

Quarterly Council Meeting

November 6-7, 2025

Hilton Garden Inn Raleigh-Cary

Cary, NC



NCCDD

North Carolina Council on
Developmental Disabilities



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Hotel Information

Hilton Garden Inn Raleigh-Cary
131 Columbus Avenue
Cary, NC 27518
Phone: (919) 377-0440



NCCDD

**North Carolina Council on
Developmental Disabilities**



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**NCCDD
STAFF ON CALL
Juanita Hooker**

919-377-0440 – Hotel Front Desk

**Please call the hotel front desk
and ask them to reach/text Juanita Hooker**



NCCDD
North Carolina Council on
Developmental Disabilities



2025 COUNCIL ON DEVELOPMENTAL DISABILITIES

EXECUTIVE COMMITTEE

Jon D'Angelo: Chair

Marjorie Serralles-Russell: Vice-Chair
Donna Spears: Vice-Chair
Bethany Dawn Smith: Secretary
Tony Hall: Chair, Financial Asset Development
Charlrean Mapson: Chair, Community Living
Vacant (Donna): Chair, Advocacy Development

Staff: Pam H. Dempsey, David Ingram, Talley Wells (Executive Director), Shar'ron Williams, Stephanie Williams

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Tony Hall, Chair

Dawn Allen
Kimberly Hernandez - New Member (Kat Boeck)
Representative Terry Brown
Carol Ann Hudgens, Ph.D.; Alternate: Dreama McCoy
R.V. Kuser
Rebecca Putnam, M.D.
Ryan Rotundo
Kathie Smith; Alternate: Kenny Gibbs
Dale Stephenson
Madhav Swaminathan, M.D.
Vacant (Sandra); Alternate: LaCosta Parker
Carla West; Alternate: Vacant

Staff: Juanita Hooker

COMMUNITY LIVING COMMITTEE

Charlrean Mapson, D. Min., Chair

Senator Sydney Batch
Carol Conway
Rhonda Cox; Alternate: Judith Kirkman
Kelly Crosbie; Alternate: Ginger Yarbrough
Debra Farrington; Alternate: Deb Goda
Joshua Gettinger, M.D.
Kenneth Kelty - New Member (Brendon Hildreth)
Mary Mac Jenkins
Kay McMillan
Bethany Dawn Smith
Peggy Terhune, Ph.D.
Vacant (Gary); Alternate: Vacant

Staff: Philip Woodward

APPOINTED POSITION/COUNTY

Individual with DD-Wake
Parent-Mecklenburg
Individual with DD-Onslow
Individual with DD-Pitt
Individual with DD-Wake
Parent-New Hanover
Individual with DD-Vacant (Onslow)

Individual with DD-Wake

Public At Large-Stanly
Individual with DD-Chatham
Legislative Representative-Mecklenburg
Agency: Dept. Public Instruction-Wake
Individual with DD – Forsythe
Sibling-Buncombe
Sibling-Buncombe
Agency: DHHS-Voc. Rehabilitation-Wake
Sibling-Wake
Parent-Durham
Agency: DHHS-NC Medicaid-Vacant (Wake)
Agency: DHHS-Social Services-Johnston

Parent-New Hanover

Senate Representative-Wake
Individual/Relative Institution-Orange
Non-Profit Agency-Buncombe
Agency: DHHS-MH/DD/SAS-Wake
Agency: DHHS
Parent-Buncombe
Individual with DD-Orange
Parent-Wake
Individual with DD-Wake
Individual with DD-Pitt
Local Non-Governmental Agency-Randolph
Dept. of Adult Correction-Vacant (Orange)

ADVOCACY DEVELOPMENT COMMITTEE

Vacant (Donna), Chair

Keith B. Carney
Yvonne Copeland; Alternate: Danielle Matula
Sherif Elgindi
Myron Michelle Gavin
Representative Zack Hawkins

Demi Eckhoff - New Member (Aldea LaParr)

Virginia Knowlton Marcus
Tocarra E. Osborne
Karey Perez; Alternate: Sarah Richardson
Joe Piven, M.D.; Alternate: Anna Ward
Olivia Rose Scott
Marjorie Serralles-Russell
Donna Spears

Staff: Melissa Swartz

STAFF

Talley Wells

Pam Hunter Dempsey
Chris Hendricks
Juanita Hooker
David Ingram
Vacant (Irlanda)
La'Quadia Smith
Melissa Swartz
Shar'ron Williams
Stephanie Williams
Philip Woodward
Vacant (Letha)

Individual with DD-Vacant

Parent-Pender
Agency: DHHS-W/C Health-Wake
Individual with DD-Durham
Parent-Craven
Parent-Durham
Individual with DD-Durham
Agency: Disability Rights NC-Wake
Parent-Bladen
Agency: DHHS-Aging & Adult Services-Wake
Agency: Carolina Institute on DD-Orange
Individual with DD-Wayne
Parent-Mecklenburg
Individual with DD-Onslow

Executive Director

Systems Change Manager
Public Policy Education Coordinator
Systems Change Manager
Director of Operations
Hispanic Disability Advocate
Business Services Coordinator
Systems Change Manager
Business Officer
Executive Assistant
Systems Change Manager
Administrative Specialist I



Meeting: NC Council on Developmental Disabilities
Location: Hilton Garden Inn, Cary, NC / ZoomGov

DRAFT

AGENDA

THURSDAY, NOVEMBER 6, 2025

<https://www.zoomgov.com/meeting/register/Xy2rMsrnRxqyiBVqrJhAIA>

Bradford A/B/C/D

8:00 – 9:00 AM Buffet Breakfast Provided

9:00 AM **WELCOME [In Committee Meeting Rooms (Bradford A/B/C) & ZoomGov]**
.....Jon D'Angelo, NCCDD Chair

9:10 – 12:00 PM **COMMITTEE MEETINGS**
Advocacy Development.....Bradford A
Community Living.....Bradford B
Financial Asset Development.....Bradford C

12:00 – 1:00 PM **LUNCH BREAK** - Lunch Provided

1:00 – 2:00 PM **PUBLIC POLICY EDUCATION UPDATE**
.....Chris Hendricks and Jill Hinton, NCCDD Policy Education
Coordinators & Analysts

2:00 – 2:20 PM **DISABILITY RIGHTS NORTH CAROLINA – I/DD NETWORK PARTNER UPDATE**
.....Corye Dunn,
DRNC Director of Public Policy

2:20 – 3:15 PM **FIVE-YEAR STATE PLAN (5YSP): GOALS & OBJECTIVES**
.....Jon D'Angelo, NCCDD Chair

3:15 – 5:15 PM **BREAK**

5:15 – 7:30 PM **NC COUNCIL ON DEVELOPMENTAL DISABILITIES' ANNUAL ADVOCACY & LEADERSHIP AWARDS & STATE OF THE STATE**
Register Here: https://www.zoomgov.com/meeting/register/naSCDR4fRAi_bXTxGGhN2Q



Meeting: NC Council on Developmental Disabilities
Location: Hilton Garden Inn, Cary, NC / ZoomGov

DRAFT AGENDA
FRIDAY, NOVEMBER 7, 2025

<https://www.zoomgov.com/meeting/register/Xy2rMsrnRxqyiBVqrJhAIA>

Bradford C/D

8:00 - 9:00AM: Buffet Breakfast Spread Provided (with Justice Anita Earls)

- 9:00 – 9:05 AM **WELCOME, CONFLICT OF INTEREST & SAFETY AND PREPAREDNESS**.....Jon D’Angelo
- 9:05 – 9:10 AM **ROLL CALL**.....Bethany Smith
- 9:10 – 9:15 AM **APPROVAL OF MINUTES**..... Bethany Smith
- 9:15 - 9:30 AM **NEW MEMBER AFFIRMATIONS**.....The Honorable Justice Anita Earls
- 9:30 – 9:45 AM **PUBLIC COMMENT**..... Jon D’Angelo
- 9:45 - 10:00 AM **DIRECTOR’S REPORT/UPDATE**..... Talley Wells
- 10:00 - 10:45 AM **FEDERAL UPDATE WITH NC US CONGRESSWOMAN ROSS**
.....The Honorable Deborah Ross, U.S. Representative for NC, District 2
- 10:45 - 11:10 AM **BREAK**
- 11:10 - 11:15 AM **FINANCIAL REPORT**..... Jon D’Angelo
- 11:15 - 11:45 AM **LEGISLATIVE UPDATE**Representatives Brown and Hawkins / Senator Batch
- 11:45 - 12:30 AM **COMMITTEE REPORTS**
Executive Committee..... Jon D’Angelo
Advocacy Development.....Melissa Swartz, Ph.D.
Community Living.....Charlrean Mapson, D. Min.
Financial Asset Development.....Tony Hall
- 12:30 – 1:15 PM **IDD NETWORK PARTNERS & STATE AGENCY UPDATES**
~Disability Rights NC Update.....Virginia Knowlton Marcus/Susan McLean
~Carolina Institute for Developmental Disabilities Update.....Joe Piven/Anna Ward
~Employment & Independence for People w/ Disabilities Update.....Kathie Smith
- 1:15 - 1:30 PM **NEW BUSINESS**
Elections: 1 Vice-Chair
- 1:30 – 1:45 PM **OLD BUSINESS**
- 1:45 PM **ADJOURN**



Meeting: NC Council on Developmental Disabilities
Location: Hilton Garden Inn, Cary, NC / ZoomGov

(PRE-RECORDED IN OCTOBER)
November Council Meeting
Committee & Initiative Updates

AGENDA

[VIDEO RECORDING TO BE E-MAILED OUT IN ADVANCE OF COUNCIL MEETING]

WATCH VIDEO @ [\[LINK TO BE UPDATED/ENTERED UPON RECORDING COMPLETION\]](#)

1:00 - 1:15 PM WELCOME & AGENDA REVIEW..... Talley Wells, NCCDD Executive Director

1:15 - 2:15 PM NCCDD UPDATES: COMMITTEE, FIVE-YEAR STATE PLAN, & FISCAL

~Financial Asset Development Committee: Initiative & Committee Updates
.....**Juanita Hooker, NCCDD Systems Change Manager & Staff Liaison to the Financial Asset Development Committee**

~Community Living Committee: Initiative & Committee Updates
.....**Philip Woodward, NCCDD Systems Change Manager & Staff Liaison to the Community Living Committee**

~Advocacy Development Committee: Initiative & Committee Updates
.....**Melissa Swartz, Ph.D., NCCDD Systems Change Manager & Staff Liaison to the Advocacy Development Committee**

~Five-Year State Plan Data Collection & Comprehensive Review & Analysis – Update
.....**Melissa Swartz, Ph.D., NCCDD Systems Change Manager, David Ingram, NCCDD Director of Operations, & Five-Year State Plan Ad Hoc Committee (5YSP AHC)**

~Fiscal Report – NCCDD
.....**Shar’ron Williams, NCCDD Business Officer**

2:15 – 3:00 PM INITIATIVE UPDATES (PRE-RECORDED)

~Initiative Update (Final Report): MHTA/LAND Meet the Need NC (Pre-Recorded)
.....**Stacy Morgan, MHTA Executive Director & Beth Field, LAND Founder**

~Initiative Update (Sole Source Discussion): ALP-NC Coordination & Management and ALP Alumni Network
.....**Melissa Swartz, Ph.D., NCCDD Systems Change Manager**

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1 Council Minutes



2 Executive Minutes



3 Advocacy Dev. Committee



4 Community Living Committee



5 Financial Asset Dev. Committee



6 Fiscal Reports



7 Five Year State Plan



8 For Your Information



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Council Minutes



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North Carolina Council on
Developmental Disabilities



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DRAFT
NC COUNCIL ON DEVELOPMENTAL DISABILITIES
www.nccdd.org

Quarterly Council Meeting Minutes
Hilton Garden Inn, Cary, NC
131 Columbus Ave., Cary, NC 27518
August 14-15, 2025

MEMBERS PRESENT: Dawn Allen, Katherine Boeck, Beverly Colwell, Carol Ann Conway, Jon D'Angelo (Chair), Debra Farrington, Myron Gavin, Tony Hall, Rep. Zach Hawkins, Brendon Hildreth, Carol Ann Hudgens, R.V. Kuser, Mary Jenkins, Charleean Mapson, Drema McCoy, Kay McMillan, Rebecca Putnam, Ryan Rotundo, Marjorie Serralles-Russell, Olivia Rose Scott, Bethany Smith, Donna Spears, Alma Tayloe (Kathie Smith Alternate), Anna Ward (Joe Piven Alternate), Carla West

MEMBERS ABSENT: Senator Sydney Batch, Representative Terry Brown, Keith Carney, Yvonne Copeland, Kelly Crosbie, Rhonda Cox, Sherif Elgindi, Joshua Gettinger, Virginia Knowlton Marcus, Susan McLean, Tocarra Osborne, LaCosta Parker, Karey Perez, Sarah Richardson, Dale Stephenson, Madhav Swaminathan, Peggy Turhune, Ginger Yarbrough

STAFF PRESENT: Pam Dempsy, Chris Hendricks, Juanita Hooker, David Ingram, LaQuadia Smith, Melissa Swartz, Talley Wells, Stephanie Williams, Philip Woodward

CONTRACTORS/GUESTS PRESENT: Caryn Cook (ASL Interpreter), Sarah Ferguson (ASL Interpreter), Sarah Potter, Corye Dunn, Deputy Secretary Jonathan Kapler, Shayne Roos, Vicky Tully

WELCOME AND ATTENDANCE

Jon D'Angelo, NCCDD-Chair, welcomed the members. Jon asked if any Council member with a potential conflict of interest regarding items on the agenda to identify the specific conflict for documentation in the minutes and recuse, as necessary. He thanked the members for their participation on Thursday.

Bethany Smith conducted the roll call.

APPROVAL OF COUNCIL MINUTES

Bethany Smith asked for approval of the April 2025 council meeting minutes. A copy of the minutes had previously been made available to Council members.

MOTION: Tony Hall made a motion for the NCCDD to approve the April 2025 Council Meeting Minutes. Donna Spears seconded the motion. The motion was approved by unanimous vote.

DIRECTOR'S REPORT & APPRECIATION

For the Director's Report at the August 2025 DD Council meeting, Executive Director Talley Wells spent that time discussing the following: NCCDD Executive Director Talley Wells provided an overview of recent activities, including meetings in Washington, D.C. with staff for Senator Tillis and Representatives Edwards, Davis, Hudson, Moore, Ross, and Foushee. He reported that policy education efforts under the "Branded Capitol & Community" initiative focused on outreach related to potential Medicaid cuts and that discussions are underway with the Governor's Office for a possible National Disability Employment Awareness Month event at the Governor's Mansion in October 2025. Talley also reviewed Medicaid funding updates, noting that the Federal Reconciliation Bill passed but that North Carolina's Medicaid remains underfunded by about \$300 million. He mentioned ongoing discussions on the TEFRA Waiver, informal waiting lists for children, RBBHT and ABA therapies, and continued community education on Medicaid changes. Talley highlighted the success

of Public Input Sessions in Lumberton and New Bern, as well as DD Council meetings in Wilmington and Cary, and shared that the “Unmet” film has been released with over 28 different group showings. He expressed appreciation to departing NCCDD employee Irlanda Ruiz, and Council members Brendon Hildreth, and Kat Boeck for their service. Talley also announced that NCCDD temporarily hired Diane Coffey to assist with the Hurricane Helene Project and that Representative Deborah Ross will attend the Council’s November meeting. He concluded with warm remarks acknowledging the upcoming Thanksgiving, holiday season, and new year.

FINANCIAL REPORT

Jon D’Angelo provided an overview of the fiscal report for each committee for the current fiscal year, as prepared by Budget Officer Shar’ron Williams. Jon presented detailed financial updates for FY 2023 and the federal fiscal year 2024, noting that a total of \$230,000 is pending Council approval for continued funding. He reported that an estimated \$210,000 is available for new initiatives for fiscal years 2025 and 2026 combined. Jon informed members that all additional detailed financial reports have been included in their mail-out packets for review.

NC DHHS UPDATE:

NCCDD Executive Director, Talley Wells welcomed NC DHHS Deputy Secretary Jonathan Kappler, who provided an overview of the following key topics:

Deputy Secretary Kappler presented an update on the Federal Reconciliation Bill, enacted in early July, and its significant implications for North Carolina’s Medicaid program due to reduced state funding. He explained that although various provisions of the legislation take effect on different timelines, substantial planning, system implementation, and funding are required immediately, particularly regarding new work requirements for Medicaid expansion beneficiaries. These requirements will take effect by late 2026 or early 2027 and include exemptions for individuals who are caretakers, students, or have disabilities; however, detailed federal guidance is still pending and may not be provided until 2026.

He further discussed the complexity of implementing these federal changes within North Carolina’s state-supervised, county-administered system, which requires coordination, staffing, and training across all 100 counties. The legislation also introduces new cost-sharing requirements for the SNAP program, which will be based on error rates in eligibility determinations, adding further strain on county Departments of Social Services.

Deputy Secretary Kappler highlighted that Medicaid currently serves over 3.1 million North Carolinians, including approximately 680,000 enrolled under expansion. He provided an overview of several challenges impacting the Medicaid program simultaneously, including:

- Cuts to provider taxes and state-directed payments beginning in 2027, which are expected to disproportionately impact rural hospitals and reduce healthcare access.
- Elimination of programs proven to reduce long-term costs, such as the Healthy Opportunities Pilot, due to lack of state funding.
- Insufficient funding for Medicaid operations and administration, resulting in cuts to contracts, staffing, and administrative capacity.
- Implementation of new federal requirements, including biannual eligibility verification and work requirements, which will require new systems and processes at the county level.

- Risk to Medicaid expansion, due to restrictions in state law that limit funding mechanisms needed to comply with new federal requirements. Without legislative action, Medicaid expansion could be terminated, affecting over 680,000 residents.
- Budget shortfalls, as the General Assembly's recent \$600 million appropriation is insufficient to meet Medicaid rebate obligations and administrative costs. Consequently, the Department has announced reductions in provider rates and the discontinuation of certain optional services.

Deputy Secretary Kappler emphasized that these actions are necessary to manage the fiscal situation under current authorities and that the Department is committed to ongoing advocacy and communication with federal and state partners to address long-term concerns. He concluded by noting that the cumulative effect of these changes may significantly reshape North Carolina's Medicaid program in the coming years.

Talley informed Secretary Kappler and the Council that there have been ongoing discussions about enhancing bipartisan representation of the Council. Currently, three legislators serve on the Council: Representative Terry Brown, Representative Zack Hawkins, and Sydney Batch. He stated that conversations have taken place with Senator Batch and outreach has been made to Governor Stein regarding continued support and engagement.

Talley noted the possibility of inviting a Republican senator to join the Council to strengthen bipartisan collaboration. Senator Jim Burgin was mentioned as a potential candidate, given the Council's longstanding relationship with him.

Additionally, Talley emphasized concerns about Medicaid funding, referencing the current \$300 million shortfall and the potential for future deficits in the billions. He expressed appreciation for Secretary Kappler's commitment and urged continued partnership in advocating for the needs of North Carolinians.

EIPD & PROJECT SPARK UPDATE

Talley Wells, Executive Director, introduced Shayne Roos, NC DHHS EIPD Spark Grant Director, to present on Project Spark and provide information about the upcoming Project Spark event. Shane Roos, the SMWTICE Grant Director for EIPD, introduced himself and provided an overview of the Project Spark program in North Carolina, which is part of the federal SMWTICE (Subminimum Wage to Competitive Integrated Employment) initiative under the Disability Innovation Fund. He explained that 14 states, including North Carolina, are participating in this five-year grant, now entering its fourth year. The program focuses on transitioning individuals with intellectual disabilities from subminimum wage positions to competitive, integrated employment and driving statewide systems change to support that goal. Shane shared that he previously worked on this grant in Pennsylvania before relocating to North Carolina.

He announced the upcoming "Ignite Your Future: Project Spark" event to be held on Tuesday, September 9th, at the Carolina Pines Community Center in Raleigh, from 9:00 a.m. to 4:00 p.m. The event will feature resource tables, employer engagement, on-site benefits counseling, and a peer mentor panel highlighting participants who have benefited from Project Spark. It aims to strengthen outreach efforts as the program seeks to expand its impact across North Carolina during the remaining two years of the grant. Registration is encouraged via QR code, though walk-ins are welcome. Shane closed by inviting all attendees to participate and contact him directly for more information about Project Spark and its employment initiatives.

LEGISLATIVE UPDATE

While awaiting the arrival of Representative Hawkins, a question was raised regarding whether there were existing plans for available funding. It was clarified that while the funds are technically available, most of them are already allocated for upcoming votes and initiatives, leaving limited flexibility for new spending. Talley Wells shared that Senator Batch, a Council member, was unable to attend but requested that members contact their legislators to express concerns about Medicaid cuts and the lack of a budget that adequately funds IDD services, emphasizing the severe impact these cuts could have on individuals and families. Talley read Senator Batch's written statement encouraging members to use online tools to identify their legislators and communicate these concerns directly.

Talley further noted that this outreach is not considered lobbying but rather sharing the real-life effects of the proposed budget cuts. He also mentioned ongoing legislative engagement efforts, including an upcoming meeting with Representative Hawkins and a planned housing event with legislative partners. Concluding the discussion, Talley acknowledged the challenges of continued advocacy, expressed pride in the Council's efforts, and invited members to share additional policy questions or suggestions for continued engagement.

Representative Zack Hawkins provided an update on ongoing efforts to advance the original legislative agenda despite recent funding cuts. He emphasized maintaining progress through both cost-free policy initiatives and strategic advocacy to protect and support the IDD community. Representative Hawkins stated that he plans to hold direct discussions with colleagues and provide the group with an update at the next Council Meeting on potential next steps.

He highlighted the bipartisan and bicameral nature of the IDD caucus and encouraged continued outreach to legislators. Council Members were advised to send introductory emails to selected legislators, copying Representative Hawkins and his legislative assistant, Casey, to facilitate scheduling future meetings or calls. Coordination will occur as legislators' schedules permit, including virtual options.

Tally reminded Council Members that contact information for legislators and their assistants can be found on the legislative website and that assistants should always be included in communications. <https://www.ncleg.gov/Members/MemberList/H> Representative Hawkins expressed gratitude for the Council's advocacy, reaffirming his support and readiness to assist the community.

PUBLIC COMMENTS

Marjorie Serralles-Russell introduced Philip Woodward, NCCDD Systems Change Manager, to begin the public comment portion of the meeting. Marjorie emphasized NCCDD's commitment to providing members of the public with the opportunity to share their comments. She noted that individuals had expressed interest in speaking and highlighted that each public comment would be limited to three minutes. Vicki Tulley, Special Olympics NC Health Director and NCCDD Council Members Kay McMillan and Carol Conway were identified as individuals to provide a public comment.

- **Public Comment #1:** Vicki Tulley, Health Director with Special Olympics North Carolina (SONC) NC., a physical therapist, and a geriatric clinical specialist. She expressed appreciation to Representative Donna White for her ongoing support of Special Olympics and participation in their recent leadership summit.

She provided an overview of SONC's scope, noting that the organization serves approximately 45,000 athletes across all 100 North Carolina counties, with no age limits, participants range from young children to adults in their 80s and 90s. While widely recognized for its sports programs, SONC also leads comprehensive health initiatives to address the significant healthcare disparities faced by

individuals with intellectual disabilities, who experience shorter lifespans, on average 16 years less due to preventable conditions such as obesity, cardiovascular disease, and diabetes.

She described SONC's health programming, which includes screenings in eight disciplines (vision, dental, hearing, physical therapy, podiatry, health promotion, wellness education, and sports physicals). These programs provide referrals for follow-up care and training for healthcare professionals and students to better serve individuals with intellectual disabilities.

In addition, she mentioned that SONC offers ongoing fitness and wellness initiatives focused on physical activity, mental health, nutrition, and hydration. Two structured eight-week virtual fitness programs are available free of charge to athletes, families, coaches, and community members.

She emphasized SONC's continued efforts to expand partnerships with universities, health schools, and advocacy councils to improve healthcare inclusivity and access. She concluded by stressing that the primary barrier for individuals with intellectual disabilities remains access to quality healthcare and encouraged collaboration to address this need.

- **Public Comment #2:** Kay McMillan, an NCCDD Council member, highlighted that individuals with disabilities are currently facing multiple threats, both visible and hidden, to essential systems that support independent living including attacks on Medicaid, home and community-based services, and civil rights protections. Sharing personal experience, Kay described facing housing discrimination when her homeowner's association prohibited parking an accessible van in a designated accessible space. With assistance from Legal Aid of North Carolina, the Fair Housing Administration, the Office of Administrative Hearings Civil Rights Division, and the NC Human Relations Commission, they were able to secure justice.

Kay expressed deep concern over the potential elimination of state funding for the North Carolina Human Relations Commission (HRC) and the Civil Rights Division (CRD) under Senate Bill 257. These cuts would likely dismantle the CRD's housing section, which investigates and litigates housing discrimination cases over 60% of which involve individuals with disabilities.

She emphasized that while broader budget agreements remain unsettled, both the Senate and House versions of recent budget proposals included similar threats to civil rights funding. Kay urged continued vigilance and advocacy to ensure sustained funding for the HRC, CRD, and related organizations such as Disability Rights NC and the NC Council on Developmental Disabilities, noting that these entities are vital to protecting civil rights and maintaining access to justice for North Carolinians with disabilities.

- **Public Comment #3:** Carol Conway, an NCCDD Council member, expressed concern regarding the HOPE facility in Fuquay-Varina, which received significant investment from Alliance to support children in crisis. She reported learning that the facility served only one individual while being required to remain fully staffed at all times.

Conway raised two main issues: first, that such facilities may not be operating at full capacity despite substantial funding, and second, that the standard two-week stay for children with severe mental illness and intellectual disabilities may be insufficient for effective treatment. She urged the Council, when discussing future initiatives for children, to recognize that the mere existence of these facilities does not necessarily mean that they are meeting the needs of the population they were designed to serve.

COMMITTEE REPORTS

EXECUTIVE COMMITTEE (EC)

Marjorie Serralles-Russell, on behalf of the Executive Committee, delivered the Public Policy Education Ad Hoc Committee report, noting continued activity and uncertainty at both the state and federal levels since May. The Council remains focused on key priorities for the IDD community, including workforce challenges and the waiting list, while monitoring major policy shifts such as funding cuts to Medicaid and new SNAP work requirements.

She highlighted the potential impact of the Federal Reconciliation Bill on Medicaid and the importance of understanding its effects on community partners and individuals with IDD in North Carolina and nationwide. She stated that Executive Director Tally Wells and she met with several federal legislative staff in Washington, D.C., to discuss these issues, including representatives from the offices of Senators Tillis and Representatives Hudson, Moore, Ross, and Edwards.

Acknowledgment was given to community partners and state leaders for their collaboration and updates, including Chris Egan (DHHS), Ginger Yarborough (DMHDDSUS), Heather Strickland (DHHS Communications), Anna Ward, Directory of Advocacy and Inclusion, CIDD and Laura Hiroman (CIDD/UNC), Jill Hempton for policy updates, and Chris Hendricks for his self-advocacy work.

The next General Policy Education Committee meeting is scheduled for Thursday, September 11, from 10:30 a.m. to noon. Marjorie encouraged members to complete the Council meeting survey, available both in person and via chat, noting that feedback helps the Executive Committee improve future meetings.

EC MOTION ONE – 2026 Council Meeting Dates

Motion: Donna Spears made a motion for the Council to approve the following Executive Committee recommended 2026 Quarterly Council meeting dates:

- February 5th and 6th 2026: Virtual
- May 7th and 8th 2026: Virtual or In-Person (To Be Determined through Executive Committee)
- August 6th and 7th 2026: In-Person in Western North Carolina [With Ultimate Approval of Specific Location from the Executive Committee]
- November 5th and 6th 2026: In-Person in Raleigh

Jon D'Angelo seconded the motion. The motion was approved by unanimous vote.

MOTION TWO – PUBLIC POLICY CONSULTANT

Motion: Marjorie Serralles-Russell made a motion for the Council to approve the following Public Policy Consultant Motion to authorize NCCDD to negotiate to hire as a temporary employee, Erika Hagensen as a Developmental Disability Policy Education Consultant for the North Carolina Council on Developmental Disabilities (NCCDD) - utilizing NCCDD's In-House Public Policy Initiative's funds. This work would be for up to one (1) Year, set to begin on or after August 15, 2025, for approximately 10 hours a week, for up to \$35,000 per Year. NCCDD is authorized, accordingly, to increase its In-House Public Policy initiative for the Period of July 1, 2025 - June 30, 2026, in an amount up to an additional \$35,000, increasing from \$38,500 to up to \$73,500, with match requirement waived since this is an In-House initiative of the Council.

Carol Conway seconded the motion. The motion was approved by unanimous vote.

MOTION THREE – FIVE-YEAR STATE PLAN DEVELOPMENT & INPUT SESSIONS

Motion: Kat Boeck made a motion for the Council to approve NCCDD Executive Director, in collaboration with the Five-Year State Plan Ad Hoc Committee and NCCDD's Executive Committee that it reports to, to engage in the development of the Statewide Five-Year State Plan, as required under the Developmental Disabilities Assistance and Bill of Rights Act, with an allocation of up to \$50,000 for expenses incurred and going forward up to August 15, 2026, from FFY2024, FFY2025, and/or FFY2026 budgets as needed. These In-House funds will be used to engage in essential planning activities, including stakeholder engagement, public input sessions with language access and accommodations, survey creation and related data collection, data analysis and evaluation, goal and objective planning, creation, and facilitation, logic and evaluation model investigation and creation, and other related efforts.

Brendon Hildreth seconded the motion. The motion was approved by unanimous vote.

ADVOCACY DEVELOPMENT (AD) COMMITTEE

Dr. Melissa Swartz, NCCDD staff liaison to the Advocacy Development Committee presented the Advocacy and Development report. Dr. Swartz thanked all committee members and staff and gave a brief update on the discussions from Thursday's meeting, including initiative updates that were presented to the committee.

Motion: Advocacy Committee made a motion for the NCCDD to pursue sole-source funding with CenterEd Resources through the Executive Committee for Centered Resources to engage in and implement (1) the Ability Leadership Project of North Carolina (ALP-NC) initiative and (2) next steps to develop an ALP-NC Alumni Community Network.

Staff for NCCDD will work with CenterEd Resources to develop a budget for up to \$120,000 with required minimum of 25% non-federal matching funds up to \$40,000 for the ALP-NC training with an expected start date of January 1, 2026, and an expected end date of December 31, 2026. The budget and scope of work should be brought to the Executive Committee for approval. The Council also provides authority to the Council staff to amend the start and end dates, if necessary, including for reasons relating to access to Federal Funding in aggregate (for example, Federal Fiscal Year 2026 Funding Award Notice), Intellectual Property License related requirements, or otherwise.

Staff for NCCDD will work with CenterEd Resources to develop a budget for the next steps to develop the ALP-NC Alumni Community Network for an amount separate and above the ALP-NC Training budget. Staff will bring this Scope of Work and budget to the Executive Director for approval. Staff have a set limit for the amount of this budget.

The ultimate budget and scope of work for both of the above may be combined into a single budget and scope of work as long as the two parts of the above are well defined and approved by Executive Committee.

Jon D'Angelo seconded the motion. The motion was approved by unanimous vote.

COMMUNITY LIVING (CL) COMMITTEE

Charlean Mapson, D. Min., Chair, presented the Community Living Committee report. She thanked all committee members and staff and gave a brief update on the discussions from Thursday's meeting, including initiative updates that were presented to the committee.

MOTION ONE-Autism & IDD Safety Training for Fierst Responders

Motion: Carol Conway made a motion to approve continuation funding to the Interaction Advisory Group (IAG) for the NCCDD initiative entitled Autism and I/DD Safety Training for First Responders in an amount up to \$110,000 per year with required minimum of 25% non-federal matching funds (minimum of \$36,667), for Year 2 (of up to 3) beginning October 1, 2025 and ending September 30, 2026. The Council also provides authority to the Council staff to amend the start and end dates, if necessary, including for reasons relating to access to Federal Funding in aggregate (for example, Federal Fiscal Year 2026 Funding Award Notice), or otherwise.

Olivia Rose seconded the motion. The motion was approved unanimous vote.

FINANCIAL ASSET DEVELOPMENT (FAD) COMMITTEE

Tony Hall presented the Financial Asset Development report. Tony thanked all committee members and staff and gave a brief update on the discussions from Thursday's meeting, including initiative updates that were presented to the committee.

MOTION ONE-HBCU IPSE Planning Initiative Year 2

Motion: Ryan Rotundo made a motion to approve continuation funding to Winston Salem State University (WSSU) for the NCCDD initiative entitled Historically Black Colleges and Universities (HBCU) Inclusive Postsecondary Education (IPSE) Planning for Year 2 (of 4) in an amount up to \$120,000 with required minimum of 25% non-federal matching funds (minimum of \$40,000), beginning October 1, 2025 and ending September 30, 2026. The Council also provides authority to the Council staff to amend the start and end dates, if necessary, including for reasons relating to access to Federal Funding in aggregate (for example, Federal Fiscal Year 2026 Funding Award Notice), or otherwise.

Donna Spears seconded the motion, as amended. The motion was approved by unanimous vote.

DD NETWORK PARTNER & STATE AGENCY UPDATES

Marjorie Serralles-Russell introduced NCCDD Systems Change Manager, Pam Dempsy, who initiated the meeting segment focused on updates from the I/DD Network and Partners. This portion included reports from the following:

- Disability Rights North Carolina (DRNC)
 - Director of Public Policy, Corye Dunn, provided a brief overview of recent activities at DRNC.
- CIDD Carolina Institute for Developmental Disabilities
 - The report from Anna Ward and the CIDD was also emailed out to the Council.
- NC DHHS, Division of Mental Health, Developmental Disabilities and Substance Use Services
 - IDD & TBI Section Chief, Ginger Yarborough, provided an DD update to the Council.

NEW BUSINESS

EC MOTIONS In-House Funding Motions:

Conference Funding Motion 1

Motion: Kat Boeck made a motion to not approve In-House Conference Funds to support the Orange County Disability Awareness Council's "The Changing Faces of Disability, did you know?" event at 2501 Homestead Road in Chapel Hill, NC, on May 1st, 2025 – for up to \$1,125 total, combined, for up to \$500 in Speaker's Honorariums and/or \$725 in Audio-Video and ASL Interpretation AND also Not approve using In-House Conference Funds to support the Orange County Disability Awareness Council's "Empowering all abilities: The impact of DEI on the Disability Community" event in Raleigh, NC, on May 19, 2025 – for up to \$800.

Donna Spears seconded the motion. The motion was not approved by a unanimous vote.

OLD BUSINESS

No old business.

ADJOURN

MOTION: Donna Spears made a motion to adjourn the April 2025 Council Meeting. Dr. Charlrean Mapson seconded the motion. The motion was approved by a unanimous vote.

Executive Committee Minutes



NCCDD

North Carolina Council on
Developmental Disabilities



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**NC Council on Developmental Disabilities
FINAL**

Executive Committee Minutes

Date: Monday, July 21, 2025

Time: 10:30AM-12:30 PM

Members Present: Jon D'Angelo (Chair), Charlrean Mapson, D. Min., Marjorie Serralles-Russell, Bethany Smith, Donna Spears

Member(s) Absent: Tony Hall

Guests/Council members Present: Carol Ann Conway

Staff Present: Pam Dempsey, Chris Hendricks, Juanita Hooker, David Ingram, La'Quadia Smith, Melissa Swartz, Talley Wells, Shar'ron Williams, Stephanie Williams, Philip Woodward

I. CALL TO ORDER

Jon D'Angelo called the meeting to order and welcomed the members.

II. APPROVAL OF MINUTES

MOTION: Marjorie Serralles-Russell made a motion to approve the draft minutes for the June 16, 2025, Executive Committee meeting.

Donna Spears seconded the motion. The motion was approved by a unanimous vote.

III. ED UPDATES

○ 2025-2026 NCCDD COUNCIL PRESENTS IN-HOUSE INITIATIVE MOTION:

Motion: Jon D'Angelo made a motion to approve the NCCDD to engage in a NCCDD Council Presents online In-House Initiative, authorizing the Executive Director and Council Staff to implement an ongoing, approximately monthly, educational series of online meetings and/or webinars from no later than August 2025 through June 30, 2026, with a budget for accommodations (e.g., interpretation and language access) of up to \$10,000 with no matching funds required due to the initiative being an In-House NCCDD initiative.

Marjorie Serralles-Russell seconded the motion. The motion was approved by a unanimous vote.

○ SOLE SOURCE INTELLECTUAL PROPERTY CONSULTATION INCREASE IN FUNDING MOTION:

Motion: Donna Spears made a motion to authorize NCCDD to amend its September 16, 2024 Sole Source Intellectual Property Legal Services Motion to authorize an increase in the funding from up to \$10,000 to up to \$20,000, with no non-federal matching funds required due to the In-House nature of the effort(s), still with Randy Whitmeyer, Esq., with the law firm of Morningstar Law Group, and with the understanding that these services are anticipated, but not required, to complete prior to March 31, 2026, and as such – NCCDD is authorized to utilize FFY2024, FFY2025, and/or FFY2026 funding.

[September 16, 2024 EC Motion] IP CONSULTATION MOTION Authorize NCCDD to utilize the January 16, 2024 Executive Committee Meeting's motion to seek IP legal consultation (see full motion, below) for up to \$10,000, in a sole-source manner, per NCCDD's sole-source policy, through an NC eProcurement e-requisition (or as otherwise instructed through the NC DHHS Office of Procurement Contracts and Grants), with Randy Whitmeyer, Esq., with the law firm of Morningstar Law Group.

[January 16, 2024 EC Motion] IP CONSULTATION MOTION: To approve NCCDD to enter into a Memorandum of Understanding (MOU) with Community Bridges Consulting Group (CBCG) agreeing to negotiate 'in good faith' some type of shared ownership, creative commons license, or other potentially perpetual licensing of Intellectual Property (IP) related to the Ability Leadership Project of North Carolina (ALP-NC) Initiative curriculum and also Approve NCCDD to seek IP legal consultation for up to \$10,000 through NC DHHS and/or external to NC DHHS regarding shared ownership or Creative Commons Licensing in the context of NCCDD's State and Federal requirements and the interests of the Council and I/DD community.

Jon D'Angelo seconded the motion. The motion was approved by a unanimous vote.

IV. August Council Meeting

Draft agenda was reviewed and discussed

V. Ad Hoc Committees/Updates

No updates at this time

VI. Fiscal Report

No updates at this time

VII. Executive Session

No updates at this time

VIII. Conference & Rossi Funding Requests

- TDAC ADA CONFERENCE MOTION:

Motion: Jon D'Angelo made a motion to approve using In-House Conference Funds to support the Triangle Disability Awareness Council's 35th ADA Anniversary Celebration event occurring on July 26, 2025, at the Chapel Hill Public Library, Chapel Hill, NC (Expected 75-100 Attendees) – for up to \$1,700 with \$400 in Speaker Travel and up to \$1,300 in Cost of Meeting Space (for example, accessible audio/visual, interpreters, meeting rooms/space, podiums, ramps).

Marjorie Serralles-Russell seconded the motion. The motion was approved by a unanimous vote.

- GROWING WELL (MOVING MOUNTAINS) OCTOBER EVENT-SPEAKERS FEES/HONORARIUM MOTION:

Motion: Donna Spears made a motion to approve using In-House Conference Funds to support the Appalachian Institute for Health and Wellness' Moving Mountains and Community for Children and Youth with Special Health Care Needs Event on October 12-14, 2025, at Leon Levine Hall, Appalachian State University in Boone, NC (Expected 200 Attendees) – for up to \$3,000 with up to \$3000 in Speaker Honorariums at \$300 per speaker for up to 10 speakers; and

up to \$0 in Cost of Meeting Space (for example, accessible audio/visual, interpreters, meeting rooms/space, podiums, ramps).

Marjorie Serralles-Russell seconded the motion. The motion was approved by a unanimous vote.

- GROWING WELL (MOVING MOUNTAINS) OCTOBER EVENT- FAMILY/INDIVIDUAL REGISTRATION SUPPORT MOTION:

Motion: Jon D'Angelo made a motion to approve using In-House Rossi Funds to support the Appalachian Institute for Health and Wellness' Moving Mountains and Community for Children and Youth with Special Health Care Needs Event on October 12-14, 2025, at Leon Levine Hall, Appalachian State University in Boone, NC (Expected 200 Attendees) – increasing the normal Rossi Fund single In-State event funding Limit of \$3,000 to \$5,000 for this event, with the increased \$2,000 (i.e., funding awarded after the initial \$3,000) utilized to support registration costs alone at \$250 per individual and/or family. This motion also permits the Executive Director to authorize the use and award of the standard Rossi Funding categories for these additional funds after August 31, 2025, should the funds for this event not be exhausted at that time.

Donna Spears seconded the motion. The motion was approved by a unanimous vote.

IX. OTHER

No updates at this time

X. ADJOURN

Jon D'Angelo adjourned the Executive Committee Meeting at 12:05 PM

NC Council on Developmental Disabilities
FINAL
Executive Committee Minutes
Date: Monday, August 25, 2025
Time: 10:30AM-12:30 PM

Members Present: Jon D'Angelo (Chair), Charlrean Mapson, D. Min., Marjorie Serralles-Russell, Bethany Smith, Donna Spears

Member(s) Absent: Tony Hall

Guests/Council members Present: Carol Ann Conway

Staff Present: Pam Dempsey, Chris Hendricks, Juanita Hooker, David Ingram, La'Quadia Smith, Melissa Swartz, Talley Wells, Shar'ron Williams

I. CALL TO ORDER

Jon D'Angelo called the meeting to order and welcomed the members.

II. APPROVAL OF MINUTES

Approval of July 2025 Executive Committee minutes will occur during the September 2025 Executive Committee meeting, scheduled for September 15, 2025.

III. ED UPDATES

○ NCCDD MEMBERSHIP MOTION:

Motion: Marjorie Serralles-Russell made a motion to approve the NCCDD to reach out via reasonable, written notice to NCCDD members who, as of the August 2025 Quarterly Council Meeting, meet the NCCDD Bylaw categorization of Inactive as outlined in *Article 8: Inactivity* and seek to provide the member(s) an opportunity to be heard prior to the Executive Committee discussing seeking replacement or removal to NC Boards and Commissions in its upcoming September 2025 Executive Committee meeting.

Bethany Smith seconded the motion. The motion was approved by a majority vote.

○ ANNUAL NCCDD AWARDS MOTION:

Motion: Marjorie Serralles-Russell made a motion to authorize NCCDD to award LaDonna Huffaker and Lauren Howard with the 2025 Kerri Eaker Mountain Mover Award, an award that honors individuals whose unwavering commitment have driven transformative systems change for North Carolina's I/DD community.

Bethany Smith seconded the motion. The motion was approved by a majority vote.

IV. August Council Meeting

No updates at this time

V. Ad Hoc Committees/Updates

No updates at this time

VI. Fiscal Report

No updates at this time: Fiscal Report Occurred in August Quarterly Council Meeting

VII. Executive Session

No updates at this time

VIII. Conference & Rossi Funding Requests

○ WOMEN EMBRACING ABILITIES NOW (WEAN) MOTION

MOTION: Bethany Smith made a motion to not approve (i.e., Deny) using In-House Conference Funds to support the Women Embracing Abilities Now (WEAN) Divas Autumn Awards NDEAM Brunch occurring on October 4th at Vaulted Oak Brewing in Charlotte (Expected 50 Attendees) – for up to \$2,227.32 with \$500 in Speaker Fees (2 Speakers), \$727.32 for Speaker Travel and up to \$1,000 in Cost of Meeting Space (for example, accessible audio/visual, interpreters, meeting rooms/space, podiums, ramps).

Marjorie Serralles-Russell seconded the motion. The motion was approved by a majority vote.

○ INSIGHTFUL VISIONARIES' MOTION

MOTION: Bethany Smith made a motion not to approve (i.e., Deny) using In-House Conference Funds to support the Insightful Visionaries' *Empowerment Through AI; A Path to Inclusion* Event on September 22, 2025, in Raleigh, NC (Expected 50 Attendees) – for up to \$1,600 for either Speaker Fees, Speaker Travel, or Accommodation Costs (for example, accessible audio/visual, interpreters, meeting rooms/space, podiums, ramps).

Marjorie Serralles-Russell seconded the motion. The motion was approved by a majority vote.

○ NC ASSISTIVE TECHNOLOGY PROGRAM (NCATP) MOTION

MOTION: Bethany Smith made a motion to approve using In-House Conference Funds to support the NC Assistive Technology Program (NCATP) on October 2, 2025, at NC State McKimmon Center in Raleigh, NC (Expected 500-600 Attendees) – for up to \$1,500.00 in Accommodation Costs (for example, accessible audio/visual, interpreters, meeting rooms/space, podiums, ramps).

Marjorie Serralles-Russell seconded the motion. The motion was approved by a majority vote.

- IN-HOUSE CONFERENCE FUNDS MOTION

MOTION: Bethany Smith made a motion to approve using In-House Conference Funds, authorizing NCCDD Executive to determine the level of support the NCCDD will provide NC DHHS Employment and Independence for People with Disabilities (EIPD) on September 22, at Sheraton Greensboro Four Seasons in Greensboro, NC – for up to \$1,000 in Accommodation Costs (for example, accessible audio/visual, interpreters, meeting rooms/space, podiums, ramps), Speaker Fees, and/or Speaker Travel.

Marjorie Serralles-Russell seconded the motion. The motion was approved by a majority vote.

- SERNRA | NAMRC | NCRA CONFERENCE MOTION

MOTION: Bethany Smith made a motion to approve using In-House Rossi Funds to support individuals with I/DD and/or Family Members of individuals with I/DD in attending the virtual Wrightslaw Special Education Law & Advocacy Conference on September 18, 2025, through either reimbursing registration costs for individuals/families submitting Rossi Fund applications meeting standard criterion or, if possible through North Carolina's Financial System (NCFS), reimburse the Exceptional Children's Assistance Center (ECAC) for registration costs related to individuals/families meeting Rossi-Fund criterion – for the normal *In-State* single event limit of up to \$3,000.

Marjorie Serralles-Russell seconded the motion. The motion was approved by a majority vote.

IX. OTHER

No updates at this time

X. ADJOURN

Marjorie Serralles-Russell adjourned the Executive Committee Meeting.

**NC Council on Developmental Disabilities
FINAL**

Executive Committee Minutes

Date: Monday, September 15, 2025

Time: 10:30AM-12:30 PM

Members Present: Jon D'Angelo (Chair), Charlrean Mapson, D. Min., Marjorie Serralles-Russell, Bethany Smith, Donna Spears

Member(s) Absent: Tony Hall

Guests/Council members Present: Carol Ann Conway

Staff Present: Pam Dempsey, Chris Hendricks, Juanita Hooker, David Ingram, La'Quadia Smith, Melissa Swartz, Talley Wells, Shar'ron Williams, Stephanie Williams, Philip Woodward

I. CALL TO ORDER

Jon D'Angelo called the meeting to order and welcomed the members.

II. APPROVAL OF MINUTES

MOTION: Jon D'Angelo made a motion to approve the draft minutes for the July 21, 2025, and August 25, 2025, Executive Committee meeting.

Marjorie Serralles-Russell seconded the motion. The motion was approved by a unanimous vote.

III. ED UPDATES

○ ALP-NC & ALP-NC ALUMNI COMMUNITY NETWORK MOTION:

Motion: Donna Spears made a motion to authorize NCCDD to pursue sole-source funding with CenterEd Resources to engage in and implement (1) the Ability Leadership Project of North Carolina (ALP-NC) initiative and (2) the ALP-NC Alumni Community Network, providing NCCDD Executive Director authority to negotiate with CenterEd Resources on 1) the start and end date(s) of the initiatives, 2) the Scope of Work, provided it is in alignment with the information on the Scope of Work e-mailed to the NCCDD Executive Committee in advance of the September 15, 2025 EC Meeting, and 3) does not to exceed the funding limits outline, below: ALP-NC: Up to \$120,000 with required minimum of 25% non-federal matching funds up to \$40,000, with an expected start date of January 1, 2026, and an expected end date of December 31, 2026.

ALP-NC Alumni Community Network: Up to \$50,000 with required minimum of 25% non-federal matching funds up to \$16,667, with an expected start date of January 1, 2026, and expected end date of December 31, 2026.

NOTE: The August 2025 Council Meeting Motion reads:

- Pursue sole-source funding with CenterEd Resources through the Executive Committee for Centered Resources to engage in and implement (1) the Ability Leadership Project of North Carolina (ALP-NC) initiative and (2) next steps to develop an ALP-NC Alumni Community Network. Staff for NCCDD will work with CenterEd Resources to develop a budget for up to \$120,000 with required minimum of 25% non-federal matching funds up to \$40,000 for the ALP-NC

trainings with an expected start date of January 1, 2026 and an expected end date of December 31, 2026. The budget and scope of work should be brought to the Executive Committee for approval. The Council also provides authority to the Council staff to amend the start and end dates, if necessary, including for reasons relating to access to Federal Funding in aggregate (for example, Federal Fiscal Year 2026 Funding Award Notice), Intellectual Property License related requirements, or otherwise.

Staff for NCCDD will work with CenterEd Resources to develop a budget for the next steps to develop the ALP-NC Alumni Community Network for an amount separate and above the ALP-NC Training budget. Staff will bring this Scope of Work and budget to the Executive Director for approval. Staff have a set limit for the amount of this budget.

The ultimate budget and scope of work for both of the above may be combined into a single budget and scope of work as long as the two parts of the above are well defined and approved by Executive Committee.

Jon D'Angelo seconded the motion. The motion was approved by a unanimous vote.

IV. August Council Meeting

No updates at this time

V. Ad Hoc Committees/Updates

No updates at this time

VI. Fiscal Report

No updates at this time

VII. Executive Session

No updates at this time

VIII. Conference, IDD Speaker/Advocate, & Rossi Funding Requests

- IDD SPEAKER ADVOCATE FUND & CONFERENCE FUNDING MOTION:

Motion: Donna Spears made a motion to authorize Approve using In-House Intellectual and/or Other Developmental Disabilities Speaker, Advisor, and Advocate Funds to support Jonathan Ellis in engaging in the UNC Cares Supported Living 2 & 3 Monthly Meetings, via ZoomGov/Teleconference with a \$50 Honorarium per meeting, expected to occur once a month, Jonathan Ellis attends from September 2025 through June 2025, for a total amount up to \$600.

Jon D'Angelo seconded the motion. The motion was approved by a unanimous vote.

Motion: Jon D'Angelo made a motion to update the approved August 2025 EC Meeting motion, as follows:

Approve using In-House Conference Funds, authorizing NCCDD Executive to determine the level of support the NCCDD will provide NC DHHS Employment and Independence for People with Disabilities (EIPD), SERNRA, NAMRC, and/or NCRA on September 22, at Sheraton Greensboro Four Seasons in Greensboro, NC – for up to \$1,000 in

Accommodation Costs (for example, accessible audio/visual, interpreters, meeting rooms/space, podiums, ramps), Speaker Fees, and/or Speaker Travel.

Donna Spears seconded the motion. The motion was approved by a unanimous vote.

Motion: Marjorie Serralless-Russell made a motion to authorize the NCCDD Executive Director to approve the use of NCCDD Conference Funds to increase access to events and/or conferences focusing on I/DD (e.g., ASL, Spanish interpretation, ramps, costs of meeting space, audio/video), with notification and documented approval from at least one (1) of the Chair and Vice-Chair members, with an overall limit of \$10,000 for any one budget period of July 1 through June 30 (for example, July 1, 2025, through June 30, 2026).

Donna Spears seconded the motion. The motion was approved by a unanimous vote.

IX. OTHER

- Executive Committee

Motion: Jon D'Angelo made a motion to approve the Executive Committee to use electronic voting (for example – Docusign), when the following criterion is met:

- Quorum is not met during at least a portion of the EC Meeting with at least 2 EC Members, including at least 1 Chair and/or Vice-Chair, present and all are recommending the motion go to vote through a motion and a second, aside from those who are recusing themselves.
- NCCDD organizes a 30-minute meeting to discuss details around the motion and will take and return calls in a reasonable manner, providing for a period of at least 24 hours for the 30-minute discussion and other inquiries to occur before the vote is sent out.

Marjorie Serralless-Russell seconded the motion. The motion was approved by a unanimous vote.

X. ADJOURN

Jon D'Angelo adjourned the Executive Committee Meeting.

Advocacy Development Committee



NCCDD

North Carolina Council on
Developmental Disabilities



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North Carolina Council on Developmental Disabilities

Draft (as of October 27, 2025)

Advocacy Development Committee Agenda

Thursday, November 6th, 2025

9:10 AM – 12:00 PM

Location: Hilton Garden Inn Cary

Meeting Room: Bradford A

Virtual Meeting Link: <https://www.zoomgov.com/meeting/register/Xy2rMsrmRxqyiBVqrJhAIA>

9:10 a.m. – 9:20 a.m. 10 minutes	Introduction - Welcome - Self-Introductions	<i>TBD, Chair</i>
9:20 a.m. – 9:25 a.m. 5 minutes	Approval of August Minutes	<i>TBD, Chair</i>
9:25 a.m. – 10:05 a.m. 10 minutes (9:35) 05 minutes (9:40) 10 minutes (9:50) 15 minutes (10:05)	Initiatives Updates - Self-Advocate Discussion Series - Council Presents: ADA Nat'l Network: Spanish Language Outreach 2025 ALP-NC/Centered Resources	<i>Chris Hendricks, NCCDD Staff</i> <i>Melissa Swartz, NCCDD Staff</i> <i>Melissa Swartz, NCCDD Staff</i> <i>Cameron Kempson, CR, CEO</i> <i>Hannah Shumaker, Dir. ALP</i>
10:05 a.m. – 10:20 a.m. 15 minutes (10:20)	Future Funding/Sole Source 2026 ALP-NC/Centered Resources	<i>Cameron Kempson, CEO</i> <i>Hannah Shumaker, Dir. ALP</i>
10:20 a.m. – 10:35 a.m. 15 minutes (10:35)	Fiscal Report	<i>Shar'ron Williams, NCCDD Staff</i> <i>La'Quadia Smith, NCCDD Staff</i>
10:35 a.m. – 11:05 a.m. 30 minutes (11:05)	5-Year State Plan Development Process	<i>Melissa Swartz, NCCDD Staff</i>
11:05 a.m. – 11:20 a.m. 15 minutes (11:20)	Feedback on October 30th Pre-Recorded Council Meeting	<i>Advocacy Development Committee</i>
11:20 a.m. – 11:35 a.m. 15 minutes (11:35)	Wrap Up and Reminders - Announcements - Policy Education Committee Every 2nd Thursday from 10:30am – 12pm (Virtual Only) - The Council Presents - Every 4th Thursday from 1:00pm – 2:00pm - Reminder: Next Council meeting: -- February 5 & 6, 2025 -- Thursday and Friday -- Cary Hilton Garden Inn	<i>Melissa Swartz, NCCDD Staff</i>

[The Advocacy Development Committee membership appears on the next page.]

ADVOCACY DEVELOPMENT COMMITTEE

TBD, Chair

Keith B. Carney
Yvonne Copeland; Alternate: Danielle Matula
Sherif Elgindi
Myron Michelle Gavin
Representative Zach Hawkins
Demi Eckhoff
Virginia Knowlton Marcus
Tocarra E. Osborne
Karey Perez; Alternate: Sarah Smith
Joe Piven, M.D.; Alternate: Anna Ward
Olivia Rose Scott
Marjorie Serralles-Russell
Donna Spears
Staff: Melissa Swartz, Ph.D.

TBD

Parent-Pender
Agency: DHHS-W/C Health-Wake
Individual with DD-Durham
Parent-Craven
Parent-Durham
Individual with DD-Durham
Agency: Disability Rights NC-Wake
Parent-Bladen
Agency: DHHS-Aging & Adult Services-Wake
Agency: Carolina Institute on DD-Orange
Individual with DD-Wayne
Parent-Mecklenburg
Individual with DD-Onslow

Advocacy Development Committee
DRAFT MINUTES

Wednesday, August 14, 2025

1:00pm - 3:06pm

Virtual Meeting Link:

https://www.zoomgov.com/meeting/register/sJFQY_0mQ8Wf88xc2z6HvQ

Members Present: Jon D'Angelo, Myron Gavin, Susan McLean for Virginia Knowlton Marcus, Anna Ward for Joe Piven, Olivia Rose Scott, Marjorie Serralles-Russell, Donna Spears

Members Absent: Keith Carney, Yvonne Copeland, Sherif Elgindi, Rep. Zack Hawkins, Aldea LaParr, Tocarra Osborne, Karey Perez

Staff in Attendance: Chris Hendricks, David Ingram, La'Quadia Smith, Melissa Swartz, Talley Wells

Guests: Claire Colligan, Julie Curry, Cameron Kempson, Sarah Potter, Hannah Shumaker, Michael-DSP Donna Spears

Welcome/Introductions:

The Advocacy Development Committee (ADC) started with welcome by Melissa Swartz, ADC Staff Liaison. The ADC immediate past chair is currently promoted to Vice Chair and a replacement will be identified as soon as possible. Committee members and guests provided self-introductions.

Approval of Minutes:

Marjorie Serralles-Russell made a motion to approve the April 2025 Advocacy Development Committee (ADC) minutes. Donna Spears seconded the motion. The motion was approved.

Initiative Updates: Self-Advocate Discussion Series, Hispanic Disability Advocate, and Ability Leadership Program-NC (ALP-NC)

Chris Hendricks provided an update on the Self-Advocate Discussion Series. Since April we had 4 sessions with 232 Attendees. Based on the 83 poll responses received, 34 were self-advocates, and 27 were parents/family members.

Melissa Swartz provided an update about the Hispanic Disability Advocate (HDA) Initiative, including that HDA Irlanda Ruiz left the role after the April Council Meeting to focus on family and personal obligations. To maintain the Council's Hispanic/Latina disability community outreach activities, Staff have coordinated "The Council Presents" September 25th session with the National ADA Network staff to introduce their Spanish Language Outreach video series. The effort is funded by the National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR). The Council

aims to coordinate viewing the entire five-video series along with question and answer sessions with the ADA National Network team.

Cameron Kempson, ALP-NC Coordinator and CEO of Centered Resources and Hannah Shumaker, ALP-NC Director provided the ALP-NC initiative update. The update included information about Cohort 1 May 2nd through June 20th. The program graduated 12 Leaders, 6 will go on to Facilitator training. Cohort 2 begins August 22nd and ends October 24th. 26 Leaders have been accepted to participate.

Future Sole Source Funding: Ability Leadership Program of NC (ALP-NC)

Committee members engaged robust discussion with the presenters, as well as after the presenters left the room for sole source funding opportunity discussion. Discussion included additional Facilitator and Leader Cohort training, post-graduation alumni engagement, and program costs.

[Anna Ward] made a motion for the NCCDD to:

Pursue sole-source funding with CenterEd Resources through the Executive Committee for Centered Resources to engage in and implement (1) the Ability Leadership Project of North Carolina (ALP-NC) initiative and (2) next steps to develop an ALP-NC Alumni Community Network.

Staff for NCCDD will work with CenterEd Resources to develop a budget for up to \$120,000 with required minimum of 25% non-federal matching funds up to \$40,000 for the ALP-NC trainings with an expected start date of January 1, 2026, and an expected end date of December 31, 2026. The budget and scope of work should be brought to the Executive Committee for approval. The Council also provides authority to the Council staff to amend the start and end dates, if necessary, including for reasons relating to access to Federal Funding in aggregate (for example, Federal Fiscal Year 2026 Funding Award Notice), Intellectual Property License related requirements, or otherwise.

Staff for NCCDD will work with CenterEd Resources to develop a budget for the next steps to develop the ALP-NC Alumni Community Network for an amount separate and above the ALP-NC Training budget. Staff will bring this Scope of Work and budget to the Executive Director for approval. Staff have a set limit for the amount of this budget.

The ultimate budget and scope of work for both of the above may be combined into a single budget and scope of work as long as the two parts of the above are well defined and approved by Executive Committee.

[Olivia Rose] seconded the motion. The motion was approved by unanimous vote of the committee.

Adjourn (3:09 p.m.)

Community Living Committee



NCCDD

North Carolina Council on
Developmental Disabilities



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North Carolina Council on Developmental Disabilities

Community Living Committee Agenda (Draft as of October 27, 2025)

November 6, 2025

9:10 a.m. – 12:00 p.m.

Location: Cary (Hilton Garden Inn)

ZoomGov-Virtual Meeting ID (Same as Thursday Council Meeting)

<https://www.zoomgov.com/meeting/register/Xy2rMsrnRxqyiBVqrJhAlA>

Meeting ID: Passcode:

9:10 a.m. – 9:30 a.m.	Introduction • Welcome • Approval of August minutes • Member Development Activity	<i>Dr. Charlean Mapson, Chair</i>
9:30 a.m. – 9:40 a.m.	Fiscal Report	<i>Shar'ron Williams, Staff</i>
9:40 a.m. – 10:45 a.m. 9:40 a.m. – 10:10 a.m.	Initiative Updates • Meet The Need NC	<i>Beth Field, Mental Health Transformation Alliance- Leadership Alliance for Neurodevelopmental Disabilities (MHTA-LAND)</i>
10:10 a.m. – 10:30 a.m.	• Autism and I/DD Safety Training for First Responders	<i>Dustin Chandler, Interaction Advisory Group</i> <i>Philip Woodward, Staff</i>
10:30 a.m.-10:45 a.m.	• Hurricane Helene Recovery	<i>Diane Coffey, Western NC I/DD Advocate</i>
10:45 a.m. – 11:50 a.m.	Future Investment Discussion • Opportunity to Discuss Current Initiatives and Future Investments	<i>Dr. Charlean Mapson, Chair</i> <i>Philip Woodward, Staff</i>
11:50 a.m. – 12:00 p.m.	Wrap Up and Reminders • Completion of Financial Forms • Survey Reminder • Policy Education Committee Every 2nd Thursday from 10:30 a.m.-12:00 p.m. (virtual) • Reminder: Next Council meeting – February 5-6, 2026 (ZoomGov)	<i>Dr. Charlean Mapson, Chair</i>

[The Community Living Committee membership appears on the next page.]

COMMUNITY LIVING COMMITTEE

Charlrean Mapson, D. Min., Chair

Senator Sydney Batch

Carol Conway

Rhonda Cox; Alternate: Judith Kirkman

Kelly Crosbie; Alternate: Ginger Yarbrough

Debra Farrington; Alternate: Deb Goda

Joshua Gettinger, M.D.

Kenneth Kelty

Mary Mac Jenkins

Kay McMillan

Bethany Dawn Smith

Peggy Terhune, Ph.D.

Vacant; Alternate: Vacant

Parent-New Hanover

Senate Representative-Wake

Individual/Relative Institution-Orange

Non-Profit Agency-Buncombe

Agency: DHHS-MH/DD/SAS-Wake

Agency: DHHS

Parent-Buncombe

Individual with DD-Orange

Parent-Wake

Individual with DD-Wake

Individual with DD-Pitt

Local Non-Governmental Agency-Randolph

Dept. of Adult Correction-Vacant

Staff: Philip Woodward

Community Living Committee Meeting Minutes Draft

August 14, 2025 1:00 p.m. – 4:00 p.m.

Members Present: Carol Conway, Deb Goda, Brendon Hildreth, Mary Mac Jenkins, Judith Kirkman, Dr. Charleean Mapson (Chair), Kay McMillan, Bethany Smith, Dr. Peggy Terhune, Ginger Yarbrough

Members Absent: Senator Sydney Batch, Rhonda Cox, Debra Farrington, Joshua Gettinger

Staff Present: Pam Dempsey, David Ingram, La'Quadia Smith, Talley Wells, Philip Woodward

Guests Present: Dustin Chandler, Diane Coffey, Caryn Cook (ASL Interpreter), Sarah Ferguson (ASL Interpreter), Jamie Hall, Michelle McWilliams (DSP), Sarah Potter

Introduction:

Dr. Charleean Mapson led an icebreaker activity. A guest named Jamie Hall said she is participating in today's meeting because she has a son on the autism spectrum who lives in a group home. Charleean then called for a motion to accept the July 14th Pre-Council meeting minutes. Charleean motioned to accept the minutes, and Carol Conway seconded the motion. The motion passed with Mary Mac Jenkins, Kay McMillan, and Ginger Yarbrough abstaining because they were not present for the July Pre-Council meeting.

Initiative Updates:

Autism and I/DD Safety Training for First Responders

Dustin Chandler of the Interaction Advisory Group provided a follow-up to his morning presentation to the full Council. He said cadets attended the August 5th training in Asheville, and this training needs to be in the academies. He also told the committee that the Deputy Director of Law Enforcement Training in Asheville wants Dustin to return to western North Carolina. Someone asked Dustin about a train-the-trainer model, and he said there are no standards for I/DD training when it comes to this model. Mary Mac Jenkins asked if Dustin has spoken with Judge Corpening about the justice partnerships that he established. Dustin mentioned how some law enforcement officers have more training than others and how some school systems can benefit from staff having more training. Dustin also mentioned how family members of people with disabilities living independently in the community want to understand safety in the community. When Dustin mentioned other areas of need outside of Raleigh, Brendon Hildreth commented that people in New Bern and eastern North Carolina want training. Dustin said to let him know if there are other areas that he should consider in North Carolina. Carol Conway asked what is NCCDD doing to make sure this initiative stays and expands,

and Ginger Yarbrough asked if the initiative has connected with the Tailored Plans. Dustin said he has not connected with the Tailored Plans yet, but he said the Interaction Advisory Group has trained school resource officers (SROs) and 911 dispatchers in the past. Kay McMillan asked if the self-advocate trainers are getting paid, and Dustin replied yes. Kay asked if the Council should do more to train self-advocates to make this training more sustainable, and Dustin agreed, saying he looks for new ideas, new relationships, and new connections.

Fiscal Update

La'Quadia Smith provided a fiscal update. David Ingram reviewed the administrative budget where he pointed out that language will appear in NCCDD's motions to give NCCDD flexibility in case any federal funding pauses occur. He said the amount of funding that NCCDD receives is a formula grant based on the population of the state.

Initiative Updates

Philip Woodward shared a PowerPoint presentation with some basic information about the topics of transportation and housing.

Transportation

Philip Woodward shared updates regarding transportation for people with I/DD. He mentioned co-facilitating a Transportation Breakout Room at the IDD Nonprofit Leaders Summit hosted by Work Together NC in Chapel Hill on April 29th. He also mentioned meeting with Local Management Entity/Managed Care Organization (LME/MCO) staff to discuss the Healthy Opportunities Pilots (HOP) involving transportation but pointed out that the North Carolina Department of Health and Human Services had to stop funding Hop on July 1st, 2025 because of state budget proposals. Philip also said he obtained four PowerPoint presentations created by Brad Owen in the DHHS Transition to Community Living (TCL) program, listing transportation resources available to people with disabilities by LME/MCO catchment region. Philip also pointed out that NCCDD's Community Living Mini-Grants initiative with East Carolina University now has a website for matching skills with types of community mobility options available at: [Mobilitymatch.net](https://mobilitymatch.net).

Kay McMillan mentioned ADA paratransit cuts, and Michelle McWilliams mentioned that the Town of Cary will end its Tier 3 services on November 1st, 2025, limiting people with disabilities from riding outside of Cary. Philip said he appreciates the committee members sharing this type of information about NCCDD goals and objectives. Mary Mac Jenkins asked about posting the four transportation PowerPoints on NCCDD's website, and Philip said he will discuss this suggestion with Pam Dempsey.

Housing

Philip Woodward shared updates regarding housing for people with I/DD and NCCDD's involvement in these issues. Philip described a meeting that NCCDD staff and

members had with the North Carolina Division of Aging and Adult Services (DAAS) on July 29th to understand the eligibility criteria for the Targeting Program and Key Rental Assistance and which groups receive priority for these programs. Philip also shared two recent questions from committee members:

1. How can parents of adult children with I/DD pass on their home to their child? Through a will or a special needs trust? How can the adult child have friends who are roommates and a live-in caregiver?
2. There is excess housing in group homes with Section 8-funded beds going unused. How can we move these group home low-income beds to the community?

Carol Conway pointed out that there is no central place to track housing projects that are in the pipeline. Carol also explained that North Carolina's licensing agency prohibits three people with I/DD living together with a permanent live-in caregiver. She pointed out that a few thousand units will become available over five years, but North Carolina's I/DD community needs an even greater number of units. Carol Conway mentioned success stories coming from Charlotte, Monarch, and Michigan. She also pointed out housing models where people with I/DD are happy that are Olmstead-compliant but that don't fit the North Carolina Department of Health Service Regulation's (DHSR) licensing rules. She also noted that the U.S. Department of Housing and Urban Development (HUD) is difficult to navigate through. Ginger Yarbrough pointed out that if a community does not meet the Home- and Community-Based (HCBS) settings rule, then that impacts which service can be provided. Carol shared her belief that DHSR interprets the Centers for Medicare and Medicaid Services (CMS) rules too narrowly and provided examples from Durham and Charlotte. Ginger clarified that the North Carolina Division of Mental Health, Developmental Disabilities and Substance Use Services (DMH/DD/SUS) supports the services side of the issue, not the licensing side. Charlean Mapson shared her dream for people with I/DD living in the community. Carol suggested having small workgroup conversations. Jon D'Angelo mentioned the purpose of the licensing rules: to avoid backdoor unregulated settings. Pam Dempsey noted that she has observed people not seek legal guidance before creating a situation for their family member with I/DD that did not work out. Kay shared how she had one person providing overnight assistance in college, but this caregiver left this job unhappily at the end of the school year because it was too much work for one person. She said she now lives in a home with two roommates who are able to assist her when her DSPs are not there.

Hurricane Helene Recovery

Diane Coffey shared the work that she is doing for NCCDD leading a focus group for families of individuals with I/DD who have been impacted by Hurricane Helene. She shared the story of a person with I/DD who had to live in a camper after the storm, but

this person focused on helping other people instead of focusing on their housing situation. She said her goal is to share the lessons from Hurricane Helene while also remembering the strength and the hope that exists in western North Carolina. Jon D'Angelo asked if she will bring in emergency management experts, and she said yes.

Future Investment Discussion

The committee discussed the question that Carol Conway raised about how parents can pass on a house to their adult child with I/DD. Peggy Terhune mentioned that if parents set up a trust to manage the home, Monarch rents the home from the trust. She mentioned that DHSR finally granted approval to use technology to enable independent living where a person with I/DD can connect remotely to another person who appears on the screen. Peggy added that Monarch has found this technology to work better than having a caregiver sleeping in the home overnight because people with I/DD can be independent and not need to have a person in the home with them at all times. Peggy mentioned funding as the biggest barrier because many people with I/DD don't earn enough to have a safe place to live, so Monarch is helping people find roommates. Peggy also pointed out that HUD wants to move people served by The Arc of North Carolina into old group homes that nobody wants to live in, but The Arc wants to move these Section 8 beds elsewhere. She observed that it is a problem that HUD does not work with the Centers for Medicare and Medicaid Services (CMS) because CMS wants to help people live as independently as possible, but HUD wants them to live in old homes in undesirable locations.

Charlrean Mapson pointed out an issue for her: What will happen to her son when she is no longer here? The committee discussed the possibility of another meeting in between Council meetings to continue to discuss housing issues, and Charlrean offered to arrange a workgroup meeting that is separate from NCCDD's Community Living Committee.

Motion:

Carol Conway made a motion to -

Approve continuation funding to the Interaction Advisory Group (IAG) for the NCCDD initiative entitled Autism and I/DD Safety Training for First Responders in an amount up to \$110,000 per year with required minimum of 25% non-federal matching funds (minimum of \$36,667), for Year 2 (of up to 3) beginning October 1, 2025 and ending September 30, 2026. The Council also provides authority to the Council staff to amend the start and end dates, if necessary, including for reasons relating to access to Federal Funding in aggregate (for example, Federal Fiscal Year 2026 Funding Award Notice), Intellectual Property License related requirements, or otherwise.

Peggy Terhune seconded the motion. The motion was approved by unanimous vote.

Wrap Up:

Brendon Hildreth pointed out that this is his last NCCDD meeting as a member.
Charlrean Mapson made a motion to adjourn the meeting. The meeting adjourned at approximately 3:46 p.m.

Financial Asset Development Committee



NCCDD

North Carolina Council on
Developmental Disabilities



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North Carolina Council on Developmental Disabilities
Financial Asset Development Council Committee Agenda

Draft

Thursday, November 6, 2025, 9:10 p.m. – 12:00 p.m.

Location: In-Person (Bradford C) and Virtual (Breakout Rooms [From Main ZoomGov Wed. Link])

Virtual Meeting ID: <https://www.zoomgov.com/meeting/register/Xy2rMsrnRxqyiBVqrJhAIA>

9:10am – 9:20am	Introduction - Welcome - Approval of August 2025 minutes	Juanita Hooker, NCCDD Staff
9:20am – 9:30am	Financial Report	Sharron Williams, NCCDD
9:30am – 9:50am	Initiative Updates and Discussion HBCU IPSE Initiative Update	Dr. R. Nobles, WSSU Dr. R. Richardson, WSSU
9:50am – 10:05am	Break (Virtual Attendees remain logged in via ZoomGov)	
10:05am – 11:00am	Discussion on Potential Committee Investments Discussion on potential ideas for research	Juanita Hooker, NCCDD Staff
11:00am – 11:05am	Wrap Up and Reminders - Announcements - Next Council meeting: fully virtual February 05 - 06, 2026 - Policy Education Committee Every 2nd Thursday from 10:30a – 12:00p (Virtual Only) “The Council Present” Every 4th Thursday at 1pm for informational presentations (except November and December)	Juanita Hooker, NCCDD Staff

FINANCIAL ASSET DEVELOPMENT COMMITTEE

Tony Hall, Chair

Dawn Allen
Kimberly Hernandez
Representative Terry Brown
Carol Ann Hudgens, Ph.D.; Alternate: Dreama McCoy
R.V. Kuser
Rebecca Putnam, M.D.
Ryan Rotundo
Kathie Smith; Alternate: Kenny Gibbs
Dale Stephenson
Madhav Swaminathan, M.D.
Vacant; Alternate: LaCosta Parker
Carla West; Alternate: Vacant

Individual with DD-Wake

Public At Large-Stanly
Individual with DD-Chatham
Legislative Representative-Mecklenburg
Agency: Dept. Public Instruction-Wake
Individual with DD – Forsythe
Sibling-Buncombe
Sibling-Buncombe
Agency: DHHS-Voc. Rehabilitation-Wake
Sibling-Wake
Parent-Durham
Agency: DHHS-NC Medicaid-Vacant
Agency: DHHS-Social Services-Johnston

Staff: Juanita Hooker, SCM

Financial Asset Development Committee (FADC)

DRAFT Minutes

August 14, 2025

1:00 pm – 4:00pm

Hybrid meeting: Zoomgov Meeting

Virtual Meeting Link:

https://www.zoomgov.com/meeting/register/sJFQY_0mQ8Wf88xc2z6HvQ

Committee Members Present: Dawn Allen, Katherine Boeck, Beverly Colwell (for Dr. Hudgens), Tony Hall (Chair), R. V. Kuser, Ryan Rotundo, Alma Taylor (for Kathie Smith), Rebecca Putnam, Dr. Madhav Swaminathan.

Committee Members Absent: Rep. Terry Brown, Dreama McCoy, Dale Stephenson, Carla West

Staff in Attendance: Juanita Hooker, David Ingram, LaQuadia Smith, Talley Wells

Guests: Dr. Radscheda Nobles, Dr. Rashunda Richardson, Anne Marie Webb, Claire Colligan.

Introduction:

Tony Hall (Chair) called the meeting into session and welcomed the FADC members. He started the meeting with a brief ice breaker and member introductions.

MOTION: Tony requested review of the April 2025 meeting minutes and called for a motion to approve those minutes. R. V. Kuser made a motion to approve the April minutes, and Beverly Caldwell seconded. A vote was taken, and the minutes were approved by unanimous vote.

Financial Report: The Financial Report was reviewed by LaQuadia Smith, Business Service Coordinator, and subsequent funding requests for council approval were introduced by David Ingram, Director of Operations. While we expect full funding for Federal Fiscal Year 2026, it is recommended that NCCDD introduce language in the motions to give authority to NCCDD staff to change the start dates and/or end dates of the initiatives so NCCDD can respond to funding changes, should those occur.

Initiative Updates:

Tony Hall introduced Dr. Radscheda Nobles and Dr. Rashunda Richardson from Winston Salem State University (WSSU) to discuss any questions introduced by the committee. Dr. Nobles was very transparent in her personal investment in the WSSU Pillar program as a person with lived experience. The professors reiterated details of the Activities completed to date (page 13 of PowerPoint presented before the full Council in morning session). Dr. Nobles reported they have continued to share monthly conversations with Dr. Tamira White of NC State's Elevate IPSE program and Dr. Nigel Pierce, heading up

the NC Central University IPSE program, still in its developmental stages. The Program Manager (Trinity Henderson) and Student Worker (Karen Solis-Carranza) are working on answering 'what's working and what's not working with other programs', and consulting with Think College. Next steps: there is a new Provost, as of 07/01/2025, who is offering strong support and constructive feedback. Dr. White had recommended referencing the NC State admission process to be easily adapted to assist in WSSU's pathway to an alternative admission process. The registrar is well-versed in policy and will be collaborating. The program hopes to start with about 4 - 6 students. To do more would take more 'people power.' The goal is to stay relatively small to get a stronger foundation and support. NC State started with 7, but the program also had more start-up money. Talley Wells agreed that the more modest approach makes sense. The pilot application process will recruit with the local school system. Some faculty members have connected with the local school system and there are lots of connections for local tutoring. Alma Talyor (EIPD) also recommended connecting with local EIPD offices in Lexington, Greensboro, and Winston Salem. This will get the program on the radar in NC for EIPD/VR supports. They have not yet spoken to Kelly Kelley at Western Carolina University Participant (UP) Program or Appalachian State University's Scholars with Diverse Abilities Program (SDAP) to discuss their employment connections on campus, or residential options. In many institutions, there is a housing problem. This can give students the campus living experience. R. V. Kuser acknowledged the program provides so much value to the school and the community.

Ryan Rotundo recommended attending the State of the Art (SOTA) Conference and connecting with Think College. Talley Wells suggested connecting with State Representative Zack Hawkins, who co-chairs the Developmental Disability Caucus and HBCU Caucus, as well as Representative Terry Brown, and other leaders in the Winston Salem area.

Council member Myron Gavin provided other written questions to be addressed in FAD committee:

1. Question: How will EIPD be a contributor/collaborator for the IPSE program?
Response:
 - EIPD will be involved with referrals and service delivery for employment.
2. Question: How will you promote the program with high schools, so parents and students are aware?
Response:
 - Town halls, workshops, and campus visits are planned
3. Question: They will earn certificates and not degrees? How will this differ from the community colleges programs?
Response:
 - First, there will be a certificate and build to degrees;
 - We do not want to limit anyone and will provide the support needed to build a certificate program (and not have just one)
 - We will need to be Pell-eligible, but CTP will support that

- The program will offer some of the same types of programs as community college but will offer on-campus living; access to activities and a different intimate culture, as well as access to a 4-year degree.
4. Question: Who on the program is versed in teaching styles/methods needed to support the population?
- Response:
- Dr. Radscheda Nobles has worked in similar programs. She developed the STARS program to make faculty aware of students with disabilities
5. Question: Will there be mentor/buddy pairings to navigate campus, courses, college life? Parent support/collaboration/connection?
- Response:
- Yes and yes; Peer supports and support for parents; the more knowledge they have, the more comfortable they would be in the oversight and care for their children.

Ann Marie Webb is the Peer Mentor Program Manager with *DMHDDSUS* and provided updates on the progress of the newly developing IDD and TBI Peer Mentoring Training. The program hopes to launch in July 2026. Ann self-disclosed her brother has TBI from encephalitis at age 14 from a mosquito bite that resulted in 3 dead spots on his brain.

The goal is to create a whole-health outcome. Presently, Georgia is the only state doing TBI (Making NC second). No state is currently doing IDD Peer Mentoring. It will be a 4–6-hour basic outline training. NC does have a Certified Peer Support Specialist Training (CPSS). Tailored Care Manager has Care Manager Extenders. This will be self-paced training online.

Wrap Up:

Tony Hall reminded the members that the next quarterly NCCDD Council Meeting will be a hybrid meeting and will be held on November 6th and 7th at Cary Hilton Garden Inn, Cary NC. Also, that the Policy Education Committee meets every 2nd Thursday of the month, and “The Council Presents” series will provide informational presentations monthly on the 4th Thursday. R.V. Kuser made a motion to adjourn the meeting. Bev Colwell seconded. The vote was approved unanimously. The meeting was adjourned at 2:23pm.

Fiscal Reports



NCCDD

North Carolina Council on
Developmental Disabilities



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**Community Living Committee
Initiative Update
As of November 1, 2025**

Interaction Advisory Group, LLC			
NCCDD Staff:	Melissa Swartz	Current Year:	1 of 1
Contract Period:	01/01/25 - 12/31/25	Paid From:	2025 FFY
Last Invoice Received:	September 30, 2025		
Purpose:	This initiative will implement and further develop the Ability Leadership Program of NC (ALP-NC) integrated leadership development training for individuals with I/DD, family members and guardians, along with professionals, and other stakeholders. The ALP-NC initiative will identify leadership outcomes with leaders and facilitators, engage in and further develop in-depth training, and evaluate the ALP-NC leader		
	BUDGET CATEGORIES	BUDGET	EXPENSES
	Sub-Contract	\$ 115,774.00	\$ 101,417.53
	Other	\$ 4,226.00	\$ 4,225.97
	FEDERAL FUNDS TOTAL	\$ 120,000.00	\$ 105,643.50
	MATCH	\$ 40,000.00	\$ 33,271.59
	TOTAL	\$ 160,000.00	\$ 138,915.09
	Target % Expenses	75%	
	Actual % Spent	88%	
	Match % Spent	83%	
NOTE: October's request for reimbursement is due by 11/15/25			

**Community Living Committee
Initiative Update
As of November 1, 2025**

Interaction Advisory Group, LLC			
NCCDD Staff:	Philip Woodward	Current Year:	2 OF 3
Contract Period:	10/01/25- 09/30/26	Paid From:	2025 FFY
Last Invoice Received:			
Purpose:	This initiative is to train first responders, including law enforcement officers, so that they have the knowledge and understanding they need to keep people with intellectual and other developmental disabilities (I/DD) safe and out of the criminal justice system during interactions in emergency situations and in times of crisis		
	BUDGET CATEGORIES	BUDGET	EXPENSES
	Sub-Contract	\$ 104,000.00	\$ -
	Travel	\$ 6,000.00	\$ -
	FEDERAL FUNDS TOTAL	\$ 110,000.00	\$ -
	MATCH	\$ 36,667.00	\$ -
	TOTAL	\$ 146,667.00	\$ -
	Target % Expenses	0%	
	Actual % Spent	0%	
	Match % Spent	0%	
NOTE: October's request for reimbursement is due by 11/15/25			

**Financial Asset Development Committee
Initiative Update
As of November 1, 2025**

Winston-Salem State			
NCCDD Staff:	Juanita Hooker	Current Year:	Year 1 of 3.6 months
Contract Period:	10/01/25 - 09/30/26	Paid From:	2025 FFY
Last Invoice Received:			
Purpose:	This initiative is to fund a planning and development period to pilot an IPSE from April 2025 through July or December 2026 and then to pilot an IPSE at an HBCU starting in either August 2026 or January 2027.		
	BUDGET CATEGORIES	BUDGET	EXPENSES
	BALANCE		
	Salary/Wages	\$ 75,896.00	\$ -
	Fringe Benefits	\$ 15,752.00	\$ -
	Supplies & Materials	\$ 489.00	\$ -
	Travel	\$ 2,120.00	\$ -
	Dues/Subscription	\$ 1,095.00	\$ -
	Other	\$ 10,000.00	\$ -
	Sub-Contract	\$ 6,500.00	\$ -
	Indirect Cost	\$ 8,148.00	\$ -
	FEDERAL FUNDS TOTAL	\$ 120,000.00	\$ -
	MATCH	\$ 40,382.00	\$ -
	TOTAL	\$ 160,382.00	\$ -
	Target % Expenses	0%	
	Actual % Spent	0%	
	Match % Spent	0%	
NOTE:			
October's request for reimbursement is due by 11/15/25			

**Cross Cutting
Initiative Update
As of November 1, 2025**

23 EAST GROUP dba O'NEILL PUBLIC RELATIONS - NCCDD COMMUNICATIONS			
NCCDD Staff:	Pam Hunter Dempsey	Current Year:	Year 2 of 5
Contract Period:	07/01/25 - 06/30/26	Paid From:	2025 FFY
Last Invoice Received:	September 30, 2025		
Purpose:	This initiative conducts communication research, implements, and evaluates social marketing, communication/media campaigns, specific to work and collaboration with individuals with I/DD.		
	FEDERAL FUNDS		
	BUDGET CATEGORIES	BUDGET	EXPENSES
		BALANCE	
	Salaries	\$ 142,650.00	\$ 35,662.50
	Fringe Benefits	\$ 12,383.20	\$ 3,095.79
	Travel	\$ 6,227.00	\$ 716.74
	Sub-Contract	\$ 12,500.00	\$ 170.00
	Other	\$ 3,500.00	\$ -
	Media/Communications	\$ 17,339.80	\$ 2,724.00
	Dues/Subscriptions	\$ 5,400.00	\$ 1,552.50
	FEDERAL FUNDS TOTAL	\$ 200,000.00	\$ 43,921.53
	MATCH	\$ 66,667.00	\$ 16,666.50
	TOTAL	\$ 266,667.00	\$ 60,588.03
	Target % Expenses	25%	
	Actual % Spent	16%	
	Match % Spent	17%	
NOTE: October's request for reimbursement is due by 11/15/25			

**In-House
Initiative Update
As of November 1, 2025**

IN-HOUSE CONFERENCE FUNDING			
NCCDD Staff:	David Ingram	Current Year:	14/on-going
Contract Period:	07/01/25 - 06/30/26	Paid From:	2025 FFY
Purpose:	This initiative provides funding for speakers and presenters that will enhance the Council's work in systems change, advocacy and community capacity to build inclusive communities for persons with intellectual and other developmental disabilities and families.		
	FEDERAL FUNDS		
	IN-HOUSE	BUDGET	EXPENSES
	Conference Funding	\$ 24,000.00	\$ 3,483.87
	FEDERAL FUNDS TOTAL	\$ 24,000.00	\$ -
	Target % Expenses	33%	
	Actual % Spent	15%	
NOTE:	\$ 4,500 had been approved for upcoming events and conferences during the months of October		

**In-House
Initiative Update
As of November 1, 2025**

IN-HOUSE COUNCIL DEVELOPMENT FUND			
NCCDD Staff:	David Ingram	Current Year:	22/on-going
Contract Period:	07/01/25 - 06/30/26	Paid From:	2025 FFY
Purpose:	This initiative provides for the education and training of the membership of the NCCDD to enhance their decision-making skills and abilities regarding practices and policies for people with intellectual and developmental disabilities (I/DD) and their families.		
	FEDERAL FUNDS		
	IN-HOUSE	BUDGET	EXPENSES
	Council Development Funding	\$ 40,000.00	\$ 3,497.44
	FEDERAL FUNDS TOTAL	\$ 40,000.00	\$ 3,497.44
	Target % Expenses	33%	
	Actual % Spent	9%	
NOTE:	No Pending		

**In-House
Initiative Update
As of November 1, 2025**

IN-HOUSE JEAN WOLFF-ROSSI FUND																											
NCCDD Staff:	David Ingram	Current Year:	29/on-going																								
Contract Period:	07/01/25 - 06/30/26	Paid From:	2025 FFY																								
Purpose:	This initiative provides funding to NC citizens with I/DD and their families to participate in diverse learning forums and conferences, gain information necessary to make informed choices, enhance advocacy and positively impact public policy. <table><tr><th colspan="4">FEDERAL FUNDS</th></tr><tr><th>IN-HOUSE</th><th>BUDGET</th><th>EXPENSES</th><th>BALANCE</th></tr><tr><td>Jean Wolff-Rossi Funding</td><td>\$ 30,000.00</td><td>\$ 8,591.26</td><td>\$ 21,408.74</td></tr><tr><td>FEDERAL FUNDS TOTAL</td><td>\$ 30,000.00</td><td>\$ 8,591.26</td><td>\$ 21,408.74</td></tr><tr><td>Target % Expenses</td><td>33%</td><td></td><td></td></tr><tr><td>Actual % Spent</td><td>27%</td><td></td><td></td></tr></table>			FEDERAL FUNDS				IN-HOUSE	BUDGET	EXPENSES	BALANCE	Jean Wolff-Rossi Funding	\$ 30,000.00	\$ 8,591.26	\$ 21,408.74	FEDERAL FUNDS TOTAL	\$ 30,000.00	\$ 8,591.26	\$ 21,408.74	Target % Expenses	33%			Actual % Spent	27%		
FEDERAL FUNDS																											
IN-HOUSE	BUDGET	EXPENSES	BALANCE																								
Jean Wolff-Rossi Funding	\$ 30,000.00	\$ 8,591.26	\$ 21,408.74																								
FEDERAL FUNDS TOTAL	\$ 30,000.00	\$ 8,591.26	\$ 21,408.74																								
Target % Expenses	33%																										
Actual % Spent	27%																										
NOTE:	Pending \$20,881.46 approved for events in September & October 25 (\$1,061.80 is available)																										

**In-House
Initiative Update
As of November 1, 2025**

IN-HOUSE PUBLIC POLICY			
NCCDD Staff:	David Ingram	Current Year:	16/on-going
Contract Period:	07/01/25 - 06/30/26	Paid From:	2025 FFY
Purpose:	This initiative provides public policy analysis, enabling the Council to utilize the best available data, research, and practical experiences to inform and advance its mission.		
	FEDERAL FUNDS		
	IN-HOUSE	BUDGET	EXPENSES
	Public Policy Funding	\$ 38,500.00	\$ 8,374.98
	FEDERAL FUNDS TOTAL	\$ 38,500.00	\$ 8,374.98
	Target % Expenses	33%	
	Actual % Spent	11%	
NOTE:	No Pending		

**In-House
Initiative Update
As of November 1, 2025**

IN-HOUSE I/DD SPEAKER, ADVISOR & ADVOCATE				
NCCDD Staff:	David Ingram	Current Year:	3/on-going	
Contract Period:	07/01/25 - 06/30/26	Paid From:	2025 FFY	
Purpose:	This initiative provide funding to pay self-advocates, family members, and I/DD stakeholders to speak at the Council’s Self-Advocacy Discussion Series and Council virtual or in-person events or meetings & to participate in Council ad hoc committees, advisory groups, or activities.			
	FEDERAL FUNDS			
	IN-HOUSE	BUDGET	EXPENSES	BALANCE
	I/DD Speaker, Advisor & Adocate Funding	\$ 5,000.00	\$ 200.00	\$ 4,800.00
	FEDERAL FUNDS TOTAL	\$ 5,000.00	\$ 200.00	\$ 4,800.00
	Target % Expenses	33%		
	Actual % Spent	4%		
NOTE:				
No Pending				

**In-House
Initiative Update
As of November 1, 2025**

IN-HOUSE DEVELOPMENTAL POLICY EDUCATION CONSULTANT				
NCCDD Staff:	David Ingram	Current Year:	Year 1 of 1	
Contract Period:	08/15/25 - 06/30/26	Paid From:	2025 FFY	
Purpose:	This initiative is a Council administered to supports Developmental Policy Education Consultant. This initiative will conduct policy research, help develop and explain policy education priorities, conduct research and analysis, and develop and recommend strategy. Also provide mentorship for North Carolina Council on Developmental Disabilities (NCCDD) staff and participate as available and needed in virtual Policy Education meetings.			
	FEDERAL FUNDS			
	IN-HOUSE	BUDGET	EXPENSES	BALANCE
	Developmental Policy Education Consultant Funding	\$ 38,000.00	\$ 1,167.63	\$ 36,832.37
	FEDERAL FUNDS TOTAL	\$ 20,000.00	\$ 1,167.63	\$ 18,882.92
	Target % Expenses	17%		
	Actual % Spent	3%		
NOTE: No Pending				

**In-House
Initiative Update
As of November 1, 2025**

IN-HOUSE IP LEGAL CONSULTATION			
NCCDD Staff:	David Ingram	Current Year:	Year 1 of 1
Contract Period:	09/01/24 - 08/31/26	Paid From:	2024/2025/2026 FFY
Purpose:	This initiative provide Intellectual Property (IP) legal consultation regarding shared ownership or Creative Commons Licensing in the context of NCCDD's State and Federal requirements and the interests of the Council and I/DD community.		
	FEDERAL FUNDS		
	IN-HOUSE	BUDGET	EXPENSES
	IP Legal Consultation Funding	\$ 20,000.00	\$ 10,215.00
	FEDERAL FUNDS TOTAL	\$ 20,000.00	\$ 10,215.00
	Target % Expenses	58%	
	Actual % Spent	51%	
NOTE:	No Pending		

**In-House
Initiative Update
As of November 1, 2025**

IN-HOUSE - HURRICANE LESSONS & STORIES			
NCCDD Staff:	David Ingram	Current Year:	Year 1 of 1
Contract Period:	04/01/25 - 12/31/25	Paid From:	2025 FFY
Purpose:	This initiative is to hire up to two (2) temporary employees to gather information and individual stories on the impact of Hurricane Helene on individuals living with I/DD and their families, as well as make recommendations for ongoing, current, and future emergency planning and relief efforts, needs, and suggestions.		
	FEDERAL FUNDS		
	IN-HOUSE	BUDGET	EXPENSES
	Hurricane Lessons & Stories Funding	\$ 20,000.00	\$ 7,406.84
	FEDERAL FUNDS TOTAL	\$ 20,000.00	\$ 7,406.84
	Target % Expenses	64%	
	Actual % Spent	37%	
NOTE:	No Pending		

**In-House
Initiative Update
As of November 1, 2025**

IN-HOUSE - FIVE YEAR STATE PLAN				
NCCDD Staff:	David Ingram	Current Year:	Year 1 of 1	
Contract Period:	04/01/25 - 12/31/25	Paid From:	2025 FFY	
Purpose:	This initiative will be used to engage in essential planning activities, including stakeholder engagement, public input sessions with language access and accommodations, survey creation and related data collection, data analysis and evaluation, goal and objective planning, creation, and facilitation, logic and evaluation model investigation and creation, and other related efforts.			
	FEDERAL FUNDS			
	IN-HOUSE	BUDGET	EXPENSES	BALANCE
	Five Year State Plan Funding	\$ 50,000.00	\$ 9,488.71	\$ 40,511.29
	FEDERAL FUNDS TOTAL	\$ 50,000.00	\$ 9,488.71	\$ 40,511.29
	Target % Expenses	30%		
	Actual % Spent	19%		
NOTE:				
No Pending				

FISCAL TERMS/DESCRIPTIONS	
TERM	DESCRIPTION
ADMINISTRATIVE BUDGET	The administrative budget is an official, detailed financial plan. The administrative budget is prepared on an annual basis for Council approval. This budget includes five staff salaries and associated fringe benefits, non-personnel costs for operations, as well as Council meetings and Council member quarterly travel costs. The Administrative Budget has a 30% cap of the total Federal Award.
ANTICIPATED BUDGET	An anticipated budget is a best estimate of the funds needed to support the work described.
APPROVED CONTRACT	This term is defined as the contract amount approved to fund a program under the federal award.
AVAILABLE BUDGET	This term is defined as funds available to seek new in-house initiatives or external initiatives through RFAs.
AWARD NOTIFICATION	This term means a written confirmation of an award of a contract by agency to a successful bidder, stating the amount of the award, the award date and when it was approved.
BUDGET	A detailed statement of anticipated income and expenditures during an accounting period.
CROSS-CUTTING	Cross-Cutting includes initiatives that address all areas such as Financial Asset Development, Community Living, Advocacy Development, in-house, Cross System Navigation, and NCCDD Communications
COMMITMENT OF FUNDS	The commitment of funds is an accounting practice for control of funds. Essentially, a commitment is the setting aside of funds that will be used in the future. It is also considered as a pre-obligation of funds, which are not legally binding and are not encumbrances of a fund. However, commitments are treated as reductions of budget availability.
CURRENT EXPENSE	This term is defined as business expenses that are accounted for as they occur.

FISCAL TERMS/DESCRIPTIONS	
TERM	DESCRIPTION
CURRENT UNEXPENDED BALANCE	This term is defined as the actual remaining balance of budgeted funds.
ENCUMBER PERIOD	This term is defined as a time period to budget and record expenses.
ENCUMBERING FUNDS	Encumbering funds reserves the money that is needed to cover the cost of contracts and it will be recorded as an encumbrance in fiscal report.
EXTERNAL INITIATIVES	These initiatives are bid competitively through a Request for Applications (RFA) or Request for Proposals (RFP). They can also be Sole-Source initiatives. These initiatives are approved by the Council and DHHS.
FEDERAL AWARD	This term is defined as a financial grant for any federal program, project, service, or activity provided by the federal government that directly assists domestic governments, organizations, or individuals in the areas of education, health, public safety, public welfare, and public works, among others.
FEDERAL FISCAL YEAR (FFY)	This term is defined as the fiscal year for the federal government which begins on October 1 and ends on September 30.
IN-HOUSE INITIATIVES	These initiatives are managed by the NCCDD staff and may or may not include contractors. They may be funded for more than one year for various programs.
LIQUIDATE	Spending obligated funds for work performed within the project identified on the notice of award; reimbursing grantees and other invoices.
OBLIGATION OF FUNDS	Time which the Federal Government allots during a Federal Award that funds are available for obligation by States for a two-year period beginning with the first day of the Federal fiscal year in which the grant is awarded.
PENDING APPROVAL	This term is defined as the initiative funding that has been identified to propose to the Council for approval.

FISCAL TERMS/DESCRIPTIONS	
TERM	DESCRIPTION
PROGRAM BUDGET	The Program budget is an official, detailed financial plan. The Program budget is prepared on an annual basis. This budget includes five staff salaries and associated fringe benefits, non-personnel cost for operations, and all external and internal initiatives. The Program budget is 70% of the total Federal Award.
SOLE SOURCE INITIATIVES	Sole-Source initiatives can be described as services that are available from only one agency or organization, college or university, or unit of government which possesses unique characteristics or performance capability.
STATE FISCAL YEAR (SFY)	This term is defined as a state fiscal year which begins on July 1 and ends on June 30.

Five- Year State Plan



NCCDD

North Carolina Council on
Developmental Disabilities



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NCCDD Five-Year State Plan Identifications of
Council Meeting Activities
November 6-7, 2025

COMMITTEE STATE PLAN ID DESCRIPTION

PRE-RECORDED FULL COUNCIL MEETING-COMMITTEE & INITIATIVE UPDATES

FAD	1A/B/C	Financial Asset Development Comm.: Initiative & Committee Updates
CL	2A-E	Community Living Comm.: Initiative & Committee Updates
AD	3A/B/C	Advocacy Development.: Initiative & Committee Updates
	All Goals	Five-Year State Plan Data Collection & Comp. Review & Analysis
	All Goals	Fiscal Report – NCCDD
CL	2B	MHTA/LAND Meet the Need (MTN) NC Initiative Update (Final Report)
AD	3A/B	Initiative Upd. (Sole Source): ALP-NC Coord. & Man. ALP Alum. Network

FULL COUNCIL MEETING-MEMBER DEVELOPMENT

All Goals	Welcome (In Committee Meeting Rooms & Online)
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COMMITTEE MEETING-ADVOCACY DEVELOPMENT

AD	3A	Self-Advocate Discussion Series
AD	3B	Council Presents: ADA Nat'l Network – Spanish Language Outreach
AD	3B	Ability Leadership Project – NC/CenterED
AD	3A/B/C	Future Funding / Sole Source
AD	3A/B/C	Fiscal Report
AD	3A/B/C	5-Year State Plan Development Process
AD	3A/B/C	Feedback on October 30 th Pre-Recorded Council Meeting
AD	3A/B/C	Wrap Up and Reminders

COMMITTEE MEETING-COMMUNITY LIVING

CL	2A-E	Fiscal Report
CL	2B	Meet The Need NC
CL	2D	Autism and I/DD Safety Training for First Responders
CL	2C	Hurricane Helene Recovery
CL	2A-E	Future Investment Discussion
CL	2A-E	Wrap Up and Reminders\

COMMITTEE MEETING-FINANCIAL ASSET DEVELOPMENT

FAD	1A/B/C	Financial Report
FAD	1A/B	Initiative Updates and Discussion: HBCU IPSE Initiative Update
FAD	1A/B/C	Discussion on Potential Committee Investments
FAD	1A/B/C	Wrap Up and Reminders

FULL COUNCIL MEETING-MEMBER DEVELOPMENT

All Goals	Public Policy Education Update
All Goals	Disability Rights North Carolina – I/DD Network Partner Update
All Goals	Five-Year State Plan (5YSP): Goals and Objectives

FULL COUNCIL MEETING-MEMBER DEVELOPMENT

All Goals	NC Council on Developmental Disabilities' Annual Advocacy & Leadership Awards and State of the State
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FULL COUNCIL MEETING-NEW BUSINESS

All Goals	Welcome, Conflict of Interest & Safety & Preparedness
All Goals	New Member Affirmations
All Goals	Public Comment
All Goals	Director's Report/Update
All Goals	Federal Update with NC US Congresswoman Ross
All Goals	Financial Report
All Goals	DHHS Update
All Goals	Legislative Update
All Goals	Committee Reports
All Goals	IDD Network Partners & State Agency Updates
All Goals	New Business
All Goals	Old Business

For Your Information



NCCDD

North Carolina Council on
Developmental Disabilities



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NCCDD Media Relations Program

7/1/2025 - 6/30/2026

System Gap Addressed

- The North Carolina Council on Developmental Disabilities (NCCDD) is federally mandated by the Developmental Disabilities Act (DD Act) to fund initiatives that influence policy and promote independence, inclusion, and self-determination of North Carolina citizens with intellectual and other developmental disabilities (I/DD) and their families.
- There are approximately 180,000 individuals with I/DD residing in North Carolina.
- NCCDD is responsible for advocacy, community capacity building, and systems change achieved by sharing information learned from its funded initiatives with elected officials, state leaders, and community organizations.
- NCCDD determines its funding priorities with significant public input from individuals with I/DD and family members across the state through its five-year state planning process.

Initiative Goals and Timeline

- Implement a strategic marketing plan to raise awareness of the mission of NCCDD and its resources to elected officials, state leaders, and local organizations across the state.
- Assist NCCDD in communicating the work of existing grant initiatives with key decision makers at the state and local level.
- Assist NCCDD in the communication of public policy education that impacts the independence and inclusion of individuals with I/DD and their families.
- Assist NCCDD in community outreach and collection of public input from individuals with I/DD and their families on opportunities and barriers they face in everyday life to guide the development of funded grant initiatives, public policy goals, and systems change activities.

Description of Activities

- Marketed the work of the Council through social media messaging. Social media posts were created and shared through NCCDD's Facebook and Instagram accounts.
- Marketed the work of the Council through email marketing. From July-Sept 2025, 52 email announcements were sent with an average of 7,030 subscribers.
- Supported Council activities and campaigns, including Five-Year Plan Public Input Sessions & survey, Self-advocate Discussion Series, Policy Education monthly meeting, The Council Presents webinar series, Unmet Watch Parties, and more.
- Developed newsletters and other material in English, Spanish, and accessible audio that Council members and the general public can use to share information about issues that impact individuals with I/DD.
- Distributed weekly updates, as needed, via email marketing to share events and updates of interest to the I/DD community from other organizations.

Achievements and Outcomes to Date

- Increased public presence through local media reports, press releases, public policy input, and collaboration with communications liaisons across state government and DD Network partners.
- Continued outreach via social media and website formats to share outputs from the Council and to solicit greater input from individuals and families across the state.
- Distributed 52 email campaigns to an average of 7,030 subscribers with a 35.8% open rate.

Expected System Change as a Result of the Initiative

- Raise awareness of the Council across the state as a consensus-builder on the broad issues that affect people with I/DD and their families.
- Identify strategies to raise awareness of funded initiatives and opportunities for collaboration.
- Increase the number of people who understand and champion the removal of barriers in systems that impact independence, inclusion, and self-determination among those with I/DD.

Autism and I/DD Safety Training for First Responders

Year 1: October 1, 2024-September 30, 2025

System Gap Addressed

- People with I/DD and other disabilities are unnecessarily jailed, injured, and even killed during routine interactions with law enforcement officers and other first responders.
- Law enforcement officers and other first responders do not always receive training on how to appropriately interact with people with autism and I/DD.

Initiative Goals and Timeline

- Research the autism and I/DD safety training landscape in North Carolina for first responders, including law enforcement officers, to determine where the greatest areas of need exist.
- Pilot a training or a series of trainings in one or more areas of need.
- Scale the training statewide after the pilot to train first responders, including law enforcement officers, and people working in North Carolina's justice system as well as people with I/DD and their caregivers.

Description of Activities

- Conduct an inventory of available trainings related to I/DD for law enforcement and/or related crisis response in North Carolina and nationally and conduct a gap analysis of what is needed for law enforcement and/or related crisis response to determine where training and education needs exist in North Carolina.
- Meet with state agency officials, non-profit organization officials, and officials at private businesses who are involved in training law enforcement officers or providing crisis response for people with I/DD in North Carolina.
- Do outreach to diverse populations, including North Carolina Hispanic and Latino I/DD community and North Carolina's black, indigenous, and people of color (BIPOC) I/DD community.
- Develop and implement, adapt, or utilize a pilot training for first responders, including law enforcement officers, crisis response teams, and related personnel.
- Scale the training statewide after completing the pilot training during Year 1.

Achievements and Outcomes to Date

- Grantee connected to the North Carolina Department of Public Safety, the Autism Society of North Carolina, and various individuals with I/DD and their family members who are concerned stakeholders in this work.
- Presented at NCCDD's February 2024 Self-Advocate Discussion Series session with 76 total participants.
- Initiated a conversation about disclosure cards and blue envelope programs (tools to help people with autism communicate with law enforcement officers).
- Conducted research to determine current training needs and regions to focus on for providing training in North Carolina.
- Conducted the first pilot training for law enforcement in Asheville on August 5th, 2025 in partnership with the Buncombe County Sheriff's Office. Trained 34 law enforcement officers and cadets. Two people with I/DD assisted in delivering the training.
- Set up trainings for Year 2 in Guilford County and in Raleigh with a goal to train the entire Raleigh Police Department. Working with the New Hanover County Sheriff's Office on setting up training in the Wilmington area during Year 2.

Expected System Change as Result

- Increase the quality of interactions between people with I/DD and first responders, especially law enforcement officers.
- Improve the number of positive interactions between people with I/DD and first responders, especially law enforcement officers.
- More individuals with I/DD and their caregivers as well as first responders will stay safe during interactions with each other, particularly in times of emergency or crisis.
- Fewer individuals with I/DD will be unnecessarily arrested, injured, or killed during interactions with law enforcement officers and other first responders.

**System Gap Addressed**

Universities and colleges have long recognized the importance of a diverse student body. However, many higher education institutions are missing critical opportunities to expand diversity among students by including students with intellectual disabilities. Students with intellectual and developmental disabilities (IDD) represent a largely underserved population in postsecondary education. Creating a more inclusive environment and teaching using universal design can have a multiplier effect that will, in turn, attract more students. Inclusive post-secondary educational (IPSE) opportunities for individuals with intellectual disabilities (ID) (or students with ID and co-occurring developmental disabilities) have been expanding for decades. However, IPSE remains a reality that few families consider. Attending college can contribute to growth among individuals with intellectual disabilities in many of the same ways traditional students benefit from postsecondary education: academic and personal skill building, independence, self-advocacy, friendships, and, perhaps most importantly, employment skills.

Initiative Goals

- Work with University Admissions to modify/amend current admission policy and finalize admission criteria to build a pathway for students with IDD to matriculate at WSSU.
- Finalize a curriculum of at least five relevant courses that align with IPSE goals by the end of Year 2.
- Develop a recruitment plan for students who will attend and the number of students the program will support once established.
- Coordinate with local high schools, group homes, and community colleges and conduct information sessions and open houses complemented by virtual events for those institutional settings, and bilingual workshops for parents and caregivers to announce and advertise the program moving into recruitment.
- Launch application process in several formats to initiate recruitment of potential students into the IPSE program through individualized assessments, personal interviews, and educational history.
- Draft paraprofessional job descriptions for program supports (peer mentors and supports)
- Identify and outline a process of recruitment, training, and support services to reinforce current undergraduate student mentors.
- Develop parent support platform to encourage caregiver/family feedback and promote program transparency.
- Develop additional goals for the detailed evaluation plan to monitor and evaluate the performance activities and outcomes, focused on gathering information to improve the program.
- Recruit undergraduate student mentors.
- Refine parent support program.
- Identify any additional personnel needed for successful pilot program
- Open applications for students to enroll to initiate Spring 2027.
- Nurture community collaborations with regular follow-up to build into career development which can lead to competitive employment for students with ID or ID and developmental disabilities.

Description of Activities

- Amend and finalize admission criteria that creates a specialized admission process which evaluates students based on individualized assessments, personal interviews, and educational history rather than only GPA and standardized test scores.
- Collaborate with IPSE Leaders and modify training and education materials to include cultural competencies.
- Train faculty and staff on ADA for postsecondary education and inclusive teaching practices.
- Recruit and train student mentors to who will assist IPSE students in navigating campus life, managing coursework, and building independence and social connections.
- Promote program through open houses and community information sessions. Launch application process.

Outcomes to Date

- Obtained letters of commitment from campus leadership for support of IPSE program development.
- Identified existing university admission policies to target modifications that will enhance program access and align with initiative goals.
- Created initial Peer Mentor recruitment guidelines.
- University organized initial training presentation for WSSU faculty, October 15, 2025. Refining application materials for recruitment to be reviewed and approved by administration leadership.
- Initiative identified with WSSU approval, the IPSE Program's Host Department.

NCCDD Initiative 2025

Ability Leadership Project of NC – CenterED Resources

Year 1 of 1: 1/1/2025 – 12/31/2025



System Gap Addresses

- Developmental disabilities policy-based advocacy leadership development training programs involve high cost, outcomes tracking challenges, and barriers to long-term participant follow-up.
- There are no policy-based advocacy leadership development training programs where people with intellectual and other developmental disabilities (I/DD), parents, professionals and other stakeholders train together.
- Individuals with I/DD are rarely training facilitators or coordinators for policy-based advocacy leadership training initiatives geared towards individuals with I/DD and their families; and nearly never facilitators and coordinators if the leadership training program is geared toward professionals.

Initiative Goals

Graduates of the ALP-NC leadership development training will gain the skills necessary to effectively advocate for their self and others (e.g., speak to policy and other decision-makers, give testimony, etc.) at local state and federal levels to promote systems change. CenterED Resources will:

- By December 31, 2025, implement one cohort of the ALP-NC Facilitator Certification Program, graduating at least eight (8) new facilitators with at least 50% identifying as IDD.
- By December 31, 2025, implement two Leader cohorts with the goal of graduating 30 new Leaders with at least 50% identifying as IDD.
- Ensure training approach and content that aligns with ALP-NC's values, methodologies, and mission, specifically addressing the needs of people with I/DD and their family members.
- Integrate practical examples and relevant case studies to enhance the training's applicability and effectiveness.
- Update facilitating strategies and techniques to suit the facilitators' skill sets and learning styles, focusing on interactive, participant-engaged methods.
- Incorporate technological tools and digital platforms to reflect best practices in digital learning.
- Refine as needed, the learning objectives, language, and terminology to closely align with ALP-NC's goals, target audience, and mission.
- Ensure the training sessions meet the operational needs and preferences of the initiative staff and leaders.
- Maintain contact with former training graduates and the 2025 training graduates.
- Work with the NCCDD to develop and maintain a method for long-term contact with graduates.

Outcomes to Date

ALP-NC Contractor CenterED Resources (CR) started January 1, 2025. Lead staff from CR worked with former ALP-NC contractor Community Bridges Consulting Group (CBCG) whose contract ended December 31, 2024. Prior to that, CBCG worked with Disability Rights NC for pilot programming of the ALP-NC. Since start up implementation the initiative accomplished the following:

- Individuals with I/DD began having lead roles and co-lead all aspects of the training, including training coordination, training facilitation, and evaluation.
- Finalized the Inclusive Leadership Development Training curriculum.
- Developed Facilitator's Guide and accompanying facilitator's tools. Created a Facilitator Orientation including 2 orientation videos.
- Graduated 98 trainees (including 54 with Disability Rights NC and 32 Leader Advocates with CBCG who held 3 separate Leader Cohorts). Cohort 1 with CR began May 2, 2025 and graduated 12 Leaders on June 20, 2025. Cohort 2 with CR began August 22, 2025 and ends October 17, 2025.
- Maintaining 11 Facilitator Leaders via 2 Facilitator Education Cohorts. Facilitators are trainers of diverse representation including three individuals with I/DD.
- CR is maintaining distinct roles, including: a Director, Senior Facilitators, Junior Facilitators, Producers, and Leader Advocates. Created distinct roles including: Co-directors, Senior Facilitators, Junior Facilitators, Producers, and Leader Advocates.
- Maintaining Monthly Facilitator and Alumni Meet-Ups and Learning Team meetings. CR is maintaining the monthly e-newsletter. CR will maintain practical assessment plans and practices.
- Leader engagement efforts include in-person advocacy at the May 2024 I/DD Caucus and participation in a press conference by Governor Josh Stien on September 25, 2025.

NCCDD Initiative 2025



Self-Advocate Discussion Series

10/1/2025 – 9/30/2026

System Gap Addresses

NCCDD has the need to attract, prepare, organize and mobilize NC self-advocates for influencing social and systems change. More NC self-advocates interested in advocating the value of people with disabilities are needed to actively build and maintain relationships with NC legislators and decision-makers. In addition, self-advocates will be supported to develop working relationships and a network among themselves.

Initiative Goals and Timeline

The NCCDD sponsors a monthly NC self-advocate discussion series facilitated by the NCCDD Policy Education Coordinator, NCCDD self-advocate executive committee members, and additional coordinated participation by other NCCDD self-advocate members and staff. One- hour discussion sessions occur monthly. The discussion series is coordinated by NCCDD Advocacy Development Committee staff and by the NCCDD Policy Education Coordinator with support from NCCDD administrative staff.

Each session is dedicated to addressing one IDD advocacy topic. Facilitators provide background on the topic and support attendees to share personal stories related to the topic. Sessions aim to be practice forums for using personal stories to build relationships with NC decision-makers and legislators. Experts, trainers, and decision-makers are invited to designated sessions to offer approaches for accessing, conversing, and following up with legislators and policymakers.

Description of Activities

Sessions share and hear stories of lived experience and meet NC Self-Advocate leaders and topic experts. Sessions are dedicated to sharing topic oriented personal stories, NC self-advocate network relationship building, NCCDD awareness, and just being with others who have common interests. Expect sharing and hearing personal stories of lived experience about topics important to IDD advocacy. Join the conversation, spend time with others who have common interests, and become part of the NCCDD community. Sessions balance training, knowledge sharing, and attendee participation to convey the best ways to use our personal stories to discuss topics important to I/DD advocacy.

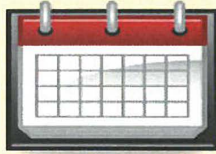
Achievements and Outcomes to Date

Since November 2021 start through September 2025:

- 54 # of Self-Advocate Discussion Series sessions held
- 697 # of People Registered in FFY 2022 to attend sessions (includes duplicates and staff)
- 1,059 # of People Registered in FFY 2023 to attend sessions (includes duplicates and staff)
- 966 # of People Registered in FFY 2024 to attend sessions (includes duplicates and staff)
- 2013 # of People Registered in FFY 2025 to attend sessions (includes duplicates and staff)
- 775 # of People Registered to date self-identified as person with IDD (includes duplicates)
- 28# of Topics discussed at series sessions (e.g., Valuable Principle, Voting, How to Talk to Legislators, Employment, Organized Advocacy, Anniversaries: ADA, DD Act, NDEAM, Transportation, DSP Crisis/Waiting List, Emergency Preparedness, Relationships, Planning for the Future, Engaging Safely with Law Enforcement, Adulting with IDD, Art & Advocacy, NCCDD 5-Year State Plan Development, and more.)

Council Meeting Dates

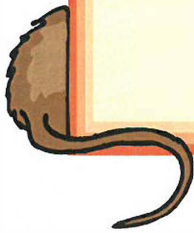
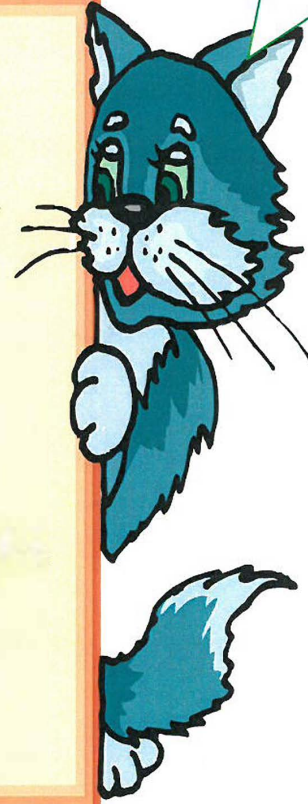
Please mark your
calendars! We
want to see you
there.



February 2026

April 2026 TBD

August 2026 TBD



February Meeting: Virtual