 4 of this initiative and discussed the I/DD Legislative Caucus Listening Session that occurred at

the North Carolina General Assembly with 17 speakers in Raleigh on March 26th. Beth pointed out that the North Carolina Senate budget did not have the funding that people with I/DD need, but there is still a hope that the North Carolina House of Representatives budget will have this funding. Beth talked about hand-delivering 150 letters to members of the General Assembly at the end of February. She mentioned media placements, with 13 stories placed as a result of the event, including WUNC, the front page of the digital *News & Observer*, the *Cardinal & Pine*, and the *Carolina Journal*. Beth said social media is the next place where the initiative will work to activate for grassroots advocacy. Beth thanked NCCDD for its support, and Cheryl pointed out that it felt as if this initiative had moved the needle on addressing the issues it has worked on.

Future Investment Discussion:

Division of State Health Service Regulation

Wendy Boone from the North Carolina Division of State Health Service Regulation (DHSR) joined the meeting virtually in place of Robin Sulfridge, who was unable to attend. Ginger Yarbough explained that she invited DHSR to send a representative to this meeting to help NCCDD try to figure out the housing situation for people with I/DD. Wendy said the DHSR currently offers 31 services in licensing different types of facilities from residential to day programs. She said the DHSR offers a monthly training for providers called “Connect the Dots.” Wendy mentioned housing rules that go back to 1996 and are part of North Carolina Administrative Code (NCAC) Section 27-G. She said once approval is given to a structure, the request comes back to the licensure training team. Carol Conway said parents of individuals with I/DD have a difficult time understanding the legal issues surrounding setting up housing for people with I/DD, and she suggested that the division communicate its rules to the general public. Wendy said if a residence is serving more than one adult with I/DD, then it needs to be licensed. Joshua Gettinger asked how many facilities has DHSR actually licensed, and Wendy said approximately 3,200 facilities. Kay McMillan asked if DHSR talks to people with I/DD to ask if they want to live in a certain place, but Wendy replied no and pointed out that the Local Management Entity/Managed Care Organization (LME/MCO) takes on this responsibility. Carol Conway said she hopes to have a deeper conversation with Wendy, Robin, and Stacy Silvia to discuss this issue and to ask some questions. Philip Woodward said he will e-mail the PowerPoint to the members.

Current Initiatives and Future Investments

Carol Conway said she would like to have time to brainstorm about not just housing but also four additional topics. The committee members agreed to have a special meeting the way the committee did in July 2023 to take the time to discuss these items.

Community Living Committee Pre-Council Meeting Minutes Draft

July 14, 2025 1:00 p.m. – 3:00 p.m.

Members Present: Carol Conway, Rhonda Cox, Dr. Joshua Gettinger, Deb Goda, Dr. Charlean Mapson (Chair), Marjorie Serralles-Russell, Bethany Smith

Members Absent: Senator Sydney Batch, Debra Farrington, Brendon Hildreth, Mary Mac Jenkins, Kay McMillan, Dr. Peggy Terhune, Ginger Yarbrough

Staff Present: Pam Dempsey, Juanita Hooker, David Ingram, Melissa Swartz, Talley Wells, Philip Woodward

Guests Present: None

Introduction:

Dr. Charlean Mapson led an icebreaker activity and called for a motion to accept the May minutes. However, a quorum was not present at the time.

Future Investment Discussion:

Philip Woodward shared a PowerPoint presentation with some basic information about each of these future investment topics.

Appropriate Language Use

Charlean Mapson reminded the committee members to avoid using jargon, especially especially when talking with legislators or the general public. Carol Conway expressed a concern about the term “lived experience” and later suggested the term “Been There Experience.”

I/DD Peer Support

Philip Woodward shared how NCCDD has supported three cohorts of a *Peer Mentoring for People with I/DD* initiative. He also pointed out that the North Carolina Division of Mental Health, Developmental Disabilities and Substance Use Services (DMH/DD/SUS) sent out an e-mail on July 8th, 2025 with policies and procedures for its NC Certified Peer Support Specialist Program, which is for mental health and substance use recovery.

Philip also shared what he learned from interviewing Brittany Ellis per Talley Wells’s suggestion. He said Brittany participated in NCCDD’s first cohort and helped to co-facilitate its third cohort, and she now works full time as an I/DD Peer Support Specialist at Johnston County Industries.

Carol asked if North Carolina Employment and Independence for People with Disabilities (EIPD) will do anything to support I/DD peer support or peer mentoring. Talley Wells provided some historical context for how the North Carolina Department of Health and Human Services developed its peer support program and how NCCDD became involved in developing an I/DD peer mentoring program. He also mentioned what has and has not worked with peer support in Tennessee. He pointed out that he sees I/DD peer support as an employment opportunity, so NCCDD's Financial Asset Development Committee has taken the lead on discussing this topic. Juanita Hooker said Ann Marie Webb will present about I/DD peer mentoring at the August Financial Asset Development Committee meeting.

Private Equity Firms

Philip Woodward shared information about private equity firms, saying that Carol Conway has alerted him, Talley Wells, and Charleean Mapson that private equity firms are buying up group homes and small disability service providers with a goal to generate a high return for their investors. Philip pointed out that Carol Conway learned about this topic from a presentation that Lisa Grafstein gave at the Disability Rights North Carolina Conference in May 2025. Philip also pointed out that he e-mailed a May 2025 news article from the *NC Newsline* to the committee members. Philip pointed out what he has found in his research:

- Patients, including people with disabilities, have received substandard care when costs are cut.
- Private equity firms might operate in multiple states, so they can be difficult to regulate (for example, if a firm operating in multiple states is shut down in one state, it might continue to operate in other states).
- If a group home closes because of debt or financial non-sustainability, the residents will need to relocate elsewhere. This can be very difficult when North Carolina already has a shortage of affordable housing.

Carol added that five of ten private equity firms are operating in North Carolina I/DD services. Rhonda Cox pointed out that one firm, RHA, is a good partner to Vaya Health and does good work. She mentioned that providers can struggle with cost margins. Carol shared her belief that private equity is invisible and that the economy of private equity is not bad but that it does not belong in disability services. Talley pointed out that understanding the economics of how a service provision is developed is important, and the legislature needs to understand this, too. The group briefly discussed funding issues at the federal level.

Housing

Charleean Mapson started the housing discussion by mentioning Independence Works, a housing organization in the Wilmington area. Carol Conway suggested adopting housing as a top priority and for the Council to consider the no-cost or low-cost things it

can do in this area. Carol also mentioned developing a white paper on housing that discusses a wall of regulations and a lack of coordination. Carol expressed an interest in sharing information about how parents can pass a home on to their adult child with I/DD. The group discussed housing models and situations that they are aware of. Carol shared the need to better educate Robin Sulfridge and the North Carolina Division of Health Service Regulation (DHSR) on the I/DD community's needs and wants. Talley Wells mentioned how the administering housing programs has not gone smoothly for the Local Management Entities/Managed Care Organizations (LME/MCOs) and how he, Philip, and others have a meeting scheduled for July 29th to discuss the Targeting and Key Rental Assistance programs. Philip Woodward read the bullet points from the PowerPoint presented that he created to update the committee members on the housing meetings and discussions that he and Talley Wells have participated in between April and July 2025. Carol suggested obtaining a list of potential speakers to present at future Community Living Committee meeting.

Motion:

With a quorum present, Charlrean Mapson made a motion to accept the April 2025 draft Community Living Committee meeting minutes. Carol Conway seconded the motion. The motion passed. However, Rhonda Cox abstained from voting because she missed the April meeting.

Wrap Up:

Philip Woodward said he would e-mail the *Autism and I/DD Safety Training for First Responders* initiative's community Safety Training flyer for August 5th in Asheville with the committee members. Bethany Smith said she will participate in an Americans with Disabilities Act (ADA) 35th anniversary event in Greenville on July 26th.

Charlrean Mapson made a motion to adjourn the meeting. The meeting adjourned at approximately 3:00 p.m.

Financial Asset Development Committee



NCCDD

North Carolina Council on
Developmental Disabilities



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North Carolina Council on Developmental Disabilities
Financial Asset Development Council Committee Agenda
(Draft as of June 23, 2025)

Thursday, August 14, 2025, 1:00 p.m. – 4:00 p.m.

Location: In-Person (Salon B) and Virtual (Breakout Rooms [From Main ZoomGov Wed. Link])

Virtual Meeting ID: [LINK]

1:00pm – 1:10pm	Introduction <ul style="list-style-type: none"> Welcome Approval of April 2025 minutes 	Tony Hall, Chair
1:10pm – 1:20pm	Financial Report	David Ingram, NCCDD
1:20pm – 1:50pm	Initiative Updates and Discussion <ul style="list-style-type: none"> HBCU IPSE Initiative Update 	Dr. R. Nobles, WSSU Dr. R. Richardson, WSSU
1:50pm – 2:00pm	Break (Virtual Attendees remain logged in via ZoomGov)	
2:00pm – 3:00 pm	Discussion on Committee Investment Ideas	Tony Hall, Chair
2:00pm – 2:15 pm	<ul style="list-style-type: none"> Discussion on potential ideas for research 	
2:15pm – 3:00 pm	<ul style="list-style-type: none"> Updates on the IDD Peer Mentoring Training 	Ann Marie Webb, Peer Support Prog. Mgr. for DMHDDSUS
3:00 pm – 3:05pm	Wrap Up and Reminders <ul style="list-style-type: none"> Announcements Next Council meeting: November 06 - 07, 2025 Cary Hilton Garden Inn, 131 Columbus Avenue, Cary, NC 27518 Policy Education Committee Every 2nd Thursday from 10:30a – 12:00p (Virtual Only) Watch the NCCDD webpage for upcoming “The Council Present” informational presentations... 	Tony Hall, Chair

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Tony Hall, Chair

Dawn Allen
Katherine Boeck
Representative Terry Brown
Carol Ann Hudgens, Ph.D.; Alternate: Dreama McCoy
R.V. Kuser
Rebecca Putnam, M.D.
Ryan Rotundo
Kathie Smith; Alternate: Kenny Gibbs
Dale Stephenson
Madhav Swaminathan, M.D.
Vacant; Alternate: LaCosta Parker
Carla West; Alternate: Vacant

Individual with DD-Wake

Public At Large-Stanly
Individual with DD-Edgecombe
Legislative Representative-Mecklenburg
Agency: Dept. Public Instruction-Wake
Individual with DD – Forsythe
Sibling-Buncombe
Sibling-Buncombe
Agency: DHHS-Voc. Rehabilitation-Wake
Sibling-Wake
Parent-Durham
Agency: DHHS-NC Medicaid-Vacant
Agency: DHHS-Social Services-Johnston

Staff: Juanita Hooker, SCM

Financial Asset Development Committee (FADC)

Draft Minutes

April 16, 2025

3:00 pm – 5:00pm

Hybrid meeting: Zoomgov Meeting

Virtual Meeting Link:

<https://www.zoomgov.com/j/1601663246?pwd=DDpUAgBINbrqNajnfygdb9DOZ7u6JE.1>

Committee Members Present: Katherine Boeck, Tony Hall (Chair), R. V. Kuser, Dreama McCoy, Ryan Rotundo, Kenny Gibbs (for Kathie Smith), Dale Stephenson, Dr. Madhav Swaminathan.

Committee Members Absent: Dawn Allen, Rep. Terry Brown, Beverly Colwell, Dr. Rebecca Putnam, Sandra Terrell, Carla West

Staff in Attendance: Juanita Hooker, David Ingram, Sharron Williams

Guests: Radscheda Nobles, Rashunda Richardson, Marjorie Serralles-Russell, Lindsay Tipton.

Introduction:

Tony Hall (Chair) called the meeting into session and welcomed the FADC members. He started the meeting with brief member introductions.

MOTION: Tony requested review of the February 2025 meeting minutes and called for a motion to approve those minutes. Dreama McCoy made a motion to approve the February minutes, and R.V. Kuser seconded. A vote was taken, and the minutes were approved by unanimous vote.

Financial Report: The Financial Report was reviewed by Sharron Williams, Business Officer, and subsequent funding requests for council approval were introduced by David Ingram, Director of Operations.

Initiative Updates:

Tony Hall introduced Dr. Radscheda Nobles from Winston Salem State University (WSSU) to discuss any questions introduced by the committee. She explained that the appointment to meet with the Provost of WSSU had fortunately been moved to 3:30pm, however, this introductory meeting was important in the process of accomplishing campus leadership support for the development of the IPSE program, so her time with us was limited. She also reported WSSU plans to collaborate with Dr. Pierce and NC Central University (NCCU) HBCU IPSE program. Juanita Hooker provided the background of the recent funding for NCCU and NC State University (NCSU) to begin new IPSE programs. NCSU launched their program in January 2025 with a first cohort of 7 students.

LaCosta Parker requested information to 'catch up' since she was new to the committee. (Staff later emailed a copy of the HBCU IPSE RFA.) Full committee was also reminded to review the links provided in group email earlier in the week for education on current discussions in the news about Artificial Intelligence (AI) and potential changes in hiring trends.

Discussion on Investment Ideas:

Tony invited the committee to discuss ideas for potential investments. Ryan Rotundo reiterated that Rhode Island had entertained self-employment and entrepreneurship as micro-grants to bolster self-advocate businesses. Juanita Hooker presented a compilation for Entrepreneurships and self-employment, and apprenticeships to provide potential investment ideas for the coming 5-year plan. The presented PowerPoint has several links for further review and was agreed to share with the committee. Ryan also shared two links in the chat for articles on self-employment which were provided to the committee again by email and are also included here.

<https://riddc.org/self-employment-project/>

<https://riddc.org/wp-content/uploads/2022/08/DETAC-Self-Employment-Brief.pdf>

Lindsay Tipton joined the committee meeting to discuss her work with Access the Achievement. She provided a PowerPoint update on the history, progression, and projection of the current Access to Achievement (A2A) program. The program covers 15 community colleges and currently serving 809 students. (Original records only noted those participants under a person-centered plan). Early outcomes following one full academic semester documents positive impact in college diplomas, college certificates, college degrees, workforce credentials, and workplace preparation credentials. Recent funding and approval to expand to 25 colleges is reported. Kenny Gibbs asked if the program works with EIPD. Lindsay pointed out the program collaborates with the 6 “Bridges to Success” programs operated through EIPD staff. Students may not all achieve a degree but are expected to achieve self-improvement to accomplish a goal of employment. Participants should only be seeking a pathway to employment. Marjorie inquired into the eligibility criteria. Lindsay explained there is a standard criterion that matriculates to college program. Lindsay agreed to meet with Marjorie outside of the meeting to further discuss her questions. This PowerPoint was also to be shared with the committee.

Jacklyn Boheler was scheduled to present on the Action Tool through Work Together NC, but a breakdown in Zoom access prevented her from joining. Committee members asked if we might have an opportunity to hear her presentation on a later date. Staff provided the link to Work Together NC and agreed to see if another showing could be coordinated. [Action Plans – Work Together NC](#)

Ryan Rotundo shared information about a Digital App for coordinating meetings with legislative members which he felt might be advantageous in which to invest to better coordinate and expand advocacy access. [Advocacy Day - Apps on Google Play](#).

Wrap Up:

Tony Hall reminded the members that the next quarterly NCCDD Council Meeting will be a hybrid meeting and will be held on August 14th and 15th at Cary Hilton Garden Inn, Cary NC. Also, that the Policy Education Committee meets every 2nd Thursday of the month. R.V. Kuser made a motion to adjourn the meeting. Dreama McCoy seconded. The vote was approved unanimously. The meeting was adjourned at 4:30pm.

Fiscal Reports



NCCDD
North Carolina Council on
Developmental Disabilities



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**Advocacy Development Committee
Initiative Update
As of August 1, 2025**

Centered Resources LLC - ALP-NC Coordination and Management			
NCCDD Staff:	Melissa Swartz	Current Year:	1 of 1
Contract Period:	01/01/25 - 12/31/25	Paid From:	2025 FFY
Last Invoice Received:	June 30, 2025		
Purpose:	The purpose of this initiative will implement and further develop the Ability Leadership Program of NC (ALP-NC) integrated leadership development training for individuals with I/DD, family members and guardians, along with professionals, and other stakeholders. The ALP-NC initiative will identify leadership outcomes with leaders and facilitators, engage in and further develop in-depth training, and evaluate the ALP-NC leader and facilitator cohorts.		
	FEDERAL FUNDS		
	BUDGET CATEGORIES	BUDGET	EXPENSES
	BALANCE		
	Sub-Contract	\$ 114,940.00	\$ 83,904.53
	Other	\$ 5,060.00	\$ 3,731.57
	FEDERAL FUNDS TOTAL	\$ 120,000.00	\$ 87,636.10
	MATCH	\$ 40,000.00	\$ 21,335.27
	TOTAL	\$ 160,000.00	\$ 108,971.37
	Target % Expenses	50%	
	Actual % Spent	73%	
	Match % Spent	53%	
NOTE:			
July RFR is due on 08/15/25			

**Community Living Committee
Initiative Update
As of August 1, 2025**

Interaction Advisory Group, LLC			
NCCDD Staff:	Philip Woodward	Current Year:	1 OF 3
Contract Period:	10/01/24- 09/30/25	Paid From:	2024 FFY
Last Invoice Received:	June 30, 2025		
Purpose:	The purpose is o train first responders, including law enforcement officers, so that they have the knowledge and understanding they need to keep people with intellectual and other developmental disabilities (I/DD) safe and out of the criminal justice system during interactions in emergency situations and in times of crisis		
	BUDGET CATEGORIES	BUDGET	EXPENSES
	Supplies & Materials	\$ 600.00	\$ -
	Sub-Contract	\$ 18,600.00	\$ 6,997.82
	Other	\$ 89,300.00	\$ 67,885.00
	Media/Communication	\$ 1,200.00	\$ -
	Dues/Subscription	\$ 300.00	\$ -
	FEDERAL FUNDS TOTAL	\$ 110,000.00	\$ 74,882.82
	MATCH	\$ 36,667.00	\$ 23,567.20
	TOTAL	\$ 146,667.00	\$ 98,450.02
	Target % Expenses	75%	
	Actual % Spent	68%	
	Match % Spent	64%	
NOTE: July RFR is due on 08/15/25			

Financial Asset Development Committee
No Initiative Update
As of August 1, 2025

Winston-Salem State			
NCCDD Staff:	Juanita Hooker	Current Year:	6 months
Contract Period:	04/01/25 - 09/30/25	Paid From:	2024 FFY
Last Invoice Received:	June 30, 2025		
Purpose:	The purpose is to fund a planning and development period to pilot an IPSE from April 2025 through July or December 2026 and then to pilot an IPSE at an HBCU starting in either August 2026 or January 2027.		
	BUDGET CATEGORIES	BUDGET	EXPENSES
	Salery/Wages	\$ 41,964.00	\$ 11,934.67
	Fringe Benefits	\$ 8,563.00	\$ 3,471.78
	Supplies & Materials	\$ 1,319.00	\$ -
	Travel	\$ 2,600.00	\$ 2,600.00
	Dues/Subscription	\$ 1,110.00	\$ -
	Indirect Cost	\$ 4,444.00	\$ 1,232.52
	FEDERAL FUNDS TOTAL	\$ 60,000.00	\$ 16,638.97
	MATCH	\$ 20,038.00	\$ -
	TOTAL	\$ 80,038.00	\$ 16,638.97
	Target % Expenses	50%	
	Actual % Spent	28%	
	Match % Spent	0%	
NOTE: July RFR is due by 08/15/25			

**Cross Cutting
Initiative Update
As of August 1, 2025**

23 EAST GROUP dba O'NEILL PUBLIC RELATIONS - NCCDD COMMUNICATIONS			
NCCDD Staff:	Pam Hunter Dempsey	Current Year:	Year 2 of 5
Contract Period:	07/01/25 - 06/30/26	Paid From:	2025 FFY
Last Invoice Received:			
Purpose:	This initiative conducts communication research, implements, and evaluates social marketing, communication/media campaigns, specific to work and collaboration with individuals with I/DD.		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 142,650.00	\$ -	\$ 142,650.00
Fringe Benefits	\$ 12,383.20	\$ -	\$ 12,383.20
Travel	\$ 6,227.00	\$ -	\$ 6,227.00
Sub-Contract	\$ 12,500.00	\$ -	\$ 12,500.00
Other	\$ 3,500.00	\$ -	\$ 3,500.00
Media/Communications	\$ 17,339.80	\$ -	\$ 17,339.80
Professional Services	\$ -	\$ -	\$ -
Dues/Subscriptions	\$ 5,400.00	\$ -	\$ 5,400.00
FEDERAL FUNDS TOTAL	\$ 200,000.00	\$ -	\$ 200,000.00
MATCH	\$ 66,667.00	\$ -	\$ 66,667.00
TOTAL	\$ 266,667.00	\$ -	\$ 266,667.00
Target % Expenses	0%		
Actual % Spent	0%		
Match % Spent	0%		
NOTE: July RFR is due on 08/15/25			

**Cross Cutting
Initiative Update
As of August 1, 2025**

MENTAL HEALTH TRANSFORMATION ALLIANCE (MHTA) - A COORDINATED CAMPAIGN TO MEET THE UNMET NEEDS			
NCCDD Staff:	Pam Hunter Dempsey	Current Year:	Year 4 of 4
Contract Period:	10/01/24 - 09/31/25	Paid From:	2024 FFY
Last Invoice Received:	June 30, 2025		
Purpose:	The purpose of this initiative is to develop and carry out a coordinated approach to address and positively impact the Registry of Unmet Needs (Registry) so that individuals with I/DD on the Registry who are waiting for Innovations Waiver services and individuals with I/DD not on the Registry who lack services can receive the services they need to live the lives they want to live.		
	FEDERAL FUNDS		
	BUDGET CATEGORIES	BUDGET	EXPENSES
	BALANCE		
	Travel	\$ 200.00	\$ 200.00
			\$ -
	Sub-Contract	\$ 139,536.00	\$ 128,160.02
			\$ 11,375.98
	Indirect Cost	\$ 10,264.00	\$ 10,264.00
			\$ -
	FEDERAL FUNDS TOTAL	\$ 150,000.00	\$ 138,624.02
			\$ 11,375.98
		\$ 50,000.00	\$ 50,000.00
			\$ -
	TOTAL	\$ 200,000.00	\$ 188,624.02
			\$ 11,375.98
	Target % Expenses	75%	
	Actual % Spent	92%	
	Match % Spent	100%	
NOTE: July RFR is due on 08/15/25			

**In-House
Initiative Update
As of August 1, 2025**

IN-HOUSE CONFERENCE FUNDING			
NCCDD Staff:	David Ingram	Current Year:	14/on-going
Contract Period:	07/01/25 - 06/30/26	Paid From:	2025 FFY
Purpose:	<p>This initiative provides funding for speakers and presenters that will enhance the Council's work in systems change, advocacy and community capacity to build inclusive communities for persons with intellectual and other developmental disabilities and families.</p>		
	FEDERAL FUNDS		
	IN-HOUSE	BUDGET	EXPENSES
	Conference Funding	\$ 24,000.00	\$ -
	FEDERAL FUNDS TOTAL	\$ 24,000.00	\$ -
	Target % Expenses	0%	
	Actual % Spent	0%	
NOTE:	\$ 4,637.33 had been approved for upcoming events and conferences during the months of July		

**In-House
Initiative Update
As of August 1, 2025**

IN-HOUSE COUNCIL DEVELOPMENT FUND			
NCCDD Staff:	David Ingram	Current Year:	22/on-going
Contract Period:	07/01/25 - 06/30/26	Paid From:	2025 FFY
Purpose:	<p>This initiative provides for the education and training of the membership of the NCCDD to enhance their decision-making skills and abilities regarding practices and policies for people with intellectual and developmental disabilities (I/DD) and their families.</p>		
	FEDERAL FUNDS		
	IN-HOUSE	BUDGET	EXPENSES
	Council Development	\$ 40,000.00	\$ -
	FEDERAL FUNDS TOTAL	\$ 40,000.00	\$ -
	Target % Expenses	0%	
	Actual % Spent	0%	
NOTE:			
No Pending			

**In-House
Initiative Update
As of August 1, 2025**

IN-HOUSE JEAN WOLFF-ROSSI FUND			
NCCDD Staff:	David Ingram	Current Year:	29/on-going
Contract Period:	07/01/25 - 06/30/26	Paid From:	2025 FFY
Purpose:	This initiative provides funding to NC citizens with I/DD and their families to participate in diverse learning forums and conferences, gain information necessary to make informed choices, enhance advocacy and positively impact public policy.		
	FEDERAL FUNDS		
	IN-HOUSE	BUDGET	EXPENSES
	Jean Wolff-Rossi Fund	\$ 30,000.00	\$ -
	FEDERAL FUNDS TOTAL	\$ 30,000.00	\$ -
	Target % Expenses	0%	
	Actual % Spent	0%	
NOTE:	\$10,351.50 had been approved for upcoming events and conferences in July & October 2025		

**In-House
Initiative Update
As of August 1, 2025**

IN-HOUSE PUBLIC POLICY			
NCCDD Staff:	David Ingram	Current Year:	16/on-going
Contract Period:	07/01/25 - 06/30/26	Paid From:	2025 FFY
Purpose:	This initiative provides public policy analysis, enabling the Council to utilize the best available data, research, and practical experiences to inform and advance its mission.		
	FEDERAL FUNDS		
	IN-HOUSE	BUDGET	EXPENSES
	Public Policy	\$ 38,500.00	\$ -
	FEDERAL FUNDS TOTAL	\$ 38,500.00	\$ -
	Target % Expenses	0%	
	Actual % Spent	0%	
NOTE:	No Pending		

**In-House
Initiative Update
As of August 1, 2025**

IN-HOUSE I/DD SPEAKER, ADVISOR & ADVOCATE				
NCCDD Staff:	David Ingram	Current Year:	3/on-going	
Contract Period:	07/01/25 - 06/30/26	Paid From:	2025 FFY	
Purpose:	This initiative provide funding to pay self-advocates, family members, and I/DD stakeholders to speak at the Council's Self-Advocacy Discussion Series and Council virtual or in-person events or meetings & to participate in Council ad hoc committees, advisory groups, or activities.			
	FEDERAL FUNDS			
	IN-HOUSE	BUDGET	EXPENSES	BALANCE
	I/DD Speaker, Advisor & Adocate	\$ 5,000.00	\$ -	\$ 5,000.00
	FEDERAL FUNDS TOTAL	\$ 5,000.00	\$ -	\$ 5,000.00
	Target % Expenses	0%		
	Actual % Spent	0%		
	NOTE: No Pending			

**In-House
Initiative Update
As of August 1, 2025**

IN-HOUSE POLICY CONSULTANT			
NCCDD Staff:	David Ingram	Current Year:	Year 1 of 1
Contract Period:	10/01/24 - 09/30/25	Paid From:	2025 FFY
Purpose:	This initiative is a Council administered to supports Policy Consultant. This initiative will conduct policy research, help develop and explain policy education priorities, conduct research and analysis, and develop and recommend strategy. Also provide mentorship for North Carolina Council on Developmental Disabilities (NCCDD) staff and participate as available and needed in virtual Policy Education meetings.		
	FEDERAL FUNDS		
	IN-HOUSE	BUDGET	EXPENSES
			BALANCE
	Policy Consultante	\$ 20,000.00	\$ 1,117.08
	FEDERAL FUNDS TOTAL	\$ 20,000.00	\$ 1,117.08
	Target % Expenses	50%	
	Actual % Spent	6%	
NOTE:	On hold until September 2025		

**In-House
Initiative Update
As of August 1, 2025**

IN-HOUSE IP LEGAL CONSULTATION			
NCCDD Staff:	David Ingram	Current Year:	Year 1 of 1
Contract Period:	09/01/24 - 08/31/25	Paid From:	2024 FFY
Purpose:	This initiative provide Intellectual Property (IP) legal consultation regarding shared ownership or Creative Commons Licensing in the context of NCCDD's State and Federal requirements and the interests of the Council and I/DD community.		
	FEDERAL FUNDS		
	IN-HOUSE	BUDGET	EXPENSES
	IP Legal Consultation	\$ 10,000.00	\$ 7,290.00
	FEDERAL FUNDS TOTAL	\$ 10,000.00	\$ 7,290.00
	Target % Expenses	58%	
	Actual % Spent	73%	
NOTE:	No Pending		

**In-House
Initiative Update
As of August 1, 2025**

IN-HOUSE CUSTOMER RELATIONSHIP MANAGEMENT (CRM) DATABASE			
NCCDD Staff:	David Ingram	Current Year:	Year 1 of 1
Contract Period:	04/01/25 - 03/31/26	Paid From:	2024 FFY
Purpose:	<p>NCCDD wishes to use Customer Relationship Management (CRM) solution to track participation in NCCDD events and initiatives including sharing training dates, and other opportunities to individuals. We anticipate about 1000 individuals being included in this CRM database. The solution will track information such as an individual's First Name, Last Name, Address, Engagements in Advocacy, Advocacy Interests/Focus, Participation in NCCDD Events, Legislative Representative (based on Address), E-mail Address, Telephone Number, Participation in Other Boards and Advisories, and a few additional fields. NCCDD staff will subsequently use the data in the most proactive manners within the limited funding NCCDD possesses to communicate with targeted individuals regarding additional advocacy and/or advocacy training opportunities.</p>		
NOTE:	FEDERAL FUNDS		
	IN-HOUSE	BUDGET	EXPENSES
	CRM DATABASE	\$ 7,482.00	\$ 5,418.00
	FEDERAL FUNDS TOTAL	\$ 7,482.00	\$ 5,418.00
	Target % Expenses	17%	
	Actual % Spent	72%	

BUDGET CATEGORIES DESCRIPTION	
CATEGORY	DESCRIPTION
SALARIES	Salaries only for staff hired by the applicant organization to work specifically on the initiative. This may include professional staff, interns, paraprofessionals, and/or part-time/hourly employees.
FRINGE BENEFITS	Fringe Benefits only for staff hired working on the initiative and may include FICA, Unemployment, Worker's Compensation, Health Insurance and/or Retirement Benefits.
SUPPLIES	Supplies may include consumable items that are essential to the program. Examples of allowable supplies include office supplies, computer supplies, medical supplies, furniture, directories and/or journals.
TRAVEL	Travel costs only for staff hired as identified in the budget that is deemed reasonable and necessary to conduct project activities. Examples of travel include staff mileage relating to program operations, lodging, air fare, conference registration fees and meals.
RENT/COST OF SPACE	The Rent/Cost of Space may include rent or lease of office space, equipment, furniture, vehicles, and meeting or conference space cost to be used specifically for the program.
EQUIPMENT	Equipment should possess both of the following characteristics: it is not consumable or expendable and has an expected useful life of longer than one year. Examples of allowable equipment include tele-communication, computers, laptops, iPads, printers, office, assistive technology, medical, vehicles, scientific, and others.
SUB-CONTRACT	Sub-Contract may include essential services which cannot be met by other program staff which specifically relate to the work of the program. Examples of a Sub-Contract may include consultants/contractors, photocopy services, consultants/contractors travel and fiscal services. The Sub-Contract line item must be itemized based on the subcontract agreement. The Council must provide approval prior to grantee entering into any sub-contracts. A copy of the sub-contract must be included.

BUDGET CATEGORIES DESCRIPTION	
CATEGORY	DESCRIPTION
OTHER	The Other category may include audit services, service payment such as stipends, costs incurred for conferences, postage/mail, internet, printing/copies, training/meetings, cleaning/janitorial, license fees, incentives, participants insurance and bonding and any other services or expenses that will not fit into another category.
INDIRECT COST	Indirect Cost rates negotiated with the Department of Health and Human Services Regional Comptroller or other similar federal agency may be used to compute allowable indirect costs. Expenditures included as indirect costs may not be duplicated elsewhere in the budget. A copy of the Negotiation Agreement must be included with the grant application. Indirect/overhead costs may not exceed 15% of the total project cost or \$20,000, whichever is less.
UTILITIES	The cost associated with water, electricity, gas, telephone, and services.
MEDIA/COMMUNICATIONS	The cost incurred for advertising, audio visual presentations, multimedia, tv, radio presentations, logos, promotional items, publications, public service announcements and ads, reprints, text translation into another language, websites, and web materials.
DUES/SUBSCRIPTIONS	Dues includes approved dues for company memberships in professional organizations and subscriptions includes the cost of subscriptions to newspapers, magazines, and periodicals.

FISCAL TERMS/DESCRIPTIONS	
TERM	DESCRIPTION
FEDERAL FISCAL YEAR	This term is defined as the fiscal year for the federal government which begins on October 1 and ends on September 30.
FEDERAL AWARD	This term is defined as a financial grant for any federal program, project, service, or activity provided by the federal government that directly assists domestic governments, organizations, or individuals in the areas of education, health, public safety, public welfare, and public works, among others.
ENCUMBER PERIOD (2 Years)	This term is defined as a two year time period to budget and record expenses.
SPEND BY YEAR 3	This term is defined as all funds from a federal award that need to be spent by year 3 end date of the award.
APPROVED CONTRACT or ANTICIPATED BUDGET	These terms are defined as the contract amount approved to fund a program under a federal award. An anticipated budget is the best estimate of the funds needed to support the work described in a contract.
CURRENT EXPENSE	This term is defined as ongoing business expenses that are accounted for as they occur.
CURRENT UNEXPENDED BALANCE	This term is defined as the actual remaining balance of budgeted funds.
IDENTIFIED PENDING COUNCIL APPROVAL	This term is defined as the initiative dollar amounts that have been identified to propose to the Council for approval.
AVAILABLE FOR NEW INITIATIVES	This term is defined as funds available to seek new in-house initiatives or RFAs.
TOTAL PENDING & AVAILABLE BALANCE	This is the sum of the identified pending Council approval and the funds available for new initiatives.

Five- Year State Plan



NCCDD

North Carolina Council on
Developmental Disabilities



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NCCDD Five-Year State Plan Identifications of
Council Meeting Activities
August 14-15, 2025

COMMITTEE STATE PLAN ID DESCRIPTION

FULL COUNCIL MEETING-MEMBER DEVELOPMENT

All Goals Welcome

FULL COUNCIL MEETING-INITIATIVE UPDATES & FUNDING DISCUSSIONS/REQUESTS

FAD	1A/B	HBCU IPSE Program RFA – Continuation Funding
CL	2D	Autism and I/DD Safety Training for First Responders – Contin. Funding
AD	3B	Ability Leadership Project – Continuation Funding (Sole Source)
	All Goals	Media Relations Program – NCCDD Website Revamp & Year 2 Outline
	All Goals	Fiscal Report - NCCDD

FULL COUNCIL MEETING-MEMBER DEVELOPMENT

All Goals Public Policy Education Update

COMMITTEE MEETING-ADVOCACY DEVELOPMENT

AD	3A	Self-Advocate Discussion Series
AD	3B	Hispanic Disability Advocate
AD	3B	Council Presents: ADA Nat'l Network – Spanish Language Outreach
AD	3B	Ability Leadership Project – NC/CenterED
AD	3A/B/C	Future Funding / Sole Source
AD	3A/B/C	Fiscal Report
AD	3A/B/C	5-Year State Plan Development Process
AD	3A/B/C	Wrap Up and Reminders

COMMITTEE MEETING-COMMUNITY LIVING

CL	2A-E	Fiscal Report
CL	2D	Autism and I/DD Safety Training for First Responders
CL	2B	Transportation in North Carolina
CL	2A	Housing for People with I/DD
CL	2A-E	Future Investment Discussion
CL	2A-E	Wrap Up and Reminders

COMMITTEE MEETING-FINANCIAL ASSET DEVELOPMENT

FAD	1A/B/C	Financial Report
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FAD	1A/B	Initiative Updates and Discussion: HBCU IPSE Initiative Update
FAD	1A/B/C	Discussion on Investment Ideas
FAD	1A/B/C	Wrap Up and Reminders

FULL COUNCIL MEETING-MEMBER DEVELOPMENT

All Goals Public Input Session (Hybrid)*

*2027-2031 Five-Year State Plan Development (10/1/26-9/30/31)

FULL COUNCIL MEETING-NEW BUSINESS

All Goals Welcome, Conflict of Interest & Safety & Preparedness

All Goals Director's Report & Appreciation

All Goals Financial Report

All Goals DHHS Update

All Goals Legislative Update

All Goals Public Comment

All Goals Committee Reports

All Goals IDD Network Partners & State Agency Updates

All Goals New Business

All Goals Old Business

For Your Information



NCCDD

North Carolina Council on
Developmental Disabilities



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Winston Salem State University HBCU IPSE Program

Project Year 1 (of 4)

04/01/2025 – 9/30/2025

System Gap Addressed

- Universities and colleges have long recognized the importance of a diverse student body. However, many higher education institutions are missing critical opportunities to expand diversity among students by including students with intellectual disabilities. Students with intellectual and developmental disabilities (IDD) represent a largely underserved population in postsecondary education. Creating a more inclusive environment and teaching using universal design can have a multiplier effect that will, in turn, attract more students. Inclusive post-secondary educational (IPSE) opportunities for individuals with intellectual disabilities (ID) (or students with ID and co-occurring developmental disabilities) have been expanding for decades. However, IPSE remains a reality that few families consider. Attending college can contribute to growth among individuals with intellectual disabilities in many of the same ways traditional students benefit from postsecondary education: academic and personal skill building, independence, self-advocacy, friendships, and, perhaps most importantly, employment skills.

Initiative Goals

- Develop an initial, robust plan for creating an IPSE program at the school to begin as a pilot in either August 2026 or January 2027.
- Work with University Admissions to modify/amend current admission policy to build a pathway for students with IDD to matriculate at WSSU
- Identify potential campus and community organizations with expertise in mental health, academic support, leadership, and career readiness by the end of the first six months (Year 1) to establish a collaborative commitment for accessibility
- Gain academic institution leadership approval of planned program and planned budget.
- Conduct a curriculum review of existing WSSU courses to identify at least five relevant courses that align with IPSE goals by the end of Year 2.
- Organize Training Materials
- Develop a recruitment plan for students who will attend and the number of students the program will support once established.
- Outline a detailed evaluation plan to monitor and evaluate the performance activities and outcomes, focused on gathering information to improve the program.
- Initiate community collaborations to build into career development which can lead to competitive employment for students with ID or ID and developmental disabilities.

Description of Activities

- Meet with campus leadership and gain approval for implementation of a specialized admission process which evaluates students based on individualized assessments, personal interviews, and educational history rather than GPA and standardized test scores.
- Collaborate with contacts from campus stakeholders (including the university counseling center, services for students with disabilities office, university advising center, and other offices) and community organizations contacts
- Coordinate campus involvement and outline collaborative commitment to create accessibility for students with IDD
- Partner with Hispanic-serving organizations within the community and on campus, cultural centers, and advocacy groups to further broaden university outreach
- Collaborate with IPSE Leaders on training and education curriculum.

Outcomes to Date

- Letters of commitment from campus leadership for support of IPSE program development
- Appointment of key campus stakeholders for coordination of campus and community organization engagement, including the hire of program manager and student staff to facilitate culturally diverse outreach.
- Collaboration on curriculum review for universal design, and co-development of instructional materials with IPSE Leaders
- Program Leaders to attend Mid-Atlantic Regional Alliance for Inclusive Higher Education Conference July 2025

NCCDD Initiative 2025

Ability Leadership Project of NC – CenterED Resources

Year 1 of 1

1/1/2025 – 12/31/2025



System Gap Addresses

- Developmental disabilities policy-based advocacy leadership development training programs involve high cost, outcomes tracking challenges, and barriers to long-term participant follow-up.
- There are no policy-based advocacy leadership development training programs where people with intellectual and other developmental disabilities (I/DD), parents, professionals and other stakeholders train together.
- Individuals with I/DD are rarely training facilitators or coordinators for policy-based advocacy leadership training initiatives geared towards individuals with I/DD and their families; and nearly never facilitators and coordinators if the leadership training program is geared toward professionals.

Initiative Goals

Graduates of the ALP-NC leadership development training will gain the skills necessary to effectively advocate for their self and others (e.g., speak to policy and other decision-makers, give testimony, etc.) at local state and federal levels to promote systems change. CenterED Resources will:

- By December 31, 2025, implement one cohort of the ALP-NC Facilitator Certification Program, graduating at least eight (8) new facilitators with at least 50% identifying as IDD.
- By December 31, 2025, implement two Leader cohorts with the goal of graduating 30 new Leaders with at least 50% identifying as IDD.
- Ensure training approach and content that aligns with ALP-NC's values, methodologies, and mission, specifically addressing the needs of people with I/DD and their family members.
- Integrate practical examples and relevant case studies to enhance the training's applicability and effectiveness.
- Update facilitating strategies and techniques to suit the facilitators' skill sets and learning styles, focusing on interactive, participant-engaged methods.
- Incorporate technological tools and digital platforms to reflect best practices in digital learning.
- Refine as needed, the learning objectives, language, and terminology to closely align with ALP-NC's goals, target audience, and mission.
- Ensure the training sessions meet the operational needs and preferences of the initiative staff and leaders.
- Maintain contact with former training graduates and the 2025 training graduates.
- Work with the NCCDD to develop and maintain a method for long-term contact with graduates.

Outcomes to Date

ALP-NC Contractor CenterED Resources (CR) started January 1, 2025. Lead staff from CR worked with former ALP-NC contractor Community Bridges Consulting Group (CBCG) whose contract ended December 31, 2024. Prior to that, CBCG worked with Disability Rights NC for pilot programming of the ALP-NC. Since start up implementation the initiative accomplished the following:

- Individuals with I/DD began having lead roles and co-lead all aspects of the training, including training coordination, training facilitation, and evaluation.
- Finalized the Inclusive Leadership Development Training curriculum.
- Developed Facilitator's Guide and accompanying facilitator's tools. Created a Facilitator Orientation including 2 orientation videos.
- Graduated 98 trainees (including 54 with Disability Rights NC and 32 Leader Advocates with CBCG who held 3 separate Leader Cohorts). Cohort 1 with CR began May 2, 2025 and graduated 12 Leaders on June 20, 2025. Cohort 2 with CR begins August 22, 2025 and ends October 17, 2025. An ALP-NC Q&A session for Cohort 2 applicants was held on June 16th to offer insight into what to expect during Leader training.
- Maintaining 11 Facilitator Leaders via 2 Facilitator Education Cohorts. Facilitators are trainers of diverse representation including three individuals with I/DD.
- CR is maintaining distinct roles, including: a Director, Senior Facilitators, Junior Facilitators, Producers, and Leader Advocates. Created distinct roles including: Co-directors, Senior Facilitators, Junior Facilitators, Producers, and Leader Advocates.
- Maintaining Monthly Facilitator and Alumni Meet-Ups and Learning Team meetings. CR is maintaining the monthly e-newsletter. CR will maintain practical assessment plans and practices.
- Instituted on-going Leader engagement efforts including in-person advocacy at the May 2024 I/DD Caucus.

Autism and I/DD Safety Training for First Responders

Year 1: October 1, 2024-September 30, 2025

System Gap Addressed

- People with I/DD and other disabilities are unnecessarily jailed, injured, and even killed during routine interactions with law enforcement officers and other first responders.
- Law enforcement officers and other first responders do not always receive training on how to appropriately interact with people with autism and I/DD.

Initiative Goals and Timeline

- Research the autism and I/DD safety training landscape in North Carolina for first responders, including law enforcement officers, to determine where the greatest areas of need exist.
- Pilot a training or a series of trainings in one or more areas of need.
- Scale the training statewide after the pilot to train first responders, including law enforcement officers, and people working in North Carolina's justice system as well as people with I/DD and their caregivers.

Description of Activities

- Conduct an inventory of available trainings related to I/DD for law enforcement and/or related crisis response in North Carolina and nationally and conduct a gap analysis of what is needed for law enforcement and/or related crisis response to determine where training and education needs exist in North Carolina.
- Meet with state agency officials, non-profit organization officials, and officials at private businesses who are involved in training law enforcement officers or providing crisis response for people with I/DD in North Carolina.
- Do outreach to diverse populations, including North Carolina Hispanic and Latino I/DD community and North Carolina's black, indigenous, and people of color (BIPOC) I/DD community.
- Develop and implement, adapt, or utilize a pilot training for first responders, including law enforcement officers, crisis response teams, and related personnel.
- Scale the training statewide after completing the pilot training during Year 1.

Achievements and Outcomes to Date

- Grantee connected to the North Carolina Department of Public Safety, the Autism Society of North Carolina, and various individuals with I/DD and their family members who are concerned stakeholders in this work.
- Presented at NCCDD's February 2024 Self-Advocate Discussion Series session with 76 total participants.
- Initiated a conversation about disclosure cards and blue envelope programs (tools to help people with autism communicate with law enforcement officers).
- Conducted research to determine current training needs and regions to focus on for providing training in North Carolina.
- Scheduled the first pilot training for law enforcement in Asheville on August 5th, 2025 and the first pilot training for the I/DD community in Asheville on the same date in partnership with the Buncombe County Sheriff's Office.
- Initiated a conversation with the Raleigh Police Department to do a pilot training for law enforcement in Raleigh later this year.

Expected System Change as Result

- Increase the quality of interactions between people with I/DD and first responders, especially law enforcement officers.
- Improve the number of positive interactions between people with I/DD and first responders, especially law enforcement officers.
- More individuals with I/DD and their caregivers as well as first responders will stay safe during interactions with each other, particularly in times of emergency or crisis.
- Fewer individuals with I/DD will be unnecessarily arrested, injured, or killed during interactions with law enforcement officers and other first responders.

NCCDD Initiative 2025



Self-Advocate Discussion Series

10/1/2024 – 9/30/2025

System Gap Addresses

NCCDD has the need to attract, prepare, organize and mobilize NC self-advocates for influencing social and systems change. More NC self-advocates interested in advocating the value of people with disabilities are needed to actively build and maintain relationships with NC legislators and decision-makers. In addition, self-advocates will be supported to develop working relationships and a network among themselves.

Initiative Goals and Timeline

The NCCDD sponsors a monthly NC self-advocate discussion series facilitated by the NCCDD Policy Education Coordinator, NCCDD self-advocate executive committee members, and additional coordinated participation by other NCCDD self-advocate members and staff. One- hour discussion sessions occur monthly. The discussion series is coordinated by NCCDD Advocacy Development Committee staff and by the NCCDD Policy Education Coordinator with support from NCCDD administrative staff, and the Hispanic Advocate initiative staff.

Each session is dedicated to addressing one IDD advocacy topic. Facilitators provide background on the topic and support attendees to share personal stories related to the topic. Sessions aim to be practice forums for using personal stories to build relationships with NC decision-makers and legislators. Experts, trainers, and decision-makers are invited to designated sessions to offer approaches for accessing, conversing, and following up with legislators and policymakers.

Description of Activities

Sessions share and hear stories of lived experience and meet NC Self-Advocate leaders and topic experts.

Sessions are dedicated to sharing topic oriented personal stories, NC self-advocate network relationship building, NCCDD awareness, and just being with others who have common interests. Expect sharing and hearing personal stories of lived experience about topics important to IDD advocacy. Join the conversation, spend time with others who have common interests, and become part of the NCCDD community. Sessions balance training, knowledge sharing, and attendee participation to convey the best ways to use our personal stories to discuss topics important to I/DD advocacy.

Achievements and Outcomes to Date

Since Nov. 2021 start through June 2025:

- 42 # of Self-Advocate Discussion Series sessions held
- 697 # of People Registered in FFY 2022 to attend sessions (includes duplicates and staff)
- 1,059 # of People Registered in FFY 2023 to attend sessions (includes duplicates and staff)
- 966 # of People Registered in FFY 2024 to attend sessions (includes duplicates and staff)
- 1562 # of People Registered in FFY 2025 to attend sessions (includes duplicates and staff)
- 738 # of People Registered to date self-identified as person with IDD (includes duplicates)
- 26# of Topics discussed at series sessions (e.g., Valuable Principle, Voting, How to Talk to Legislators, Employment, Organized Advocacy, Anniversaries: ADA, DD Act, NDEAM, Transportation, DSP Crisis/Waiting List, Emergency Preparedness, Relationships, Planning for the Future, Engaging Safely with Law Enforcement, Adulting with IDD, Art & Advocacy, and more.)

Updated June 2025 • (984) 920-8207 • Melissa.Swartz@dhhs.nc.gov • www.nccdd.org

NCCDD Media Relations Program - Year 1 of 5

7/1/2024 - 6/30/2025

System Gap Addressed

- The North Carolina Council on Developmental Disabilities (NCCDD) is federally mandated by the Developmental Disabilities Act (DD Act) to fund initiatives that influence policy and promote independence, inclusion, and self-determination of North Carolina citizens with intellectual and other developmental disabilities (I/DD) and their families.
- There are approximately 180,000 individuals with I/DD residing in North Carolina.
- NCCDD is responsible for advocacy, community capacity building, and systems change achieved by sharing information learned from its funded initiatives with elected officials, state leaders, and community organizations.
- NCCDD determines its funding priorities with significant public input from individuals with I/DD and family members across the state through its five-year state planning process.

Initiative Goals and Timeline

- Implement a strategic marketing plan to raise awareness of the mission of NCCDD and its resources available to elected officials, state leaders, and local organizations across the state.
- Assist NCCDD in communicating the work of existing grant initiatives information with key decision makers at the state and local level.
- Assist NCCDD in the communication of public policy issues that impact the independence and inclusion of individuals with I/DD and their families.
- Assist NCCDD in community outreach and collection of public input from individuals with I/DD and their families on opportunities and barriers they face in everyday life to guide the development of funded grant initiatives, public policy goals, and systems change activities.

Description of Activities

- Marketed the work of the Council through social media messaging. Social media posts were created and shared through NCCDD's Facebook and Instagram accounts.
- Marketed the work of the Council through email marketing. 36 email announcements were shared with an average of 7,155 subscribers.
- Supported Council activities and campaigns including Self-advocate Discussion Series, ALP-NC applications, I/DD Listening session, Five Year Plan survey, Policy Education monthly meeting, The Council Presents webinar series, and more.
- Developed newsletters and other material in English and Spanish and accessible audio that Council members and the general public can use to share information about issues that impact individuals with I/DD.
- Distributed weekly updates, as needed, via email marketing to share events and updates of interest to the I/DD community.
- Continued with the Council's website upgrade. Completed the new layout/design, conducted the content audit, received input from Council, and continue to work on finalizing the site before launching.

Achievements and Outcomes to Date

- Increased public presence through local media reports, press releases, public policy input, and collaboration with communications liaisons across state government.
- Continued outreach via social media and website formats to share outputs from the Council and to solicit greater input from individuals and families across the state.
- Distributed 36 email campaigns to 7,155 subscribers with a 37% open rate.

Expected System Change as a Result of Initiative

- Raise awareness of the Council across the state as a consensus-builder on the broad issues that affect people with I/DD and their families.
- Identify strategies to raise awareness of funded initiatives and opportunities for collaboration.
- Increase the number of people who understand and champion the removal of barriers in systems that impact independence, inclusion, and self-determination among those with I/DD.

Meet The Need NC – Year 4 of 4

10/1/2021 – 9/30/2025

System Gap Addressed

- It is hard for individuals, families, and staff to find, navigate, keep, and best use services.
- Many people who need help and support are not getting it. People can't ask for help if they do not know what help is available.
- People of all ages with I/DD and their families are just surviving, not thriving.
- There are a lot of changes and transitions going on, including Medicaid Transformation and Expansion, and 1915(i).
- The Registry of Unmet Needs (RUN) is more than 18,700 and growing; the number of slots is not keeping up with the growth.
- A Direct Care/Service Professional (DSP) work force shortage is a key factor impacting the ability of individuals to live in the community.
- People don't always agree on what is best for people with I/DD to live or work in the community.
- All of these factors have led to significant unmet service and support needs for North Carolina's I/DD community.
- There are increased health disparities for those in underserved communities, including Black, Latino/Hispanic, Native American and rural communities.

Initiative Goals and Timeline

- Be a catalyst for I/DD systemic change in NC using a Collective Impact model to meet the service and support needs of those with I/DD and their families throughout their lifespans. Focus on reducing the Innovations Waiver Waitlist and Direct Care/DSP work force shortage.
- Garner the support of the I/DD Community as a whole and other stakeholders groups to meet the specific goal of the NCCDD-funded portion of initiative: Meet the service and support needs of those on the Registry of Unmet Needs.
- Develop and expand a statewide I/DD grassroots lived experience movement to become the message driver of I/DD systems change and ensure sustainability of the initiative.
- Drive a groundswell of interest regarding the Meet the Need NC movement, including underserved communities.
- Understand and impact the level of understanding of those outside the I/DD Community regarding I/DD.
- Continue putting processes in place to manage initiative interest, integrate programming and grow support for community living options for those with I/DD.
- Increase stakeholder awareness and understanding around key issues that impact I/DD services and supports, including Innovations Waiver/Wait list, Direct Care/DSP workforce shortage, Medicaid Transformation, Tailored Plan, Tailored Care Management, 1915(i), and Medicaid Expansion; Inspire the use of plain language and accessible communications for beneficiaries.
- Inspire the use of plain language and accessible communications to beneficiaries.
- Build and maintain authentic relationships with key stakeholder groups, including state agencies and understand populations, around meeting the service and support needs of I/DD Community.
- Listen well and consistently to constituencies across the state to further understand the similar and diverse service and support needs, including underserved populations, amidst ongoing changes in our Medicaid and Managed Care systems.
- Engage stakeholder groups in and outside of the I/DD community.
- Continue to refine Shared Measurement as part of the Collective Impact model and develop an integrated 2024-2025 Work Plan.
- Meet overall 2024-2025 Work Plan goal: By the adjournment of the 2025 NCGA long session, Meet the Need NC will educate key members of the NCGA on the urgent need to the impact of reduce or eliminate the Innovations Waiver Waitlist while supporting the growth of a pool of DSP workers to ensure community living choices.

Description of Activities

- Increase stakeholder awareness and understanding around key issues that impact I/DD services and supports through email, website posts, social media posts, and presentations in and outside I/DD Community, and joining planning efforts for an upcoming I/DD Legislative Caucus Listening Session.

- Ongoing participation in other collective impact initiatives and advisory groups relating to initiative issues using key values and guiding principles for interactions, form and maintain a highly engaged “Advisory Collaborative” of leading key stakeholders, thought leaders, and organizations with diverse perspectives from the developmental disability community to advise initiative that meets quarterly.
- Hold regular meetings for a lived experience advisory group that meets monthly to develop content for initiative’s communications vehicles and to grow a grassroots network across the state.
- Develop communication materials to reach community-based organizations to mobilize, focus, and amplify initiative’s messages across the state.
- Educate/inform individuals with I/DD and their families at the community level about the Innovations Waiver, waitlist, and services and supports available while waiting.
- Build and maintain authentic relationships with key stakeholder groups, including state and local policymakers and other groups outside of the NC I/DD Community.
- Listen well and consistently to constituencies across the state to further understand the similar and diverse service and support needs, including underserved populations.

Achievements and Outcomes to Date

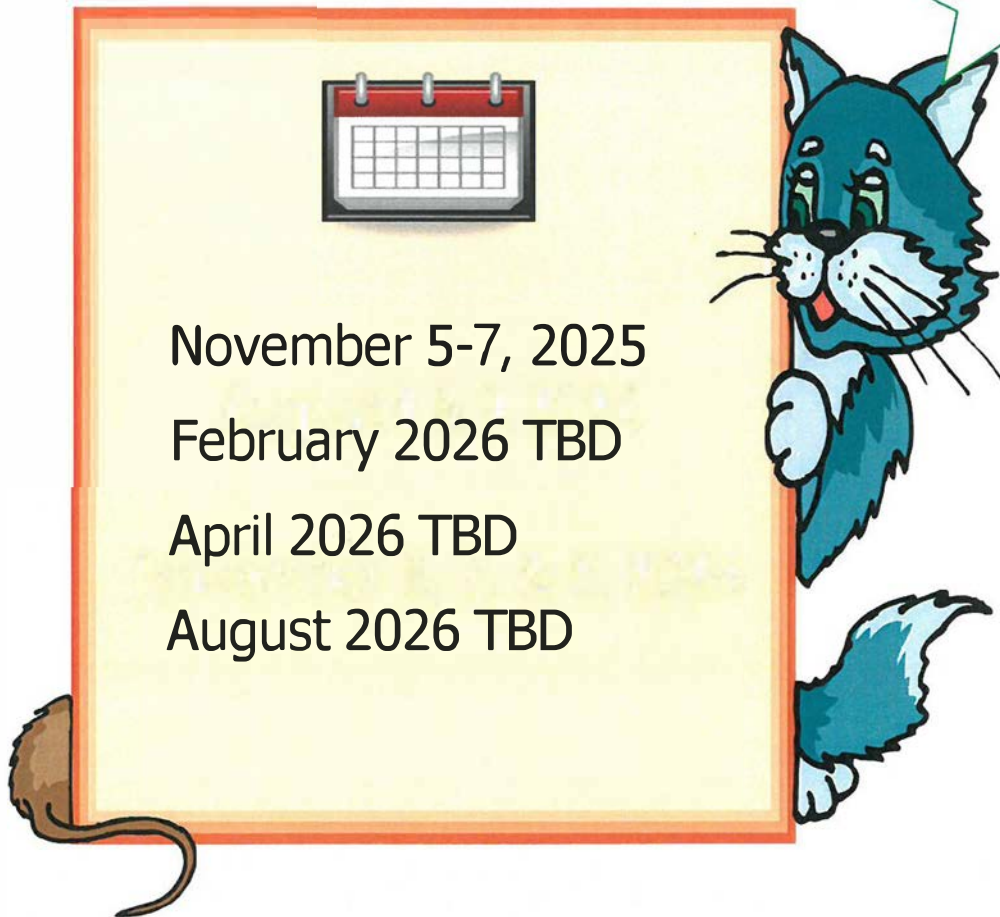
- Formed and maintained an Advisory Collaborative, lived experience advisory group, and 2024-2025 Work Plan Task Force across developmental disabilities, level of need, lifespan, region, and marginalized communities.
- Assisted in identifying diverse groups of people with I/DD lived experiences for March 2025 I/DD Caucus meeting at the NC General Assembly for a listening session, and helped organize a press conference for the event.
- Delivering presentations on Innovations Waiver Pathway and Tip Sheet Toolkit to community-based meetings to help educate and inform on the Innovations Waiver, waitlist, 1915(i) and other tips of things to do while waiting for an Innovations Waiver slot.
- Ongoing set of communications vehicles including social media, webinars, newsletters, podcasts, website, and toolkit which deliver an integrated set of I/DD targeted awareness messages to date. Grew targeted mailing list to approximately 2,000 people.

Expected System Change as Result of Initiative

- Reduce/eliminate Innovations Waiver Waitlist and Direct Care/DSP work force shortage.
- People with lived experience at the community level are key to driving system change along with seasoned state-wide policy advocates from a bottom up and top-down approach.
- Disability groups work together to realize the value of collective impact.
- Individuals with developmental disabilities join together with families to form a united grassroots movement across the state.
- Those with I/DD lived experience are more strategically joined with policymakers to tell their stories in a unified, focused way.

Council Meeting Dates

Please mark your
calendars! We
want to see you
there.



November In-person Location:

Hilton Garden Inn
131 Columbus Avenue
Cary, NC 27518
919-377-0440

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