



Inclusive Advocacy Leadership Development (IALD)

Year 1

<p>NCCDD State Plan Objectives Addressed</p>	<ul style="list-style-type: none"> • Objective A: As mandated by the Developmental Disabilities and Bill of Rights Act (DD Act), increase support to statewide self-advocacy organization(s) through leadership development & coalition participation • Objective B: Increase individual, family, public and system knowledge and engagement to provide system advocacy for the financial security and community living opportunities of individuals with intellectual and other developmental disabilities (I/DD) • Objective C: Increase professional development to improve expectations and supports for individuals with I/DD
<p>Initiative Goals and Timeline</p>	<p>The NCCDD's Inclusive Advocacy Leadership Development (IALD) planning initiative spans October 1, 2016 – December 31, 2017. Initiative goals include:</p> <ul style="list-style-type: none"> • Educate advocates for I/DD • Support the establishment of a NC Self Advocate (SA) organization • Advance I/DD-SA leaders and their opportunities to lead • Support I/DD-SA participation in cross-disability/culturally diverse coalitions • Recruit, prepare and mobilize professionals of the I/DD field and community leaders to advance I/DD-SA opportunities
<p>Description of Activities</p>	<ul style="list-style-type: none"> • The NCCDD IALD initiative is about leadership development and has two primary features: Advocacy Organizing and Leadership Training Curriculum Development. Both features are mandates in the DD Act for Councils on Developmental Disabilities and are part of the NCCDD Five-Year Plan. • The DD Act also expects collaboration among the NC DD Network that includes the NCCDD, Disability Rights NC (DRNC) and the Carolina Institute for Developmental Disabilities (CIDD).
<p>Achievements and Outcomes to Date</p>	<ul style="list-style-type: none"> • Following a rigorous interview process, two co-coordinators were engaged as temporary employees of the NCCDD. • Activity I: The NCCDD, DRNC, and the CIDD maintain shared commitment and balanced support of this IALD activity. Twelve (12) self-advocate members of the NC DD Network boards engaged in the "Planning Alternative Tomorrows with Hope" (PATH) strategic planning process for the advancement of self-advocacy organizing in NC. The NC Empowerment Network (NCEN) is the chosen moniker of the self-advocate members. <ul style="list-style-type: none"> – The NCEN has taken steps to reactivate and transform the Association of Self-Advocates of NC (ASANC). With support from the single active member of ASANC, the NCEN self-advocates became members of ASANC to legally proceed through the steps of transitioning the ASANC 501c3 to the NCEN. The NCEN Mission Statement: <i>Advocating for inclusive and equal lives for North Carolinians with intellectual and developmental disabilities throughout the state.</i> The NCEN Vision Statement: <i>Our vision is for people with disabilities to be influential leaders for social change.</i> NCEN Catch Phrase: <i>Get Your Lead On!</i> • Activity II: NC Partners in Policymaking® and NC Advancing Strong Leadership in Developmental Disabilities graduates, mentors and staff made up a 9-member panel to discuss strengths and other features of the two training programs. The panel also discussed plausibility of combining elements of Advancing Strong Leadership and Partners in Policymaking. <ul style="list-style-type: none"> – The primary themes from the panel discussion included: growth and development; network-building/network activism; diversity within the context of disabilities; and program structure features. – Members of the panel and select other Advancing Strong Leadership and Partners in Policymaking graduates, staff and mentors make up a steering committee developing a structure and materials for surveying other graduates, staff and mentors to inform a potential future inclusive leadership training and development processes. – The steering committee is also developing schedule options for survey implementation.
<p>Expected System Change as Result of Initiative</p>	<ul style="list-style-type: none"> • The goal of the IALD initiative is to strengthen the knowledge and skills of self-advocates with intellectual and developmental disabilities and individuals concerned with I/DD to effectively influence others regarding the capabilities of people with I/DD and to effectively influence systems change that positively impacts people with I/DD.