**RFA 2022.1.2a Employer Virtual Forum**

**RFA Q&A Session January 13th, 2022 Q&A**

1. **Would you consider people who are blind as included under the definition of a Developmental Disability?**

**Answer**: The Developmental Disabilities Bill of Rights and Assistance Act (DD Act) defines the term “developmental disability” as NCCDD recognizes it for the populations NCCDD serves. The RFA document includes the use of “developmental disability” as defined in the DD Act:

Definition of a Developmental Disability

Per the Developmental Disabilities Assistance and Bill of Rights Act Amendments of 2000, section 102(8), “The term 'developmental disability' means a severe, chronic disability of an individual that:

* is attributable to a mental or physical impairment or combination of mental and physical impairments;
* is manifested before the individual attains age 22;
* is likely to continue indefinitely;
* results in substantial functional limitations in three or more of the following areas of major life activity;

(i) Self-care;

(ii) Receptive and expressive language;

(iii) Learning;

(iv) Mobility;

(v) Self-direction;

(vi) Capacity for independent living;

(vii) Economic self-sufficiency; and

reflects the individual’s need for a combination and sequence of special, interdisciplinary, or generic services, individualized supports, or other forms of assistance that are of lifelong or extended duration and are individually planned and coordinated.

1. **Could you share some common intellectual and other developmental disabilities (I/DD) and those less known?**

**Answer**: More prevalent intellectual and other developmental disabilities (I/DD) include, but are not limited to, Down syndrome, autism spectrum disorder, cerebral palsy, and traumatic brain injury. Less prevalent I/DD include, but are not limited to, Rett syndrome, Angelman syndrome, Fragile X syndrome, and Williams Syndrome.

NOTE: Additional examples of intellectual and other developmental disabilities (I/DD) per the CDC\*:

* ADHD (Attention Deficit Hyperactivity Disorder)
* Autism spectrum disorder
* Cerebral palsy
* Hearing loss
* Intellectual disability
* Learning disability
* Vision impairment
* Other developmental delays

\*<https://www.cdc.gov/ncbddd/developmentaldisabilities/facts.html>

1. **Our organization doesn’t work with people with I/DD specifically. Are we eligible to apply?**

**Answer**: The successful applicant will demonstrate capacity to implement deliverables and the overall intent of the initiative. Organizational partnerships may be required to achieve deliverable implementation (e.g., ensuring collaborations include individuals with lived experience with I/DD).

1. **Does the RFA address customized employment?**

**Answer**: Refer to *RFA Deliverable #6*: Webinar topics must include, *but are not limited to*:

* 1. Comprehensive overview of Customized Integrated Employment
  2. Addressing myths around hiring individuals with I/DD
  3. Provide detailed information explaining reasonable accommodations
  4. Address legal issues around hiring individuals with I/DD.

1. **Is a no cost extension possible for this project?**

**Answer**: No, these funds are being allocated from a short-term extension on FFY 2020 funds which NCCDD needs to obligate, spend, and liquidate prior to 9/30/2022.

1. **Do you provide assistance with completing the grant application?**

**Answer**: Unrelated to ADA accommodations, the NCCDD does not assist applicants with completing applications beyond what is offered in the RFA Q&A Session. For additional questions related to information provided at the RFA Q&A Session, send via e-mail to [RFAinfo@nccdd.org](mailto:RFAinfo@nccdd.org).

1. **Will there be another grant offered later in the year?**

**Answer**: Typically, the NCCDD releases RFAs as needed and as funds remain available to meet the goals of its Five-Year State Plan in the areas of financial asset development, community living, and/or advocacy development. Please check [www.nccdd.org](http://www.nccdd.org) regularly for new RFA announcements.

1. **Can these funds be used as a part of an expansion for an already existing program?**

**Answer**: The successful applicant for the Employer Virtual Forum initiative will demonstrate capacity to implement deliverables and the overall intent of the initiative. This investment may be used with existing efforts at your organization if all RFA deliverables are included.

1. **When we fill out the budget portion, should I include only expenses during March through August or for the whole year?**

**Answer**: The budget and line-item narrative should only reflect the expenses related to this initiative for the listed six-month period (i.e., March through August of 2022).

1. **How many organizations will receive a grant from the Employer Virtual Forum RFA?**

**Answer**: One applicant will be selected for funding from this RFA. Organizations can partner together to address the deliverables in the RFA, but only one application needs to be submitted from the lead agency. The application review committee will make recommendations to the NCCDD Executive Committee and one grantee will be selected.

1. **What is the total amount of the grant that is going to be allocated? What is the minimum that an organization would receive?**

**Answer**: The NCCDD investment for the Employer Virtual Forum initiative is up to $50,000 and the required match from the successful applicant is based on the investment, (i.e., $16,667 match for a $50,000 NCCDD investment). Applicants must provide a budget and detailed narrative that justifies costs for meeting the deliverables and overall intent of the RFA.

1. **How many people are you expecting to benefit? Is there a minimum number expected?**

**Answer**: The successful applicant will describe how many people and employers and businesses will benefit. In addition, the successful applicant will detail activities that support estimates for and impact to individuals with I/DD, family members and employers or businesses.