# 2017



# ANNUAL REPORT





Advocacy Development



Community Living



Financial Asset Development



PINC PROCESS

www.nccdd.org







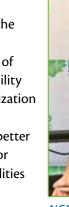
## The Year in Review

| Moving Forward 3   |
|--|
| Meet the Influencers 3   |
| Five-Year Plan – First Year of Impact 4  |
| 2016 Advocacy & Leadership Awards  |
| Jack B. Hefner Memorial Award –<br>Debra J. Burgess5                                   |
| Helen C. "Holly" Riddle<br>Distinguished Service Award –<br>Dr. Patricia Burns Porter5 |
| Impactful Initiatives  |
| Financial Asset Development6   |
| Community Living6  |
| Advocacy Development7  |
| Advocating Through Outreach8   |
| NCCDD Council Members 10   |
| FFY 2017 NCCDD Budget 11   |
| NCCDD Staff 12   |
| NCCDD Recognition12  |

Welcome to NCCDD's New Chair, Alexandra McArthur

Governor Roy Cooper appointed Alexandra "Alex" Cline McArthur as the new chairperson of the North Carolina Council on Developmental Disabilities (NCCDD). McArthur is a consultant in Advisory Services for the Taproot Foundation, an organization that drives social change by leading, mobilizing and engaging professionals in pro bono service. She was formerly the national director of Young Adult and Community Engagement for the Muscular Dystrophy Association (MDA).

She also serves as the chairperson of the Board of Directors of the National Disability Institute, an organization that drives social impact to build a better economic future for people with disabilities and their families.





McArthur graduated from Davidson College,

in Davidson, NC where she majored in History and also studied Spanish and Communications.

### **NCCDD Partners**

Under the general provisions of the Developmental Disabilities Assistance and Bill of Rights Act of 2000 (DD Act), the DD Councils, the protection and advocacy (P&A) agencies and the University Center for Excellence in Developmental Disabilities (UCEDD) coordinate and collaborate on projects, initiatives and activities they undertake to fulfill the purpose of the DD Act.\*

\*The Developmental Disabilities Assistance and Bill of Rights Act of 2000 (DD Act) intends to "assure that individuals with developmental disabilities and their families participate in the design of and have access to needed community services, individualized supports and other forms of assistance that promote self-determination, independence, productivity and integration and inclusion in all facets of community life."







Administration on Intellectual and Developmental Disabilities (AIDD) provides financial and leadership support to organizations in every state and territory in the United States to ensure that individuals with intellectual and other developmental disabilities (I/DD) and their families can fully participate in and contribute to all aspects of community life.

# NC DEVELOPMENTAL DISABILITIES NETWORK PARTNERS

#### Carolina Institute for Developmental Disabilities (CIDD)

is a comprehensive program for services, research and training relevant to individuals with I/DD and their families. It is the state's federally mandated University Center for Excellence in Developmental Disabilities (UCEDD).

**Disability Rights North Carolina** is a non-profit organization whose team of attorneys, advocates, paralegals and support staff provide advocacy and legal services for people with disabilities across NC. It is the state's federally mandated protection and advocacy agency.

## **Moving Forward**

The North Carolina Council on Developmental Disabilities (NCCDD) kicked off the year with great momentum and a mission to bring action to our new Five-Year Plan. With its implementation, the work of the Council is well underway to build partnerships that move forward a more fully inclusive and integrated North Carolina for people with intellectual and other developmental disabilities (I/DD).

With the support of NCCDD Council members, legislators, advocates, the community at-large and staff, we kicked off the year with a highly focused plan, specific goals and achievable outcomes. Our work and mission are closely tied with our three goals:

- Increase financial security through asset development
- Increase community living
- Increase advocacy development

Supporting those goals, our community charged ahead. From hosting training sessions and seminars around the State in asset building, to attending the National Disability Policy Seminar in Washington, DC and NC Council of Community Programs' Spring Policy Forum, to learning about state and federal policy changes within Medicaid, our Council members and self-advocates brought meaning to our work.

Multiple grassroots advocacy groups made big impacts by advocating for signage for accessible parking as well as lighter-weight accessible bathroom doors. Council members spoke on panels at the Carolina Institute for Developmental Disabilities community talks while NC Sibs hosted the State's

first-ever conference for siblings of individuals with I/DD.

We continued advocating for and recognizing avenues for inclusion and integration. NCCDD



NCCDD Executive Director Chris Egan

celebrated the 27th Anniversary of the Americans with Disabilities Act at the new Sassafras All Children's Playground in Raleigh.

The year also welcomed a host of changes to the Council. Six members fulfilled their terms and NCCDD thanks them for dedicating their time, energy and resources to move our mission forward. Longtime chair, Ron Reeve, also announced his retirement. Their collective impact helped the Council become more innovative in its work for people with I/DD.

With those changes, we also welcomed new Council chair, Alexandra McArthur, and 10 new members to the Council.

It has been a year of focus and impactful accomplishments thanks to our members, partners and staff who uphold the Council's mission to work collaboratively to assure that people with I/DD and their families participate in the design of and have access to needed community services, individualized supports and other forms of assistance that promote self-determination, independence, productivity and inclusion in all areas of community life.

We look forward to continuing our partnership in advocacy into 2018, and the important work ahead of us.

Collective impact helped the Council become more innovative in its work for people with I/DD.

#### Meet the Influencers



Greg Richardson, Executive Director of the Commission of Indian Affairs, met with Council members at the May 2017 meeting in Cary. Richardson shared that 1.3 % of NC population is American Indian. Among that population, 24% have disabilities. Pictured: Council Vice Chair Wing Ng with Richardson, Chris Egan and Council Vice Chair Katie Holler. (I to r).



Newly appointed NC DHHS Secretary Mandy Cohen visited the Council in May and led the discussion on Medicaid and how the department is looking at using levels of payments to drive whole person care and fight for more Innovation Waivers. Pictured: NCCDD Council members Dr. Joshua Gettinger, CIDD and Vicki Smith, DRNC with DHHS Secretary Cohen and Chris Egan (I to r).



# Five-Year Plan - First Year of Impact

In the first year of the new Five-Year Plan (2017-2021), the North Carolina Council on Developmental Disabilities (NCCDD) is continuing to make an impact across the State towards its three goals of:

- Financial Asset Development
- Community Living
- Advocacy Development



Five Year State Plan 2017 - 2021

OMB Approval No: 0980-11 Expiration Date: Pending



To support the goals, NCCDD continued funding initiatives, while investing in new ones focusing on employment, natural supports and transportation.

The plan outlines goals, objectives and specific activities that are being implemented to bring about change. The State Plan also guides the Council regarding how fiscal resources are allocated. The Council's State Plan is developed in accordance with the Developmental Disabilities Assistance and Bill of Rights Act of 2000 (DD Act).



GOAL 1: Increase Financial Security



**GOAL 2: Increase Community Living** 



GOAL 3: Increase Advocacy

The Five-Year Plan (2017-2021) was adopted by the 40-member Council and was approved by the Administration on Intellectual and Developmental Disabilities (AIDD). Implementation began on October 1, 2016.



Our Mission The North Carolina Council on Developmental Disabilities (NCCDD) works collaboratively, across the state, to assure that people with

intellectual and other developmental disabilities (I/DD) and their families participate in the design of, and have access to, needed community services, individualized supports, and other forms of assistance that promote self-determination, independence, productivity, and integration and inclusion in all areas of community life through culturally competent programs. The Council awards its funds to help communities become more inclusive of people with I/DD and to promote the goals of the Developmental Disabilities Assistance and Bill of Rights Act of 2000 (DD Act) for all North Carolinians with I/DD and their families.



# Jack B. Hefner Memorial Award – Debra J. Burgess

Named after former NCCDD Council member and advocate for people with intellectual and other developmental disabilities (I/DD), the Jack B. Hefner Memorial Award recognizes advocates whose actions have improved the quality of life for people with I/DD across North Carolina.

In 2016, the award was given to Debra J. Burgess, a passionate parent advocate from Mebane, NC, who has been advocating for 25 years to bring awareness to Fragile X syndrome.

Burgess serves as the president of the North Carolina Fragile X Foundation and assists with the group's fundraisers to support the chapter and overall national efforts. She began her path of advocacy after her son, John David, was diagnosed with Fragile X syndrome.





2016 Riddle Award Winner Pat Porter (2<sup>nd</sup> from I) with her family.

# Helen C. "Holly" Riddle Distinguished Service Award – Dr. Patricia Burns Porter

Awarded to professionals who have made lasting contributions towards improving opportunities, breaking down barriers and promoting increased quality of life for people with intellectual and other developmental disabilities (I/DD), the Helen C. "Holly" Riddle Distinguished Service Award was given to Dr. Patricia Burns Porter of Chapel Hill, NC.

A former NCCDD Council member, Dr. Porter is a consultant to the Joint Legislative Oversight Committee on Health and Human Services, NC General Assembly.

Formerly, she was the chief of developmental disabilities at the North Carolina Division of Mental Health/Developmental Disabilities/
Substance Abuse Services (MH/DD/SAS). Under her leadership, the State experienced the greatest growth in community services for people with I/DD. She directed her efforts to moving people with I/DD into the community, and with NCCDD, she was instrumental in forming the DD Consortium and Consumer Advisory Committee.

# 2016



The North Carolina Council on
Developmental Disabilities (NCCDD)
honors the significant contributions made
by advocates who are actively working
to change attitudes and support greater
choices for a more inclusive North Carolina.
The Council established its Advocacy
and Leadership Awards in honor of two
leaders in the disability community who
passionately worked and continue to work
to build a better North Carolina for people
with intellectual and other developmental
disabilities (I/DD).

The awards ceremony was held during the November meeting in Cary, NC, where advocates, professionals and community members joined NCCDD to celebrate the year's work and to honor the recipients.



NCCDD Chair Ron Reeve (r) with guest speaker Timothy Balogh, his mother and Executive Director Chris Egan (l).

## Impactful Initiatives

North Carolina Council on Developmental Disabilities' (NCCDD) initiatives provide resources and training for community members and professionals in the field to become stronger advocates for services and supports for people with intellectual and other developmental disabilities (I/DD) in North Carolina.

#### FINANCIAL ASSET DEVELOPMENT

# Expansion of Employment Opportunities for People with I/DD

This new in-house initiative establishes apprenticeships for individuals with I/DD, continues to support the expansion of Project SEARCH and form a coalition/partnership tasked with increasing employment opportunities for people with I/DD in North Carolina. In September 2017 this initiative hosted a mini-conference with more than 50 participants in Cary.

#### **Project SEARCH**

#### Cincinnati Children's Hospital Medical Center

This high school transition initiative is a business-led, one-year, school-to-work program that combines classroom instruction, career exploration and relevant job skills training through strategically designed internships for students with I/DD. Through this initiative, NCCDD expanded Project SEARCH from two to 15 sites across the state. NC DHHS is the first in the nation to serve as a Project SEARCH site.

#### **Upward to Financial Stability**

#### **National Disability Institute**

This initiative provides education and training to spread financial awareness and conduct financial



literacy training for individuals, families and service providers to raise expectations for people with I/DD to develop financial assets. This initiative hosted four Train-The-Trainer programs during Developmental Disabilities Awareness Month in March 2017 with approximately 100 attendees across four cities.

#### **COMMUNITY LIVING**

#### **Emergency Preparedness**

initiative, a permanent

#### North Carolina Department of Public Safety

This emergency preparedness initiative implements and maintains a program that is inclusive of people with I/DD and that builds capacity for disaster preparation, emergency response and related procedures and systems. Through the work of this

Disability Integration Coordinator position was created.

# From Planning to Action: Integrated, Collaborative Care for People with I/DD

#### The Arc of North Carolina in partnership with Easter Seals UCP and the Autism Society of NC

This new partnered initiative transitions the systems-change planning groundwork of the Medical Heath Home Initiative into actionable demonstrations that advance innovation and access to quality healthcare for people with I/DD. This initiative piloted two actionable demonstrations with Duke University and TEACCH to increase Primary care provider capacity.

## Rethinking Guardianship: Building A Case For Less Restrictive Alternatives

#### NC DHHS Division of Aging and Adult Services

NCCDD funds this initiative for training, consultation and technical assistance to support the development of policies and practices, relative to guardianship and alternatives to guardianship that advance productivity, independence, integration, inclusion and self-determination for people with I/DD. This year, the initiative launched a resource website: <a href="http://ssw.unc.edu/rethinking/home">http://ssw.unc.edu/rethinking/home</a>; built a knowledge base of best practices; introduced Restoration to Competency forms; and developed the *Understanding Guardianship* video.

#### Safety and Security: Addressing Domestic Violence and Sexual Violence Against People with I/DD

#### The Rape Crisis Center of Coastal Horizons, Inc.

The Safety and Security initiative developed intervention and primary prevention training addressing issues of sexual and domestic violence among the I/DD population. The training packages, targeted toward I/DD service providers and sexual assault service providers, includes a DVD of the training with an ASL interpreter and closed captioning. Direct support professionals and domestic violence support staff now have tools to meet the needs of victims with I/DD.

## Supported Living: Making the Difference

#### Vaya Health

Joint effort between NCCDD and NC's Money Follows the Person. This new initiative facilitated a learning collaborative of interested I/DD providers to examine how to better facilitate the practice of individuals with I/DD to live in their own homes and provide technical assistance to providers and direct support staff on supported living practices.

Because of this initiative,

more than 15 people have moved into their own homes, nine from group living arrangements.

#### ADVOCACY DEVELOPMENT

# Inclusive Advocacy Leadership Development (IALD)

This in-house initiative involves several important areas of advocacy and leadership development. The focus is on strengthening the visability of self-advocacy in North Carolina. A new self-advocacy organization has formed as the NC Empowerment Network (NCEN). This is a collaborative effort with all of the North Carolina DD Network partners. This initiative also focuses on leadership development education and training for self-advocates, parents, professionals and other stakeholders.

#### Medicaid Reform Stakeholder Engagement Group

## National Association of State Directors of Developmental Disabilities Services

This is a cross-disability advocacy initiative focusing on shaping the long-term support and service systems. It is currently the only group in North Carolina that consists solely of individuals receiving services and their family members who are charged with systems change through meaningful engagement and dialog with policymakers at all levels.

#### **NC ADA Network**

The NC ADA Network supports grassroots groups, led by people with I/DD, to conduct projects that promote voluntary compliance with the Americans with Disabilities Act (ADA) in their local communities. This year the initiative partnered with 23 grassroots groups.

#### NC ADA Network - Fiscal Intermediary

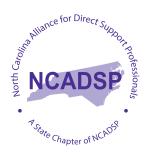
#### **Alliance of Disability Advocates**

The NC ADA Network – Fiscal Intermediary supports the grassroots efforts of local ADA affiliates by providing timely, accurate reimbursement for the funding of Network Affiliate Group ADA initiatives and participant travel/training expenses. 580 individuals with I/DD participated in these activities this year.

# North Carolina Chapter of the National Alliance for Direct Support Professionals

#### Benchmarks, Inc.

This initiative established a local chapter of the National Alliance for Direct Support Professionals to advance the quality of the workforce that supports individuals with I/DD through increased competency, professionalism and a voice in



decision-making. Approximately 200 DSPs were interested in signing up to become members of the state chapter.

#### **Sibling Support**

#### First in Families of NC

Sibling Support addresses the various needs and barriers that siblings of a person with I/DD face. The NC Chapter of the Sibling Leadership Network (NC Sibs) engages siblings, caregivers, professionals and stakeholders to provide support and information specific to the unique aspects of the adult sibling relationship. On March 25, 2017, over 50 siblings throughout North Carolina gathered in Carrboro for the first ever NC Sibs conference which was designed for adult siblings, by adult siblings.



# Closing the Employment Gap for People with Disabilities

In a collaborative effort to close the 45-point employment gap between working-aged people with disabilities and their counterparts, NCCDD launched the EveryBody Works NC campaign in partnership with the NC Business Leadership Network (NCBLN) and the North Carolina Division of Vocational Rehabilitation (NCDVR).

The Everybody Works NC campaign aims to increase awareness of the untapped pool of talent found in the NC disability community and create more jobs and job oriented educational opportunities. The campaign is also educating self-advocates and their families about the value of employment and how to access employment, training and education programs to improve an individual's employability.



www.everybodyworksnc.com

# Advocating Through Outreach

Supporting NCCDD's Five-Year Plan (2017-2021), NCCDD hosted events throughout the State to promote its three goals: financial asset development, community supports and advocacy development.

NCCDD partnered with the NC Department of State Treasurer to host an official launch of the NC ABLE program with The Enrichment Center in Winston-Salem. In Carrboro, NC Sibs hosted the State's first-ever conference for adult siblings of people with disabilities through the Council's Advocacy Development goal.

Meanwhile, the Upward to Financial Stability initiative hosted workshops across the State to train and support professionals who work with people with intellectual and other developmental disabilities (I/DD) for financial independence.

Celebrating the American with Disabilities Act's (ADA) 27th anniversary, NCCDD hosted a family-fun event at the Sassafras All Children's Playground in Raleigh to promote accessibility and inclusion, the tenets of the landmark legislation passed in 1990.

NCCDD and NC Treasurer Host ABLE Launch Event

With the assistance of NCCDD, the NC Department of State Treasurer's office hosted an official launch of the NC ABLE (Achieving a Better Life Experience) program on April 2, 2017 at The Enrichment Center in Winston-Salem, NC. Treasurer Dale Folwell spoke to families and individuals with disabilities about the ABLE program, which will allow people with disabilities to save money without losing their Medicaid or SSI benefits.



NCCDD Executive Director Chris Egan, Melinda Plue, Executive Director of The Arc of Union County, North Carolina Treasurer Dale Folwell and The Enrichment Center Executive Director Valerie Vizena in Winston-Salem.

The ABLE Program provides affordable, taxadvantaged accounts that allow eligible individuals with disabilities to build financial assets and live more independent lives.





Attendees at the Train-the-Trainer workshops worked on vision boards, a tool to display goals to be achieved through financial asset development.

# Upward To Financial Stability Trains the Trainers

Upward to Financial Stability, an NCCDD initiative, hosted four Train-the-Trainer programs across North Carolina during Developmental Disabilities Awareness Month in March.

The National Disability Institute and The Collaborative held the two-day workshop to provide practitioners, service professionals and self-advocates an understanding of how individuals with disabilities can become more self-sufficient, less dependent on benefits and build a better financial future that promotes choice and greater community participation.

The events were held in Charlotte, Boone, Fayetteville and Raleigh and had approximately 100 attendees across all four cities.



# Play in the Park! Celebrates ADA's 27th Anniversary





Children with disabilities and their families celebrated the ADA anniversary on the Sassafras All Children's playground.

NCCDD hosted an ADA 27th Anniversary celebration event at the Sassafras All Children's Playground in Raleigh, NC on July 23, 2017. The event welcomed families, advocates and children for a fun day in the park, celebrating the landmark law that promotes equal access for people with disabilities. The playground has been remodeled and designed to be a place for kids of all abilities to come together and play while promoting inclusion and integration for all members of the community.



### **NC Sibs Conference** NCSibs Welcomes Siblings

In March 2017, NC Sibs hosted

the first ever NC Sibs conference in Carrboro, NC. The conference aimed to connect siblings with one another and provide support and information specific to the unique aspects of the adult sibling relationship. Supporting the Council's Five-Year Plan goal of increased advocacy for people with I/DD, NC Sibs is funded through the Sibling Support initiative.



## **Council Members** in Action

#### **Spring Policy Forum**

Sessions at the NC Council of Community Programs Spring Policy Forum held in Raleigh on June 4-5, 2017 revolved around how to implement key business and clinical practices to ensure the ability to compete in a changing healthcare environment.

Represented by Council member I. Azell Reeves, former Council member Jonathan Ellis. Council staff Melissa Swartz and Philip C. Woodward, and NCCDD's Executive Director Chris Egan, the Council learned about the proposed potential changes to Medicaid, federal advocacy goals and the NC Department of Health and Human Services' (DHHS') three areas of priority: the opioid crisis, Medicaid reform and investing in early childhood intervention and health.

#### **UNC-CIDD Community Talk Series**

**NCCDD Council members Cheryl** Powell and Bryan Dooley spoke on a panel hosted by the Carolina Institute for Developmental Disabilities (CIDD) Community Talk Series "Variations of a Full Life: A Panel Discussion with Disability Rights Advocates." The talk included discussions on employment, marriage, disability rights and issues, as well as passions, for the disability community.

# Thank You to Our Council Members

The mission and vision of the North Carolina Council on Developmental Disabilities (NCCDD) is fulfilled by the dedication and



Retiring NCCDD Chair Ron Reeve (r) receiving the Order of the Long Leaf Pine with Executive Director Chris Egan. hard work of our Governor-appointed Council members.

The Council recognized Ron Reeve, who retired as Chair of the Council, for his passionate dedication, leadership and service.

We would also like to acknowledge the following members

who completed their appointments.

- Wendy Boyd, Parent of a Child with a Developmental Disability
- Caroline Bradstock, Past Committee Chair, Person with a Developmental Disability
- Adonis Brown, Past Vice Chair, Person with a Developmental Disability
- Lisa Byrd, Person with a Developmental Disability
- Desiree Peterson, Person with a Developmental Disability
- I. Azell Reeves, Past Committee Chair, Parent of a Child with a Developmental Disability

We thank them for their hard work, dedication and passion to improve the lives of people with intellectual and other developmental disabilities and their families. NCCDD, a 40-member board appointed by the Governor, is made up of:

- People with I/DD
- Family Members
- Representatives of State Agencies
- State Legislators
- Public at Large
- Representatives from Disability Rights NC and the Carolina Institute for Developmental Disabilities
- Provider and Local Management Entities/Managed Care Organization Representatives

#### **COUNCIL MEMBERS**

- Karen Armstrong, Public at Large
- Dr. Amanda Bergen, NCCDD Committee Chair, Parent of a Child with a Developmental Disability
- Wayne Black, Director, Division of Social Services; Representative of the State Developmental Disabilities Authority (DHHS) (Alternate – Teresa Strom)
- ★ Katherine Boeck, Person with a Developmental Disability
- Eric Chavis, Person with a Developmental Disability
- ★ NaKima Clark, Parent of a Child with a Developmental Disability
- Anna Cunningham, NCCDD Secretary, Parent of a Child with a Developmental Disability
- Bryan Dooley, Person with a Developmental Disability
- Christina Dupuch, Representative of Nonprofit Group Concerned with Services to People with I/DD (Alternate – Andrea Misenheimer)
- Kerri Bennett Eaker, NCCDD Committee Chair,
   Parent of a Person with a Developmental Disability,
   Residing in, or Having Resided in an Institution

- Mary Edwards, Consumer Affairs Program Manager, Division of Aging and Adult Services; Representative of the Division of Aging (DHHS) (Alternate – Joseph Breen)
- Jason Faircloth, Person with a Developmental Disability
- ★ Sen. Valerie Foushee, Representative of the NC Senate
- Myron Michelle Gavin, Parent of a Child with a Developmental Disability
- Dr. Joshua Gettinger, Parent of a Child with a Developmental Disability
- David Michael Groves, Person with a Developmental Disability
- ★ Brendon Hildreth, Person with a Developmental Disability
- Kathleen "Katie" Holler, NCCDD Vice Chair,
   Parent of a Child with a Developmental Disability
- William Hussey, Director, Exceptional Children Program, Dept. Public Instruction; Representative of the NC Dept. of Public Instruction (Alternate – Dreama McCoy)
- Rep. Verla Insko, Representative of the NC House of Representatives
- ★ Dr. Kelly Kimple, Chief, Women's and Children's Health Section, Div. of Public Health, Representative of Women's and Children's Health (DHHS) (Alternate – Danielle Matula)
- ★ Aldea LaParr, Person with a Developmental Disability
- ★ Alexandra "Alex" McArthur, NCCDD Chair, Person with a Developmental Disability
- ★ William Miller, Esq., Person with a Developmental Disability





- ★ Tara Myers, Division of Vocational Rehabilitation Services; Representative of the Division of Vocational Rehabilitation Services (DHHS) (Alternate – Jim Swain)
- Dr. Wing K. Ng, NCCDD Vice Chair, Parent of a Child with a Developmental Disability
- Dr. Joseph Piven, Carolina Institute on Developmental Disabilities, University Center on Excellence (UCEDD) (Alternate – Deborah Zuver)
- Cheryl L. Powell, Person with a Developmental Disability
- Clare Shocket, Parent of a Child with a Developmental Disability
- Nessie Pruden Siler, NCCDD Committee
   Chair, Person with a Developmental Disability
- Dave Richard, Deputy Secretary for Medical Assistance, Representative of the Designated State Agency (DSA-DHHS)
- ★ Daniel Smith, Esq., Parent of a Child with a Developmental Disability

- Vicki Smith, Executive Director, Disability Rights NC (DRNC), Representative of the State Protection and Advocacy Agency
- ★ James Stephenson, Esq., Parent of a Child with a Developmental Disability
- Dr. Peggy Terhune, CEO, Monarch; Local Non-Governmental Agency
- Sandra Terrell, Director of Clinical Services, Division of Medical Assistance; Representative of the Division of Medical Assistance (DHHS) (Alternate – Deb Goda)
- Dr. Jason Vogler, Interim Senior Director, Division of Mental Health, Developmental Disabilities and Substance Abuse Services (Alternate – Mya Lewis)
- Kelly Woodall, Person with a Developmental Disability
- Paula J. Woodhouse, Parent of a Child with a Developmental Disability

# FFY 2017 NCCDD ACTUAL & BUDGET REPORT as of Oct 2017



| ACTUAL           | Amount      |
|------------------|-------------|
| BUDGET           | \$2,070,454 |
| EXPENSES TO DATE | \$1,139,623 |
| FFY 2017 BALANCE | \$930,831   |

| BUDGET                                | Amount      |
|---------------------------------------|-------------|
| Financial Asset Development Committee | \$285,000   |
| Community Living Committee            | \$405,000   |
| Advocacy Development Committee        | \$165,000   |
| Cross-Cutting Functions               | \$671,973   |
| Council Administration                | \$543,481   |
| Total Budget                          | \$2,070,454 |
|                                       |             |

For the Period of October 1, 2016 -September 30, 2017



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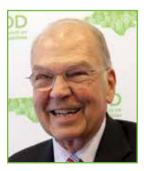


## **NCCDD Staff**

Chris Egan, **Executive Director** Cora Gibson. **Administrative Assistant** Melissa Swartz, Systems Change Manager JoAnn Toomey, **Director of Operations** Yadira Vasquez, Business Officer Shar'ron Williams, Business **Services Coordinator** Travis Williams. **Systems Change Manager** Philip Woodward, **Systems Change Manager** Letha Young, Office Assistant

www.nccdd.org

## **NCCDD Recognition**



**Former NCCDD Chair Ron** Reeve received the Order of the Long Leaf Pine for his service as chairman

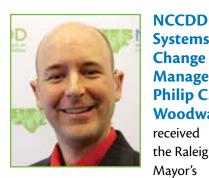
of NCCDD in February 2017. During his reception, Reeve reminded the Council to focus on high expectations, full inclusion and collaboration. The Order of the Long Leaf Pine is one of North Carolina's highest civilian honors and is awarded for exemplary service to the State of North Carolina and their communities.



**Executive** Director **Chris Egan** was presented with the Arc of North Carolina's Deborah

**NCCDD** 

Greenblatt Distinguished Service Award for extraordinary contributions within the community of intellectual and developmental disabilities. The award honors an individual or organization that has contributed in a distinguished manner to the promotion of rights and/ or services to North Carolina citizens with developmental disabilities.



**Systems** Change Manager Philip C. Woodward received the Raleigh Mavor's

Committee for Persons with Disabilities' 2016 James E. Meekins Award. The award honors an individual with a disability who is recognized for his/ her outstanding achievement in the workplace and for significant contributions that increase public awareness of individuals with disabilities.