

Financial Asset Development Committee (FADC)

FINAL Minutes

October 23, 2024

1:00 pm – 3:05 pm

Hybrid meeting: Zoomgov Meeting

Virtual Meeting Link:

<https://www.zoomgov.com/j/1612940501?pwd=NglO1P7LvpRlb2G4iffJnFCCbkeZbr.1>

Committee Members Present: Tony Hall (Chair), R. V. Kuser, Dr. Rebecca Putnam.

Committee Members Absent: Dawn Allen, Katherine Boeck, Rep. Terry Brown, Beverly Colwell, Amy Eaton, Dreama McCoy, Kathie Smith, Dr. Madhav Swaminathan, Sandra Terrell, Anna Ward, Carla West, Ginger Yarbrough.

Staff in Attendance: Pam Dempsey, David Ingram, Juanita Hooker, Talley Wells, Stephanie E. Williams, Philip Woodward.

Guests: Dr. Baiyina Muhammad, Ryan Rotundo, Anna Ward.

Introduction:

Tony Hall (Chair) called the committee into session and welcomed the FADC members. He thanked attendees for adjusting their schedules to this alternate meeting time. He reminded committee this would permit attendance of other council committee meetings in November, should members desire. He introduced the intent to discuss the update on the HBCU IPSE RFA.

MOTION: Tony requested review of the August 2024 meeting minutes and called for a motion to approve those minutes. Rebecca Putnam added an edit that she was not present during the August meeting. We did not have a quorum to approve minutes, but agreed to make a recommendation that the minutes be presented to full Council for approval.

Financial Report: The financial report was emailed out prior to committee meeting for review and was not discussed during the committee meeting.

Initiative Updates:

HBCU IPSE Pre-Planning Initiative

- The request for applications launched on September 4th, 2024, with a grant application workshop executed on September 19th, 2024. Four HBCUs represented in attendance. As of October 21st, the deadline for applications has been extended to 5:00 p.m. on December 4th. Following that date, the council staff will be reaching out in the next few weeks to invite potential applications review committee members to participate in review of the submitted applications. This will begin with an instructional orientation. It would be helpful if you submit potential names to Juanita Hooker for consideration on this committee.
- **Bridge consultant for HBCU IPSE.** We discussed this during the August meeting

to also consider funding for a bridge consultant who would guide and assist the grantee for the first six months of planning to support the project to meet the measure for sustainability.

- Dr. Baiyina Muhammad joined the committee meeting to provide the committee with an update on the Historically Black Colleges and Universities Inclusive Post-Secondary Education (HBCU IPSE) Initiative. This initiative ended September 30, 2024. The goal was to increase and grow awareness around Inclusive Postsecondary Education in NC. The council single-sourced the NC Black Disability Network to provide the one-year training and information. Efforts were launched to provide training to the administration and interested staff of 11 HBCU campuses on how to establish a program on these campuses. In this second Phase, the initiative completed the follow-up and guidance to the six participating HBCUs (North Carolina A&T University, Fayetteville State University, NC Central University, Winston Salem State University, Shaw University, and Elizabeth City State University).

Potential investment ideas for future initiatives.

In August, we heard from **EIPD** regarding their intent to launch **DB 101.ORG**. The DB101.org website has been funded; however, it would be good to hear more on how the council might be able to support this project.

RV. Kuser posed the question: Are we considered tracking individuals who have neuroprocessing difficulties and may not have been evaluated or accessed to receive the proper tools to break down the code of reading and how to organize their thoughts? If we're going through all this work to make sure the platforms in the classes are working, we have to also make sure each student understands the process of where they're moving towards. Conversation ensued regarding student matriculating through college programs where there was not program of service in place for participating student with development disabilities.

We discussed there are no applications for the RFA at this time but hope to see applications through the extended deadline. Dr. Muhammad suggested the council reach out to deans of colleges of education or rehabilitation, and we emphasize the awarded college would gain bragging rights as the first in NC and second in the nation to host a HBCU IPSE. We reviewed 'takeaways' learned from this experience.

Discussion on Investment Ideas:

- Ryan Rotundo, council member and currently sits as Director of Programs for the National Downs Syndrome Society (NDSS), was invited to speak to the committee on the current national landscape for advocacy in employment for people with

developmental disabilities. Specifically, he spoke on the disability inclusive employment and the current response of employers around the nation embracing diversity, equity, inclusion. There are different DEI initiatives or employee resource groups (ERG) and organizations that are truly focused on becoming more inclusive or seeking ways to engage with the disability community. Ryan noted specific partnership with CEO Commission for Disability Employment and the Society for Human Resource Management (SHRM) as active partners, as well as DisabilityIN, National Organization on Disability, and Creative Spirit. Additionally, the NDSS will be launching a transition guidebook, focused on serving adults with Down syndrome, that helps families and individuals transition from school age into employment, post-secondary education, independent living. The book will launch in the next few weeks is going to be free and available on our website. There was conversation on 14c and its impact on efforts for change, and a proposal that advocacy should begin earlier, advisable age 14.

- The Committee received Anna Ward, Director of Advocacy and Inclusion with the UNC CIDD regarding NC Postsecondary Education Alliance. First of its kind in the country, the Alliance worked to connect programs that connected those partners that affect postsecondary education program. Conversation on how the program can flex to assist participants of varying barriers and abilities.

Wrap Up:

Tony Hall reminded the members that the next quarterly NCCDD Council Meeting will be a hybrid meeting and will be held on November 6-8, 2024, at the Hilton Garden Inn in Cary. Tony thanked everyone for their input and participation. Also that the Policy Education Committee meets every 2nd Thursday of the month. RV Kuser made a motion to adjourn the meeting. Tony Hall seconded. The vote was approved unanimously. The meeting was adjourned at 2:05pm.