

**Quarterly Council  
Meeting  
November 2-4, 2022  
Hilton Garden Inn,  
Cary NC**



**NCCDD**

North Carolina Council on  
Developmental Disabilities



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**Hilton Garden Inn**  
**131 Columbus Avenue**  
**Cary, NC 27518**

**Phone: 919-377-0440**

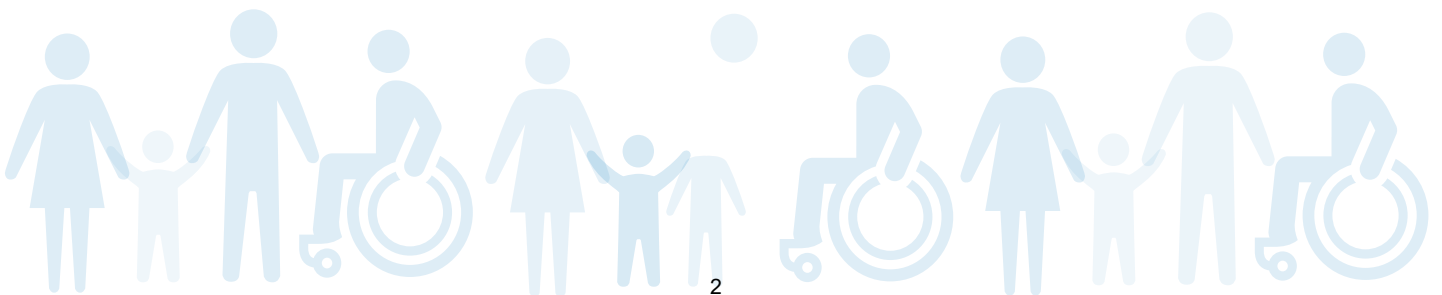
**Fax: 919-377-0445**



**NCCDD  
STAFF ON CALL**



**NCCDD**  
North Carolina Council on  
Developmental Disabilities



# 2022 COUNCIL ON DEVELOPMENTAL DISABILITIES

## **EXECUTIVE COMMITTEE**

### **Bryan Dooley: Chair**

Tony Hall: Chair, Financial Asset Development  
Aldea LaParr: Chair, Advocacy Development  
Charlrean Mapson: Chair, Community Living  
Cheryl Powell: Vice-Chair  
Ryan Rotundo: Vice-Chair  
Marjorie Serralles-Russell: Chair, Policy Education  
Donna Spears: Secretary

## **APPOINTED POSITION/COUNTY**

Individual with DD-Forsyth  
Individual with DD-Wake  
Individual with DD-Wayne  
Parent-New Hanover  
Individual with DD-New Hanover  
Sibling-Buncombe  
Parent-Mecklenburg  
Individual with DD-Onslow

*Staff: Pam Hunter Dempsey, David Ingram, Talley Wells (Executive Director), Shar'ron Williams*

## **FINANCIAL ASSET DEVELOPMENT COMMITTEE**

### **Tony Hall, Chair**

Dawn Allen  
Katherine Boeck  
Representative Terry Brown  
Cheryl Powell  
Rebecca Putnam, M.D.  
Nessie Siler  
Donna Spears  
Sherry Thomas; Alternate: Dreama McCoy  
Kathie Trotter; Alternate: Kenny Gibbs  
Carla West; Alternate: Vacant  
Sandra Terrell; Alternate: Deb Goda  
*Vacant (K. Locklear)*

### **Individual with DD-Wake**

Public At Large-Stanly  
Individual with DD-Edgecombe  
Legislative Representative-Mecklenburg  
Individual with DD-New Hanover  
Sibling-Buncombe  
Individual with DD-Dare  
Individual with DD-Onslow  
Agency: Dept. Public Instruction-Wake  
Agency: DHHS-Voc. Rehabilitation-Wake  
Agency: DHHS-Social Services-Johnston  
Agency: DHHS-NC Medicaid-Wake  
*Vacant (Parent-Robeson)*

*Staff: Tamira White*

## **COMMUNITY LIVING COMMITTEE**

### **Charlrean Mapson, D. Min., Chair**

Senator Sydney Batch  
Rhonda Cox; Alternate: Judith Kirkman  
Jonathan D'Angelo  
Joshua Gettinger, M.D.  
Brendon Hildreth  
Gary Junker, Ph.D.; Alternate: Jamila Little  
Dave Richard, Deputy Secretary, NC Medicaid  
Ryan Rotundo  
Dale Stephenson  
Peggy Terhune, Ph.D.  
*Vacant (DMH/DD/SAS); Alternate: Vacant*  
*Vacant (N. Clark)*

Parent-New Hanover  
Senate Representative-Wake  
Non-Profit Agency-Buncombe  
Individual with DD-Carteret  
Parent-Buncombe  
Individual with DD-Craven  
Dept. of Public Safety-Orange  
Agency: DHHS-Wake  
Sibling-Buncombe  
Parent-Wake  
Local Non-Governmental Agency-Randolph  
*Agency: DHHS-MH/DD/SAS-Wake*  
*Vacant (Parent)*

*Staff: Philip Woodward*

**ADVOCACY DEVELOPMENT COMMITTEE**

**Aldea LaParr, Chair**

Carol Ann Conway  
Representative Zach Hawkins  
Myron Michelle Gavin  
Kelly Kimple, M.D.; Alternate: Danielle Matula  
Virginia Knowlton Marcus  
Kayla McMillan  
William Miller  
Karey Perez; Alternate: Sarah Smith  
Joe Piven, M.D.; Alternate: Anna Ward  
Marjorie Serralles-Russell  
*Vacant (Allison Dodson)*  
*Vacant (Laura Richardson)*

***Staff: Melissa Swartz***

Individual with DD-Wayne  
Individual/Relative Institution-Orange  
Parent-Durham  
Parent-Craven  
Agency: DHHS-W/C Health-Wake  
Agency: Disability Rights NC-Wake  
Individual with DD-Wake  
Individual with DD-Davidson  
Agency: DHHS-Aging & Adult Services-Wake  
Agency: Carolina Institute on DD-Orange  
Parent-Mecklenburg  
*Vacant (Sibling-Watauga)*  
*Vacant (Parent-Granville)*

**STAFF**

**Talley Wells**

Pam Hunter Dempsey  
Chris Hendricks  
Cora Gibson  
David Ingram  
La'Quadia Smith  
Melissa Swartz  
Tamira White  
Shar'ron Williams  
Philip Woodward  
Letha Young

**Executive Director**

Systems Change Manager  
Public Policy Education Coordinator  
Administrative Specialist II  
Director of Operations  
Business Services Coordinator  
Systems Change Manager  
Systems Change Manager  
Business Officer  
Systems Change Manager  
Administrative Specialist I



Meeting: NC Council on Developmental Disabilities  
Location: Hilton Garden Inn, Cary, NC / ZoomGov

**DRAFT**  
**AGENDA**  
**WEDNESDAY, NOVEMBER 2, 2022**

**NEW MEMBERS**

<https://www.zoomgov.com/j/1609505486?pwd=bW1EeU44UmFtY1d5Y25HYk1mYk5kZz09>  
**Bradford A**

9 AM – 12:00 PM **NEW MEMBER ORIENTATION**.....NCCDD Executive Committee and Staff

**ALL MEMBERS**

<https://www.zoomgov.com/j/1609549842?pwd=RFJPZjZhc1FHeVMYzTFmQ2ZZbzV5QT09>  
**Bradford C/D**

12 – 12:45 PM **LUNCH** **Boxed Lunch Provided**

12:45 – 1:00 PM **WELCOME & AGENDA REVIEW**.....Bryan Dooley, NCCDD Chair

1:00 – 1:30 PM **SUBMINIMUM WAGE TO CIE NC GRANT AND OTHER UPDATES**.....Kathie Trotter, NC DVRS Director

1:30 – 3:30 PM **INITIATIVE AND RFA UPDATES/REQUESTS**

~Film Project: Unmet Needs

.....**Aldea LaParr, Chair of Advocacy Development Committee**

~Roommate-Matching Service RFA Contract Award Process

.....**Charlrean Mapson, D. Min., Chair of Community Living Committee**

~Mission Possible Progress Update

~IPSE Summit – Final Report

~Inclusive Post-Secondary & I/DD Services Champion RFA Drafts

~Ambassadors United & Project Access – Final Reports

.....**Tony Hall, Chair of Financial Asset Development Committee**

3:30 – 5:30 PM **BREAK**

5:30 – 7:00 PM **ADVOCACY & LEADERSHIP AWARDS CELEBRATION**  
**Buffet Dinner Provided**

Council meetings are open to the public. However, we are a federally funded program and cannot reimburse individuals who are not Council members or invited guests for transportation, meals, lodging, etc. Meals that are included in the agenda are for Council members and invited guests and cannot be provided to members of the public due to budgetary constraints.



**DRAFT**  
**AGENDA**  
**THURSDAY, NOVEMBER 3, 2022**

<https://www.zoomgov.com/j/1617814603?pwd=SmU0MEJMOXI2bVA4ZmNSa3hINUVQZz09>

**Bradford C/D**

7:30 – 8:30 AM: Buffet Breakfast Provided

- 8:30 – 9:45 AM **WELCOME & MEMBER DEVELOPMENT**.....Bryan Dooley, NCCDD Chair
- 9:45 – 10:00 AM **BREAK**
- 10:00 – 1:00 PM **COMMITTEE MEETINGS**
  - Advocacy Development.....Bradford B/ZoomGov
  - Community Living.....Bradford A/ZoomGov
  - Financial Asset Development.....Boardroom/ZoomGov
- 1:00 – 2:00 PM **LUNCH BREAK (Buffet Lunch Provided)**
- 2:00 – 3:00 PM **POLICY UPDATE**.....Chris Hendricks and Jill Hinton, NCCDD Policy Coordinators
- 3:00 – 3:20 PM **DD NETWORK PARTNERS-UPDATE**
  - ~Disability Rights NC Update.....Virginia Knowlton Marcus
  - ~Carolina Institute for Developmental Disabilities Update.....Joe Piven/Anna Ward
- 3:20 – 3:45 PM **BREAK**
- 3:45 – 5:00 PM **COUNCIL MEMBER ENGAGEMENT ACTIVITIES**.....Pam Hunter Dempsey and Philip Woodward, NCCDD Systems Change Managers

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Meeting: NC Council on Developmental Disabilities  
Location: Hilton Garden Inn, Cary, NC / ZoomGov

**DRAFT**  
**AGENDA**  
**FRIDAY, NOVEMBER 4, 2022**

<https://www.zoomgov.com/j/1601410684?pwd=K1dTUE12cGtNWnJBU3k4d3B1VGhqZz09>

**Bradford C/D**

7:30 – 8:45 AM: Light Breakfast Spread Provided

- 8:45 - 8:55 AM **WELCOME, CONFLICT OF INTEREST & SAFETY AND PREPAREDNESS**.....Bryan Dooley
- 8:55 - 9:05 AM **ROLL CALL**.....Donna Spears
- 9:05 - 9:15 AM **APPROVAL OF MINUTES**..... Donna Spears
- 9:15 - 9:30 AM **NEW MEMBER AFFIRMATIONS**...Supreme Court of NC, Justice Michael Morgan
- 9:30 - 9:45 AM **DIRECTOR’S REPORT/UPDATE**..... Talley Wells
- 9:45 - 9:50 AM **FINANCIAL REPORT**..... Bryan Dooley
- 9:50 - 10:00 AM **LEGISLATIVE UPDATE** .....Representatives Brown and Hawkins / Senator Batch
- 10:00 - 10:15 AM **PUBLIC COMMENT**..... Bryan Dooley
- 10:15 - 10:45 AM **BREAK**
- 10:45 - 11:30 AM **COMMITTEE REPORTS**
  - Executive Committee.....Bryan Dooley
  - Advocacy Development.....Aldea LaParr
  - Community Living.....Charlrean Mapson, D. Min.
  - Financial Asset Development.....Tony Hall
  - Public Policy Education.....Marjorie Serralles-Russell
- 11:30 - 12:15 PM **NEW BUSINESS**  
Elections: 1 Vice-Chair
- 12:15 - 12:30 PM **OLD BUSINESS**
- 12:30 PM **ADJOURN**

\*The North Carolina Council on Developmental Disabilities (NCCDD) is committed to offering members of the general public an opportunity to make public comments. NCCDD members who would like to comment during this period of the meeting must be recognized by the Council Chair and are limited to three minutes per speaker.

# Council Minutes



**NCCDD**  
North Carolina Council on  
Developmental Disabilities



**DRAFT**

## **NC COUNCIL ON DEVELOPMENTAL DISABILITIES**

**www.nccdd.org**

### **Quarterly Council Meeting Minutes**

**Hilton Garden Inn, Cary**

**ZoomGov**

**August 12, 2022**

**MEMBERS PRESENT:** Dawn Allen, Senator Sydney Batch, Katherine Boeck, Rep. Terry Brown, Jr., Carol Ann Conway, Bryan Dooley, Jonathan D'Angelo, Myron Gavin, Joshua Gettinger, Tony Hall, Brendon Hildreth, Charlean Mapson, Kay McMillian, Virginia Knowlton Marcus, Will Miller, Anna Ward (for Joseph Piven), Cheryl Powell, Rebecca Putnam, Ryan Rotundo, Marjorie Serralles-Russell, Nessie Siler, Donna Spears, Dale Stephenson, Peggy Terhune, Sandra Terrell, Kathie Trotter, Carla West

**MEMBERS ABSENT:** Rhonda Cox, Rep. Zack Hawkins, Gary Junker, Kelly Kimple, Aldea LaParr, Karey Perez, Dave Richard, Sherry Thomas

**STAFF PRESENT:** Pam Hunter Dempsey, Cora Gibson, David Ingram, LaQuadia Smith, Talley Wells, Tamira White, Shar'ron Williams, Philip Woodward, Letha Young

**CONTRACTORS/GUESTS PRESENT:** Caryn Cook, Darcy Hildreth, Rachel Marcus, Michelle Merritt, David Owen, Sarah Potter, Pablo Puente, Jessie Smatters, John Watson, Anne Whaley, Kim Wilson

#### **WELCOME AND ATTENDANCE**

Bryan Dooley, NCCDD-Chair, welcomed the members. Bryan asked any Council member with a potential conflict of interest regarding items on the agenda to identify the specific conflict for documentation in the minutes and recuse, as necessary. He thanked the members for their participation on Thursday.

Donna Spears conducted the roll call.

#### **APPROVAL OF COUNCIL MINUTES**

Donna Spears asked for approval of the May Council meeting minutes. A copy of the minutes had previously been made available to Council members.

**MOTION 1:** Nessie Siler made a motion to approve the May 2022 minutes. Kathie Trotter seconded the motion. The motion was approved by unanimous vote.

#### **DIRECTOR'S REPORT**

Talley Wells, Executive Director of NCCDD, provided an update on the following Council activities since the May 2022 Council meeting. Talley shared information about the Roommate Matching Initiative RFA which is scheduled to be released on August 31, 2022. Talley mentioned that when the NC I/DD Summer Mini-Grants RFAs were released, there were thirty-six applications received, with thirteen applications receiving an award. Talley then outlined that NCCDD's Meet the Needs NC initiative presented at the i2i conference in June and the NCCDD's Alliance of Disability Advocates Reentry initiative presented at the NACDD National Conference in July. Philip Woodward and Chris Hendricks, along with Donna Spears, hosted an Americans with Disabilities Act celebration as well. In addition, Talley

shared that the Executive Committee is developing an Ad Hoc Committee to 1) improve Council member recruitment and 2) to decide on applications. Talley asked interested members to please let him, Bryan, or Council staff know.

Talley talked briefly about Chris Hendricks, Dr. Mapson, Talley, and Cheryl Powell meeting with Wilmington, NC leaders and engaging in a hybrid presentation on Medicaid with Chris Hendricks at Price Cathedral in Wilmington.

Talley provided information on NCCDD's acceptance of a No-Cost Extension on its FFY2021 ACL funds through September 30, 2023, NCCDD's work to create a 'Self-Advocate and Family Employment Campaign' RFA, and the progress on NCCDD's short-term initiatives initiated during the May 2022 Council meeting, including the Employer Virtual Forum events on August 10, 17, 24, and 31.

Next, Talley outlined the Council's upcoming plans and events. The Meet the Need NC initiative will host an event on September 10<sup>th</sup> in Boone and on September 17<sup>th</sup> in Greenville. NCCDD Staff and O'Neil Communications will have a Planning Day on September 15<sup>th</sup>. Planning will occur in the coming months regarding a potential Competitive Integrated Employment Engagements / Town Halls conference. In November, the NCCDD Advocacy and Leadership Awards will occur during the Council meeting. In November, NCCDD aims to recommend an organization as an awardee of Roommate Matching RFA, the RFA Initiative(s) for Financial Asset Development in development, and a Self-Advocacy Initiative idea germinating.

Finally, Talley outlined that development of 2023 Policy Education Committee's agenda will take place during the Council's next Policy Education Committee Meeting on September 8, 2022, at 10:30 AM via ZoomGov. Information on the next Policy Education Committee meeting is available through Chris Hendricks at [Chris.J.Hendricks@dhhs.nc.gov](mailto:Chris.J.Hendricks@dhhs.nc.gov).

## **FINANCIAL REPORT**

Bryan Dooley gave a brief report on the financial status of the Council. A copy of the report had previously been made available in advance of the Council Meeting. Shar'ron Williams additionally reviewed the information with Council members on Thursday, giving a brief report and *Question and Answer* session in each committee meeting.

## **LEGISLATIVE UPDATE**

Senator Sydney Batch and Rep. Terry Brown, Jr. gave brief update talking about the increase in the budget and the vote in the Medicaid expansion.

## **PUBLIC COMMENT**

Jesse Smathers, Board President of MARC, outlined some of the work MARC and others engage in to ensure individuals living with I/DD obtain and maintain employment opportunities and success. Jesse invited the Council to come and tour some of the MARC members' sites. Jesse also asked the Council to keep in mind that MARC is responding to North Carolina's transition out of long-standing services similar to those MARC members provide through investigating and pulling together information and data on the benefits and cost-savings of its members' services.

John Watson, founder of Bloom Fitness, shared that he is working to create a better life for people with disabilities by offering fitness classes. John outlined some of the classes offered, mentioning yoga, cycling, strength classes and more. John shared that the all the classes are group classes and highlighted Bloom

Fitness' new App that might support individuals living with I/DD in increasing fitness, thanking the Council again for its funding of a NC I/DD Summer Mini-Grant with Bloom Fitness.

Bryan Dai, founder and CEO of Daivergent, shared that they are the first service provider providing fully virtual job training and placement services for job seekers in the developmental and disabilities community. Bryan discussed its connection to Durham, North Carolina as an organization and Daivergent's provision of no-cost loans, hotspots, and highly trained instructors across North Carolina and the United States.

Peggy Terhune sought to bring light and attention to the Council the critical needs of individuals living with I/DD and a substance use disorder. Peggy further shared that Monarch received a grant from the North Carolina to create a curriculum to work with people living with I/DD who are also struggling with substance use disorder challenges. Peggy also highlighted that individuals living with I/DD who need a Care Manager are unable to select a Care Manager that works for an same organization that otherwise provides the individual services.

Tony Hall shared his concerns regarding North Carolina's lack of accessible places to live for people with disabilities. Tony illustrated this point through sharing his own experiences in North Carolina, urging North Carolina to take a more Community First vs. Institutional approach to housing for individuals living with disabilities, stating furthermore that affordable housing should be the norm, not the exception.

Joshua Gettinger voiced enthusiasm on the Council's efforts on its Justice: Release, Reentry, and Reintegration Initiative.

## **COMMITTEE REPORTS**

Bryan Dooley requested the presentation of committee reports. Please refer to the committee minutes for a detailed description of each committee's work.

## **EXECUTIVE COMMITTEE**

The Executive Committee members met July 18, 2022, June 20, 2022, and June 8, 2022. Copies of the minutes were made available to Council members and Bryan Dooley asked members to review the minutes. Ryan Rotundo also announced as a reminder that the minutes are also posted on the NCCDD website.

## **FINANCIAL ASSET DEVELOPMENT COMMITTEE**

Committee Chair Tony Hall presented the Financial Asset Development Committee report. He thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting, including the initiative updates that were presented to the committee. The following motion was presented on the floor for Council consideration:

**MOTION 2:** Kathie Trotter made a motion to approve continuation funding to Employment Source, Inc. for the NCCDD initiative entitled Benefits Counseling Expansion. Funding is approved for up to \$90,000, with a required minimum of 25% non-federal matching funds (\$30,000), for Year 3 (of up to 3), from October 1, 2022 to September 30, 2023. Nessie Siler seconded the motion. The motion was approved by majority vote.

## **COMMUNITY LIVING COMMITTEE**

Committee Chair Dr. Charlean Mapson presented the Community Living Committee report. She thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting, including initiative updates that were presented to the committee. The following motions were presented on the floor for Council consideration:

**MOTION 3:** Donna Spears made a motion to approve continuation funding to the Alliance of Disability Advocates for the NCCDD initiative entitled Justice: Release, Reentry, and Reintegration in an amount up to \$195,000 per year with required minimum of 25% non-federal matching funds (minimum of \$65,000), for Year 3 (of 3) beginning October 1, 2022, and ending September 30, 2023. Nessie Siler seconded the motion. The motion was approved by unanimous vote.

**MOTION 4:** Ryan Rotundo made a motion to approve continuation funding to the Mental Health Transformation Alliance (MHTA) for the NCCDD initiative entitled The Unmet Needs Initiative: A Coordinated Campaign to Impact the Registry of Unmet Needs in an amount up to \$150,000 per year with required minimum of 25% non-federal matching funds (minimum of \$50,000), for Year 2 (of up to 4) beginning October 1, 2022 and ending September 30, 2023. Tony Hall seconded the motion. The motion was approved by unanimous vote.

## **ADVOCACY DEVELOPMENT COMMITTEE**

Ryan Rotundo, NCCDD Vice-Chair presented the Advocacy Development Committee report. He thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting, including initiative updates that were presented to the committee. The following motions were presented on the floor for Council consideration:

**MOTION 5:** Donna Spears made the motion for the North Carolina Council on Developmental Disabilities (NCCDD) to provide sole source funding in the amount of \$120,000 with a \$40,000 required match to Disability Rights North Carolina (DRNC) for twelve (12) additional months of the leadership training entitled Ability Leadership Project of North Carolina (ALP-NC), from October 1, 2022 through September 30, 2023 with the contingency that Executive Committee and NCCDD Staff will work together, prior to the execution of this contract, to draft specific, measurable outcomes and deliverable requirements. Katherine Boeck seconded the motion. The motion was approved by unanimous vote. Virginia Knowlton Marcus recused, due to serving as Executive Director of DRNC (i.e., conflict of interest).

**MOTION 6:** Carol Anne Conway made the motion to approve the In-House I/DD Speaker, Advisor and Advocate Fund for the period of no sooner than August 15, 2022 through September 30, 2023 for an amount of up to \$5,000 with match requirement waived since this is an in-house initiative of the Council. Kay McMillan seconded the motion. The motion was approved by unanimous vote.

**MOTION 7:** Anna Ward made the motion to approve the Self Advocate Discussion Series continuing as a No-Cost/Staff Coordinated NCCDD In-House initiative for another period of up to 1-year beginning September 1, 2022 and ending August 31, 2023. Myron Gavin seconded the motion. The motion was approved by unanimous vote.

## **PUBLIC POLICY EDUCATION COMMITTEE**

Committee Chair Marjorie Serralles-Russell presented the Public Policy Education Committee report. She thanked all committee members and staff and gave a brief update on the discussions from the Thursday meeting.

### **NEW BUSINESS**

Ryan Rotundo, Vice-Chair reviewed the proposed motions for the Administrative and Program budgets for 2022-2023 and for the In-House initiatives of the Council that were reviewed with the members yesterday. The following motions were presented on the floor for Council consideration:

**MOTION 8:** Dr. Mapson made a motion to approve continuation funding to O’Neill Communications for the NCCDD Communications initiative. Funding is approved for up to \$135,000, with a required minimum of 25% non-federal matching funds (\$45,000), for Year 5 (of 5), from October 1, 2022, to September 30, 2023. Donna Spears seconded the motion. The motion was approved by unanimous vote.

**MOTION 9:** Dr. Mapson made a motion to approve the 2023 meeting dates of the Council: February 9 & 10, May 11 & 12, and August 10 & 11; November 8, 9 & 10 all to be held in-person and/or virtually in the Raleigh area, except for the May meeting, which will be held in Greenville or as otherwise determined through the Executive Committee. Cheryl Powell seconded the motion. The motion was approved by unanimous vote.

### **DD NETWORK PARTNER UPDATES**

Virginia Knowlton Marcus, Executive Director of Disability Rights North Carolina (DRNC), gave an update on some of the activities of DRNC. Virginia talked about DRNC’s victory in the voting rights case where it was ruled unconstitutional to limit who can assist a voter with a disability. Now the North Carolina restrictive law’s barriers were struck down. Virginia also reviewed DRNC’s recent Amicus Brief successes and ongoing work of DRNC. A copy of Virginia’s report was sent to all Council members.

Anna Ward of the Carolina Institute for Developmental Disabilities (CIDD) gave a brief update of their activities. Anna shared that the CIDD was awarded continuing funding for the University Center for Excellence in Developmental Disabilities (UCEDD) from July 1, 2022 through June 30, 2027. Anna also shared information on the HEELS 2 Transition programs that took place over the summer and their Work Together NC initiative, pulling together partners from DRNC, the Council, self-advocates and other stakeholders to work on developing their common agenda. A copy of the Anna’s report was sent to all Council members.

Kathie Trotter, Director of Division of Vocational Rehabilitation (NC DVRS), gave a brief presentation of the activities of NC DVRS. She began by introducing her intern, Vickie Johnson. Kathie talked about the status of North Carolina’s application to obtain funding through the United States Department of Education’s Rehabilitation Services Administration’s Subminimum Wage to Competitive Integrated Employment (SWTCIE) Demonstration Projects grant opportunity. Kathie also reviewed NC DVRS’ work on the NC Olmstead Plan and Employment First, asking Vickie to provide an overview of NC DVRS’ Employment First Internship Program.

### **OLD BUSINESS**

No old business.

**ADJOURN**

**MOTION 10:** Bryan Dooley, Chair asked for a motion to adjourn the meeting. Katherine Boeck made a motion to adjourn the August 2022 Council meeting. Ryan Rotundo seconded the motion. The motion was approved by unanimous vote.

Approved: \_\_\_\_\_  
Donna Spears, Secretary

Date: \_\_\_\_\_



# Executive Committee



**NCCDD**  
North Carolina Council on  
Developmental Disabilities



# NC Council on Developmental Disabilities

**FINAL**

## Executive Committee Minutes

Date: August 22, 2022

Time: 10:30 AM – 12:30 PM

**Members Present:** Bryan Dooley (Chair), Charlrean Mapson, D. Min., Cheryl Powell, Ryan Rotundo, Marjorie Serralles-Russell, Donna Spears

**Members Absent:** Tony Hall, Aldea LaParr

**Staff Present:** Pam Dempsey, Chris Hendricks, David Ingram, La'Quadia Smith, Talley Wells, Tamira White, Shar'ron Williams, Philip Woodward, Letha Young

**Guests/Council members Present:** Kay McMillan

### I. Call to Order

Bryan Dooley called the meeting to order and welcomed the members calling in.

### II. Approval of Minutes

**MOTION:** Marjorie Serralles-Russell made a motion to approve the draft minutes for the June 20, 2022 & July 18, 2022 Executive Committee meetings. Ryan Rotundo seconded the motion. The motion was approved with unanimous vote.

### III. ED Update

Talley Wells provided an update on the following that included discussion:

- Next steps for Contingencies ALP-NC sole source contract

**MOTION:** Donna Spears made a motion to provide a No-Cost Extension to the Ability Leadership Project of North Carolina (ALP-NC) extending the end-date from 8/31/2022 to 9/30/2022. Charlrean Mapson seconded the motion. The motion was approved by unanimous vote.

NCCDD will continue to work with DRNC and EC to develop contingencies in advance of September 8 EC Meeting.

The following was discussed as potential contingencies:

- *Provide report(s) to NCCDD that is updated each month prior to each Executive Committee*
  - *Update on Project*
    - *Outreach efforts*
    - *Current Training dates/times/# of trainees/# of trainers*
    - *iStarting in February, 2023, also provide an update on progress and work on RFA development with NCCDD.*
  - *Outcomes*
    - *# of trainee graduates that have undertaken a leadership position*
    - *List of leadership positions trainees have undertaken*
    - *Provide summary of training evaluations*
    - *Update on work with NCCDD on collaboration to make connections with leadership trainee graduates and building a network.*
- Meet the Need NC Engagement events were discussed and Council members were encouraged to attend.
- No-Cost Extension(s) (i2i, Summer Mini-Grants, Unmet Needs Film):

**MOTION:** Marjorie Serralles-Russell made a motion to allow Council staff to, at their discretion, extend grants that were for less than one-year duration that end September 30th or earlier due to extension of funding by the federal government. Donna Spears seconded the motion. The motion was approved by unanimous vote.

- Next steps for Improving Evaluations/Measurable Outcomes
- Ad Hoc Committee for Council Recruitment/Membership

- Council Leadership Awards Update
  - Proposed September EC Meeting Date Change to September 8<sup>th</sup>, 2:00PM-3:30PM.
- Ambassadors United DRNC Remaining Covid Funds:

**MOTION:** Cheryl Powell made a motion to Increase Ambassador DRNC Covid initiative by \$1,453 to expend the total Covid funds. Ryan Rotundo seconded the motion. The motion was approved by unanimous vote.

**IV. Council Meeting/Member Survey Review**

The EC reviewed the member surveys from the August Council Meeting. There was a total of 27 Council Members in attendance and 15 surveys completed. It was determined that 55% completed the survey.

The EC discussed methods to make the Council Meeting more streamlined and allow for more focused, intentional discussion on Council priorities. There were a number of comments on the need to have fewer initiative presentations and that they need to have a clear time limit. There was a request to not have Network presentations that just repeat written updates and potentially only have written updates. There was a request for more committee time. There was a concern about the meeting being too long so that some individuals became too tired to participate in the whole day Thursday particularly the committee meetings. There was a discussion about not having an evening program or having it on Wednesday evening.

David also reviewed the draft agenda for the November 2022 Council Meeting.

**V. Financial Report and Expenses/Match Update:** Shar'ron Williams reviewed the financial reports for the NCCDD.

**VI. Conference Funding Request**  
*None at this time*

**VII. Ad Hoc Committees/Updates**

*None at this time*

**VIII. Personal Services Contract Review/Approval**

*None at this time*

**IX. Other**

**MOTION:** Committee Assignments: Ryan Rotundo made the motion to approve the Council Committee Assignments as recommended by the Executive Director, with the vacant position previously held by Allison Dodson transitioning to the Advocacy Development Committee. Marjorie Serralles-Russell seconded the motion. The motion was approved by unanimous vote.

**X. Adjourn**

Bryan Dooley asked for a motion to adjourn.

**MOTION:** Cheryl Powell made a motion to adjourn the EC meeting. Ryan Rotundo seconded the motion. The motion passed. The meeting adjourned at 11:44AM.

# NC Council on Developmental Disabilities

**FINAL**

## Executive Committee Minutes

Date: July 18, 2022

Time: 10:30 AM – 12:30 PM

**Members Present:** Aldea LaParr, Cheryl Powell, Marjorie Serralles-Russell, Donna Spears

**Members Absent:** Bryan Dooley (Chair), Tony Hall, Charlrean Mapson, D. Min., Ryan Rotundo

**Staff Present:** Chris Hendricks, David Ingram, La'Quadia Smith, Talley Wells, Tamira White, Shar'ron Williams, Philip Woodward, Letha Young

**Guests/Council members Present:** Christopher Smith

### I. Call to Order

Cheryl Powell called the meeting to order and welcomed the members calling in.

### II. Approval of Minutes

**MOTION:** Donna Spears made a motion to table the June 20, 2022 Executive Committee (EC) meeting minutes to include edits incorporating discussion during the June 20, 2022 EC meeting on ongoing evaluation on initiatives. Marjorie Serralles-Russell seconded the motion. The motion was approved by unanimous vote.

- There was further discussion on the need to improve evaluations of initiatives.

### III. ED Update

Talley Wells provided an update on the following that included discussion:

- Council membership - open positions

**[2 Vacant Positions (N. Clark) and (K. Locklear)] NCCDD**

Council Category of Membership: 'Individuals with I/DD' and/or

'Parents or Immediate Relatives/Guardians of Individual with I/DD'

**[1 Vacant Position (A. Dodson)]** 'Parent or Immediate Relatives/Guardians of Individual with I/DD'

**MOTION:** Aldea LaParr made a motion for the NCCDD Executive Committee (EC) to authorize a Council Membership Ad Hoc Committee to conduct an in-depth review of applications and potentially interview candidates and improve our onboarding processes for membership prior to a vote on vacant membership positions (e.g., inviting Council Membership Applicants to attend our next Council Meeting). The EC's intention is to heighten focus on increasing diversity, equity, and inclusion and ensure the Council's needs are met. Marjorie Serralles-Russell seconded the motion. The motion passed unanimously.

- Discussion of open positions at MHDDSAS in leadership (Director, Section Chief, and Team Lead). This is a significant concern.
- Update that Stephanie Williams who has led Housing Strategic Plan to come to Community Living Committee in August.
- Update on potential names for Unmet Needs Initiative being considered and upcoming engagements for Unmet Needs Initiative.
- Update on finances: as we come out of Covid, the Council's finances will be more limited for multiple reasons. We also have received notification that SCM positions are paid at the low range for their positions now and are working to raise those. There were also staff salary increases. We also do not anticipate funds due to Puerto Rico and Covid related funds.
- RFAs - Updates & Motions
  - Roommate Matching
  - Self-Advocate and Family Employment Campaign

**MOTION:** Aldea LaParr made a motion to amend the end-dates for the Roommate-Matching Service RFA and Self-Advocate and Family Employment Campaign DRAFT RFA to December 31, 2023 instead of September 30, 2023 to reflect and permit needed additional time to engage in a robust

competitive bid process for the RFAs. Donna Spears seconded the motion. The motion was approved by unanimous vote.

**IV. Financial Report and Expenses/Match Update:** Shar'ron Williams reviewed the financial reports for the NCCDD.

**V. Council Meeting/Member Survey Review**

David Ingram reviewed the draft agenda for the August 2022 Council Meeting.

EC reminded staff of the June 20<sup>th</sup> discussion of surveys. That discussion needed to be added to the minutes for the June 20 meeting. There was additional discussion of how to improve the process and timing for collecting surveys, including paper surveys, and to have EC members discuss the importance the surveys.

**VI. Conference Funding Request**

The conference request submitted for the North Carolina Down Syndrome Virtual Speaker Series was considered for approval.

**MOTION:** Donna Spears made a motion to approve the Conference Funding request from North Carolina Down Syndrome Alliance (NCDSA) in the amount of \$1,319.90 to support costs of meeting space (Zoom) and improving accessibility through additional related zoom enhancements (i.e., 4 additional licenses, increased cloud recording storage, increased Zoom attendee limits, and adding Zoom Webinar features) for its NC Down Syndrome Virtual Speakers Series from July 2022 through June 30, 2023. Cheryl Powell seconded the motion. The motion was approved by unanimous vote.

The EC discussed the need to have this funding be part of an improved process for evaluating/surveying initiatives. This initiative has agreed to use a survey.

**VII. Ad Hoc Committees/Updates**

*None at this time*

**VIII. Personal Services Contract Review/Approval**

*None at this time*



**IX. Other**

The Idea Proposals that were sent to NCCDD via email were discussed, including NCCDD's Systems Change Managers' planned outreach in response to each proposal. EC discussed NCCDD working to include Idea Proposal information in Committee Meetings, where reasonable/possible.

Discussion occurred regarding a potential **March EC Minutes – Amendment** on a *Roommate Matching Tax Guidance Update* motion not included in the March 21, 2022 minutes. EC recommended discussion occur during the next EC meeting due to limited time.

**X. Adjourn**

Cheryl Powell asked for a motion to adjourn.

**MOTION:** Aldea LaParr made a motion to adjourn the EC meeting. The motion passed. The meeting adjourned at 12:23 PM.

# NC Council on Developmental Disabilities

**FINAL**

## Executive Committee Minutes

Date: June 20, 2022

Time: 10:30 AM – 12:30PM

**Members Present:** Bryan Dooley (Chair), Tony Hall, Aldea LaParr, Charlean Mapson, D. Min., Cheryl Powell, Marjorie Serralles-Russell

**Members Absent:** Ryan Rotundo, Donna Spears

**Staff Present:** Chris Hendricks, David Ingram, Pam Dempsey, La'Quadia Smith, Talley Wells, Tamira White, Philip Woodward, Letha Young

**Guests/Council members Present:** Jon D'Angelo, Christopher Smith

### I. Call to Order

Bryan Dooley called the meeting to order and welcomed the members calling in.

### II. Approval of Minutes

The draft minutes for the April 18, 2022 Executive Committee Meeting & June 8, 2022 Special Executive Committee meeting were reviewed and considered for approval.

**MOTION:** Aldea LaParr made a motion to approve the draft minutes for the April 18, 2022 Executive Committee meeting & June 8, 2022 Special Executive Committee meeting. Cheryl Powell seconded the motion. The motion was passed with unanimous vote.

### III. ED Update

Talley Wells provided an update, including but not limited to the following:

- Olmstead and ADA Celebrations
- Welcome Chris Hendricks
- Update on short-term and longer term initiatives and finances
- Council Membership Update and Discussion

### IV. Financial Report and Expenses/Match Update: David Ingram reviewed the financial reports for the NCCDD.

**MOTION:** Aldea LaParr made a motion to approve a budget adjustment of up to an increase of \$6,500 to provide for the

increased cost of the temporary Policy Education position, due to the delayed hiring of the Legislative Policy Education Coordinator position through 6/6/2022. Cheryl Powell seconded. The motion was approved by unanimous vote.

#### **V. Summer Mini Grants Update**

- The Executive Committee (EC) discussed in general the summer mini-grants and one proposal from DRNC that had not been previously considered that had been timely submitted.
- During the discussion, a request was made for the Council to move toward ensuring measurable results in Council grants. There should be a movement toward determining the long-term impact of initiatives and the measurable outcomes from the initiatives. The EC discussed the need to have more discussions on measuring and evaluating success of initiatives.

Consideration of remaining application:

**MOTION:** Marjorie Serralles-Russell made a motion for the NCCDD to not approve the Disability Rights North Carolina Competitive Integrated Employment RFA response to implement the Summer NC-I/DD Mini Grants initiative. Aldea LaParr seconded the motion. The motion was approved with unanimous vote.

#### **VI. Council Meeting/Member Survey Review**

David Ingram led the discussion on member survey responses from the May 2022 Council meeting as well as the debrief.

- An EC member raised a concern about the lack of survey results and also surveys being requested too early in the meeting. Another EC member raised the fact that it is hard to get people to fill out surveys once they leave because everyone is so tired at end of meetings. An EC member asked if we could have some fun element to add to get people to fill out surveys like a raffle. We could also pass out the surveys and talk them up.

David Ingram also presented the draft agenda for the August 2022 Council Meeting.

**MOTION:** Aldea LaParr made a motion to approve the NCCDD Quarterly Council Meeting dates as follows:

- February 9 & 10, 2023
- May 11 & 12, 2023 (Location Off-Site)
- August 10 & 11, 2023
- November 8-10, 2023

Charlrean Mapson, D. Min. seconded the motion. The motion passed with unanimous vote.

**VII. Conference Funding Request**

*None at this time*

**VIII. Ad Hoc Committees/Updates**

*None at this time*

**IX. Personal Services Contract Review/Approval**

*None at this time*

**X. Other**

**XI. Adjourn**

Bryan Dooley asked for a motion to adjourn.

**MOTION:** Aldea LaParr made a motion to adjourn the EC meeting. Tony Hall seconded the motion. The motion passed. The meeting adjourned at 11:59AM.

# Advocacy Development Committee



**NCCDD**

North Carolina Council on  
Developmental Disabilities



(Draft 10/10/2022)

## North Carolina Council on Developmental Disabilities

### Advocacy Development Committee Agenda

Thursday, November 3, 2022

Bradford A and ZoomGov - Virtual Meeting Link:

<https://www.zoomgov.com/j/1618708475?pwd=SXhycXB1THo1WTRXOG1wYzNnaHd5UT09>

Virtual Meeting ID: Meeting ID: 161 537 7188, Passcode: 289784

<b>10:00 a.m. – 10:05 a.m.</b> 5 minutes	<b>Welcome/Approval of Aug. Minutes</b> <i>In Bradford A &amp; ADC ZoomGov LINK</i>	<i>TBD</i>
<b>10:05 a.m. – 11:15 a.m.</b> 15 minutes 15 minutes 15 minutes 15 minutes 10 minutes	<b>Initiative Updates</b> <ul style="list-style-type: none"><li>• Ability Leadership Project - NC</li><li>• Peer Mentoring Initiative</li><li>• Film Project: Unmet Needs</li><li>• Summer Mini Grants</li><li>• Self-Advocates Discussion Series</li></ul>	<i>Corye Dunn, DRNC/Coord.</i> <i>Kelly Friedlander, CEO CB-CG</i> <i>Robin Rayne, Filmmaker/Coord</i> <i>David Ingram, Staff</i> <i>Chris Hendricks, Staff</i>
<b>11:15 a.m. – 11:25 a.m.</b> 10 minutes	<b>Fiscal Update</b>	<i>Shar'ron Williams, Staff</i>
<b>11:25 a.m. – 12:15 a.m.</b> 50 minutes	<b>Follow-up on Aug Council Motion</b> <ul style="list-style-type: none"><li>• Hispanic and Latinx Liaison</li><li>• Speaker/Advisor/Advocate Fund</li><li>• NC Empowerment Network</li></ul>	<i>TBD</i> <i>Talley Wells, Executive Director</i> <i>Talley Wells, Executive Director</i> <i>Cheryl Powell/Melissa Swartz</i>
<b>12:25 a.m. – 12:30 a.m.</b> 5 minutes	<b>Wrap Up and Reminders</b> <ul style="list-style-type: none"><li>• Reminder: Next Council Meeting February 2 - 3 2023 In Cary, Hilton Garden Inn (Hybrid)</li></ul>	<i>TBD</i>

### ADVOCACY DEVELOPMENT COMMITTEE

#### Aldea LaParr, Chair

Carol Ann Conway  
Representative Zack Hawkins  
Myron Michelle Gavin  
Kelly Kimple, M.D.; Alternate: Danielle Matula  
Virginia Knowlton Marcus  
Kayla McMillan  
William Miller  
Karey Perez; Alternate: Sarah Smith  
Joe Piven, M.D.; Alternate: Anna Ward  
Marjorie Serralles-Russell  
*Vacant (A. Dodson)*  
*Vacant (L. Richardson)*  
**Staff: Melissa Swartz**

Individual with DD-Wayne  
Individual/Relative Institution-Vacant  
Parent-Durham  
Parent-Craven  
Agency: DHHS-W/C Health-Wake  
Agency: Disability Rights NC-Wake  
Individual with DD-Wake  
Individual with DD-Davidson  
Agency: DHHS-Aging & Adult Services-Wake  
Agency: Carolina Institute on DD-Orange  
Parent-Mecklenburg  
*Vacant (Sibling-Watauga)*  
*Vacant (Parent-Granville)*

## Advocacy Development Committee

### **DRAFT MINUTES**

Thursday, August 11, 2022

2:30pm - 4:30pm

Meeting link: <https://www.zoomgov.com/j/1612161087?pwd=SC9pQW5lZhwMmJOK3g1OGlVTIVLdz09>

Meeting ID: 161 216 1087

**Members Present:** Carol Ann Conway, Myron Gavin, Tony Hall, Virginia Knowlton Marcus, Kay McMillan, William Miller (Virtual), Ryan Rotundo, Marjorie Serralles-Russell, Nessie Siler (virtual), Karey Perez, Anna Ward for Joe Piven.

**Members Absent:** Kelly Kimple, Aldea LaParr, Laura Richardson,

**Staff in Attendance:** Pam Dempsey, Chris Hendricks, David Ingram, Shar'ron Williams

**Guests:** Matty Lazo-Chadderton, Robyn Rogers, Jennifer Bosk, DSP/Kay McMillan, Corye Dunn, Kenneth Kelty, Sarah Potter

### **Welcome/Introductions**

The Advocacy Development Committee (ADC) started with welcome by Ryan Rotundo who filled in for Aldea LaParr, ADC chair. Members gave self-introductions.

### **Approval of Minutes:**

Marjorie Serralles-Russell made a motion to approve the May 2022 Advocacy Development Committee (ADC) minutes. **TBD** seconded the motion. The motion was approved.

### **Ability Leadership Project of North Carolina (ALP-NC)**

Corye Dunn, Disability Rights of North Carolina provided an initiative update and presented a short-term extension proposal through end of September and a 12-month proposal starting October 1, 2022 of the Ability Leadership Project of North Carolina (ALP-NC) initiative. Kelly Woodall and Kelly Friedlander joined the ALP-NC this quarter.

Kay McMillan made the motion for the North Carolina Council on Developmental Disabilities (NCCDD) to provide sole source funding in the amount of \$120,000 with a \$40,000 required match to Disability Rights North Carolina (DRNC) for twelve (12) additional months of the leadership training entitled Ability Leadership Project of North Carolina (ALP-NC), from October 1, 2022 through September 30, 2023 with the contingency that Executive Committee and NCCDD Staff will work together, prior to the execution of this contract, to draft specific, measurable outcomes and deliverable requirements.

Myron Gavin seconded the motion. The motion was approved by unanimous vote. Virginia Knowlton Marcus and Corye Dunn recused, due to serving as Appointee and alternate.

### **Hispanic and Latinx Liaison Staff Position Proposal**

Talley Wells, Executive Director led discussion about the Hispanic and Latinx Liaison staff position. This initiative would address the Council's long-standing

desire to dedicate a staff position to a bi-lingual person who also understands the IDD community.

Marjorie Serralles-Russell made a motion for the NCCDD to recruit a contractor to serve as the NCCDD's Hispanic/Latinx Liaison. The contractor would serve a one-year contract with a one-year renewal option. The contractor would utilize the (SCPH) Expanding the Public Health Workplace within the Disability Network: DD Councils program award (P.L. 117-2 and P.L. 116-131 - Federal Fund # 2201NCSCPH-00) made available by the Administration for Community Living (ACL) in 2022 to be spent by September of 2024. The total funds for this contract, including reimbursement for travel and conferences would be up to \$48,000 per year, not to exceed the \$95,319.00 total award amount from ACL, with required minimum matching funds being waived by ACL. Carol Conway seconded. The motion carried unanimously.

### **Kenneth Kelty: SARTAC Fellowship**

Kenneth Kelty reported on his SARTAC Fellowship: He was 1 of six fellows. One of first from NC, projects are diverse and all address different needs and interests in Dis com." - He was one of six fellows, and one of the first from NC. The projects of the participants are divers and address different needs and interests of the disability community.

### **IDD Peer Mentor Training Initiative**

Kelly Friedlander, Community Bridges Consulting Group provided an initiative update for the Peer Mentoring for People with I/DD: Second Cohort initiative. The successful initiative that ends August 31, 2022.

### **In-House I/DD Speaker, Advisor and Advocate Fund**

Talley presented a proposal for the In-House I/DD Speaker, Advisor and Advocate Fund for the period of no sooner than August 15, 2022 through September 30, 2023 for an amount of up to \$5,000 with match requirement waived since this is an in-house initiative of the Council.

### **Self-Advocate Discussion Series**

Chris Hendricks NCCDD Policy Education Coordinator provided a report about the third round of four sessions of the NCCDD self-advocate discussion series initiative. The first three-sessions of round 3 of the series had 132 attendees including people with IDD, family members, providers, and Council staff, members, and interpreters. Chris conveyed that we learned what is important to NC self-advocates, and how to better facilitate the sessions. Going forward the initiative will continue to try and make more time for attendee sharing, expert panel opportunities, and determine if between-session activities is feasible.

Caron Ann Conway made the motion for the Self Advocate Discussion Series continuing as a No-Cost/Staff Coordinated NCCDD In-House initiative for another period of up to 1-year beginning September 1, 2022 and ending August 31, 2023. Ryan Rotundo seconded. The motion carried unanimously.

### **Film: Unmet Needs in NC**



Robin Rayne, Filmmaker, photojournalist and story teller described activities of the NCCDD film initiative: "The Unmet". The film conveys real-life impact of unmet services needs on North Carolinians with IDD and their families.

The committee discussed extending sole source funding to Robin Rayne for the awareness filming initiative in an amount up to \$25,000 with required minimum matching funds waived, for a period of up to six months from September 30, 2022 to December 31, 2022.

### **Summer Mini-Grants Proposal**

David Ingram, NCCDD Assistant Director for Operations led discussion about the Summer Mini-Grants. This proposal funds a diverse array of short-term Summer NC-I/DD Mini-Grants that support activities including Training, Events, Meetings, Programs and activities related to producing or improving Written Materials that support system change activities or build capacity to benefit individuals with IDD. The amount of any one summer NC-I/DD Mini-Grant does not exceed \$25,000, with the total funding up to \$75,000, with required minimum of 25% non-federal matching funds (\$25,000).

Anna Ward made the motion to extend funding for a period of up to six months from September 30, 2022 to December 31, 2022 to the diverse array of short-term Summer NC-I/DD Mini-Grants to support system change activities or build capacity to enable individuals with intellectual and developmental disabilities to live full and meaningful lives in the community. Carol Ann Conway seconded. The motion carried unanimously.

Marjorie made the motion to adjourn.

# Community Living Committee



**NCCDD**  
North Carolina Council on  
Developmental Disabilities



# North Carolina Council on Developmental Disabilities

## Community Living Committee Agenda (Draft as of October 7, 2022)

November 3, 2022

10:00 a.m. – 1:00 p.m.

Bradford and ZoomGov-Virtual Meeting ID:

<https://www.zoomgov.com/j/1606839662?pwd=Uk9lK2RzaGNnSVhIbGt0bGM5UXh2QT09>

Meeting ID: 160 683 9662 Passcode: 543067

10:00 a.m. – 10:20 a.m.	<b>Introduction</b> <ul style="list-style-type: none"><li>• Welcome</li><li>• Approval of August minutes</li><li>• Member Development Activity</li></ul>	<i>Dr. Charlean Mapson, Chair</i>
10:20 a.m. – 10:30 a.m.	<b>Fiscal Report</b>	<i>Shar'ron Williams, Staff</i>
	<b>Initiative Updates</b>	
10:30 a.m. – 10:50 a.m.	<ul style="list-style-type: none"><li>• Supported Living: A How-to Guidebook</li></ul>	<i>Linda Kendall Fields, UNC Cares</i>
10:50 a.m. – 11:10 a.m.	<ul style="list-style-type: none"><li>• Justice: Release, Reentry and Reintegration</li></ul>	<i>Sharif Brown, Alliance of Disability Advocates</i>
11:10 a.m. – 11:30 a.m.	<ul style="list-style-type: none"><li>• Making Alternatives to Guardianship a Reality in North Carolina</li></ul>	<i>Linda Kendall Fields, UNC Cares</i>
11:30 a.m. – 11:50 a.m.	<ul style="list-style-type: none"><li>• The Unmet Needs Initiative: A Coordinated Campaign to Impact the Registry of Unmet Needs</li></ul>	<i>Beth Field, Mental Health Transformation Alliance</i>
11:50 a.m. – 12:30 p.m.	<b>Future Investment Discussion</b> <ul style="list-style-type: none"><li>• Roommate-Matching Service RFA</li><li>• Transportation</li></ul>	<i>Dr. Charlean Mapson, Chair Philip Woodward, Staff</i>
12:30 p.m. – 12:35 p.m.	<b>Wrap Up and Reminders</b> <ul style="list-style-type: none"><li>• Completion of Financial Forms</li><li>• Survey Reminder</li><li>• Reminder: Next Council meeting –<ul style="list-style-type: none"><li>◦ February 2 and 3, 2023 (Hybrid)</li></ul></li></ul>	<i>Dr. Charlean Mapson, Chair</i>

## COMMUNITY LIVING COMMITTEE

### **Charlean B. Mapson, D.Min., Chair**

Senator Sydney Batch

Rhonda Cox; Alternate: Judith Kirkman

Jonathan D'Angelo

Joshua Gettinger, M.D.

Brendon Hildreth

Gary Junker, Ph.D.; Alternate: Jamila Little

Dave Richard, Deputy Secretary, NC Medicaid

Ryan Rotundo

Dale Stephenson

Peggy Terhune, Ph.D.

*Vacant (DMH/DD/SAS); Alternate: Vacant*

*Vacant (NaKima Clark)*

**Staff: Philip Woodward**

Parent-New Hanover

Senate Representative-Wake

Non-Profit Agency-Buncombe

Individual with DD-Carteret

Parent-Buncombe

Individual with DD-Craven

Dept. of Public Safety-Orange

Agency: DHHS-Wake

Sibling-Buncombe

Parent-Wake

Local Non-Governmental Agency-Randolph

*Agency: DHHS-MH/DD/SAS-Wake*

*Parent-Vacant*

## **DRAFT Community Living Committee Minutes**

**August 11, 2022 2:30 p.m. – 4:30 p.m. (Adjourned @ 5:01 p.m.)**

**Members Present:** Jonathan D’Angelo, Dr. Joshua Gettinger, Brendon Hildreth, Charlrean Mapson (Chair), Dale Stephenson, Peggy Terhune

**Members Absent:** Rhonda Cox, Senator Sydney Batch, Dr. Gary Junker, Jamila Little, Dave Richard, Ryan Rotundo

**Staff Present:** David Ingram, La’Quadia Smith, Talley Wells, Shar’ron Williams, Philip Woodward

**Guests Present:** Konan Beke, Caryn Cook (ASL Interpreter), Sharif Brown, Beth Field, Linda Kendall Fields, Darcy Hildreth, Stacy Justiss, Vicki Smith, Jen Waite, Kim Wilson (ASL Interpreter)

### **Introduction:**

Charlrean Mapson welcomed the committee and did an icebreaker designed to help the members learn something new about each other.

Charlrean Mapson made a motion to approve the draft May Community Living Committee minutes, and Joshua Gettinger seconded the motion. The motion carried with unanimous approval.

### **Fiscal Update:**

Shar’ron Williams provided the fiscal update. She clarified that the funding for the Summer Mini-Grants initiatives will come out of Fiscal Year 2021 funds instead of Fiscal Year 2022 funds.

### **Initiative Updates:**

#### **Making Alternatives to Guardianship a Reality in North Carolina**

Linda Kendall Fields from UNC Cares provided an update and pointed out how 2,200 people had been trained in Supported Decision-Making and supported guardianship as of the end of Year 2, exceeding the goal of 500 people trained. She said the work of this initiative falls into two buckets:

1. Outreach and education about Supported Decision-Making and other alternatives to guardianship.
2. The march toward statutory reform for N.C. General Statute 35A so that alternatives are considered before adjudication related to guardianship.

She added that there will be more distribution of materials during Year 3. She also described how a Statute-Writing workgroup has spent two and-a-half years carefully drafting proposed changes to educate the North Carolina General Assembly on reforms needed to General Statute 35A. She said this statute-writing work will need another year for all parts of the statute to pass based on the advice of the North Carolina Bar Association, but the Bar Association has placed it on its legislative agenda. Several members asked questions about options available to people with I/DD when they turn 18 and about Special Needs Trusts.

### **Justice: Release, Reentry and Reintegration**

Sharif Brown from the Alliance of Disability Advocates (Alliance) provided an update. He mentioned the initiative's success rate that includes a low 14-percent recidivism rate. He said the main challenge for this initiative now is finding sustainable funding beyond Year 3. Charlean Mapson commented that she appreciates the opportunity to discuss proactive approaches to helping people with I/DD avoid incarceration. Vicki Smith added that they are looking at the North Carolina Department of Public Safety and talking to private donors to fund the program sustainability after Year 3.

The committee received a question card asking for how long the Alliance stays in touch with reentry participants. Sharif said everything the Alliance does is consumer-controlled, so it depends on how long consumers want to maintain contact with the Alliance. Sharif added that the Alliance checks in with reentry participants' parole officers and does Opus checks to see if they are still living in the community or have reoffended and returned to prison.

Joshua Gettinger made a motion to approve continuation funding to the Alliance of Disability Advocates for the NCCDD initiative entitled Justice: Release, Reentry, and Reintegration in an amount up to \$195,000 per year with required minimum of 25% non-federal matching funds (minimum of \$65,000), for Year 3 (of 3) beginning October 1, 2022 and ending September 30, 2023. Brendon Hildreth seconded the motion. The motion was approved by unanimous vote.

### **The Unmet Needs Initiative: A Coordinated Campaign to Impact the Registry of Unmet Needs**

Beth Field from the Mental Health Transformation Alliance's (MHTA) Leadership Alliance for Neurodevelopmental Disabilities (LAND) program provided an update. She mentioned the survey for state legislators, an event coming up for the Hispanic/Latino community, and the two events that this initiative will host in September in the western and eastern parts of the state. She said there are many different ideas for how this initiative, but this initiative will call itself "Meet the Need NC," and she added that the

tagline is that this initiative wants systemic change to occur. She recognized the need for the initiative to move quickly because there are a lot of anxious people waiting to receive services. She pointed out how this initiative will build the foundation over four years while true systems change can take seven to ten years. Beth shared how lived experience is a key, and she proclaimed, “We will make a difference if we focus on authentic relationships.” A committee member asked how will we know in one year that more people not just know about this initiative but are committed to it? Beth replied that we are more likely to know this answer within four years rather than within in year. Linda Kendall Fields, who serves as the Collective Impact facilitator, pointed out that there will be results in one year and described how Collective Impact harnesses expertise and then organizes around priority.

Charlrean Mapson made a motion to approve continuation funding to the Mental Health Transformation Alliance (MHTA) for the NCCDD initiative entitled The Unmet Needs Initiative: A Coordinated Campaign to Impact the Registry of Unmet Needs in an amount up to \$150,000 per year with required minimum of 25% non-federal matching funds (minimum of \$50,000), for Year 2 (of up to 4) beginning October 1, 2022 and ending September 30, 2023. Brendon Hildreth seconded the motion. The motion was approved by unanimous vote.

## **Future Investment Discussion**

### **Strategic Housing Plan**

Stephanie Williams, DHHS Supportive Housing Policy Director, provided an update on the North Carolina DHHS Strategic Housing Plan. She said the plan addresses people who are homeless, at risk of entering a congregate setting, or both. She added that it is a plan to eliminate barriers for housing and to increase affordable, accessible, inclusive housing. She said the plan has 20 major housing themes, pointing out them ones most relevant to people with I/DD. She shared the challenge of how there is not one service definition to encompass all disability groups, but the plan must make sure services or Medicaid or state funds will support them in their housing. She also brought up the need to provide other services such as transportation. She said it is important to make sure more people get involved in the plan’s workgroups.

Charlrean said committee received a comment card suggesting that the Council reach out to public and private transportation providers to address accessible transportation in rural areas; the need for statewide public transportation; and evening, weekend, and non-medical transportation needs. The card’s suggestion said to develop an Accessible Transportation Collaborative.

## **Roommate-Matching Service for Individuals with Intellectual and Other Developmental Disabilities (I/DD)**

Philip Woodward provided a brief update on the Roommate-Matching Service Request for Applications (RFA) draft and pointed out how one application has arrived so far and applications are due by August 31<sup>st</sup>, 2022. He said he will form an RFA Application Review Committee.

### **Wrap Up**

Charlean made a motion to adjourn the meeting. The meeting was adjourned at 5:01 p.m.

# Financial Asset Development Committee



**NCCDD**

North Carolina Council on  
Developmental Disabilities





# North Carolina Council on Developmental Disabilities

## Financial Asset Development Committee Agenda (Draft as of October 3, 2022)

November 3, 2022, 10:00 a.m. – 1:00 p.m.

Boardroom and ZoomGov-Virtual Meeting ID: <https://www.zoomgov.com/j/1618994008>

<b>10:00 a.m. – 10:15 a.m.</b>	<b>Introduction</b> Welcome & Approval of August 2022 Minutes	<i>Tony Hall, Chair</i>
<b>10:15 a.m. – 10:35 a.m.</b>	<b>Initiative Updates</b> <ul style="list-style-type: none"> <li>• Final Report Employer Virtual Forum Initiative</li> </ul>	<i>Beth Butler or Pat Keul, DisAbility:IN NC</i>
<b>10:35 a.m. – 10:55 a.m.</b>	<ul style="list-style-type: none"> <li>• NC Benefits Counseling Services Expansion Project Update</li> </ul>	<i>Pablo Puente, Service Source</i>
<b>10:55 a.m. – 11:25 a.m.</b>	<ul style="list-style-type: none"> <li>• Update on Short Term Initiatives               <ol style="list-style-type: none"> <li>1. Care Extender White Paper (Mission Possible)</li> <li>2. Competitive Integrated Engagement and Employment Summit</li> <li>3. Inclusive Postsecondary Education Summit</li> </ol> </li> </ul>	<i>Tony Hall, Chair, and Tamira White, Staff</i>
<b>11:25 a.m. – 12:05 p.m.</b>	<b>Discussion on Investment Ideas</b> <ul style="list-style-type: none"> <li>• I/DD Services Champion RFA draft</li> <li>• Historically Black Colleges and Universities (HBCU) Inclusive Postsecondary Education (IPSE) Project</li> <li>• Discussion on Potential Investment Area:               <ol style="list-style-type: none"> <li>1. Support Employment Training Center</li> <li>2. Potential Employment Initiatives</li> </ol> </li> </ul>	<i>Tony Hall, Chair, and Tamira White, Staff</i>
<b>12:05 p.m.- 12:20 p.m.</b>	<b>Break (Virtual Attendees remain logged in via ZoomGov)</b>	
<b>12:20 p.m. – 12:30 p.m.</b>	<b>Financial Update</b>	<i>Shar'ron Williams, Staff La'Quadia Smith, Staff</i>
<b>12:30 p.m. – 12:40 p.m.</b>	<b>Wrap Up and Reminders</b> Reminder: Next Council meeting February 2-3, 2023, Hilton Garden Inn, Cary, NC (Hybrid)	<i>Tony Hall, Chair</i>

### FINANCIAL ASSET DEVELOPMENT COMMITTEE

**Tony Hall, Chair**

Dawn Allen  
 Katherine Boeck  
 Representative Terry Brown  
 Cheryl Powell  
 Rebecca Putnam, M.D.  
 Nessie Siler  
 Donna Spears  
 Sherry Thomas; Alternate: Dreama McCoy  
 Kathie Trotter; Alternate: Kenny Gibbs  
 Carla West; Alternate: *Vacant*  
 Sandra Terrell; Alternate: Deb Goda  
*Vacant (K. Locklear)*  
**Staff: Tamira White**

Individual with DD-Wake  
 Public At Large-Stanly  
 Individual with DD-Edgecombe  
 Legislative Representative-Mecklenburg  
 Individual with DD-New Hanover  
 Sibling-Buncombe  
 Individual with DD-Dare  
 Individual with DD-Onslow  
 Agency: Dept. Public Instruction-Wake  
 Agency: DHHS-Voc. Rehabilitation-Wake  
 Agency: DHHS-Social Services-Johnston  
 Agency: DHHS-NC Medicaid-Wake  
*Vacant (Parent-Robeson)*

Financial Asset Development Committee (FADC)

DRAFT Minutes

August 11, 2022

2:30 pm – 4:30pm

Hybrid meeting: Zoomgov Meeting and Bradford B Meeting Room

**Committee Members Present:** Katherine Boeck, Bryan Dooley, Tony Hall, Cheryl Powell, Rebecca Putnam, Nessie Siler, Donna Spears, Kathie Trotter

**Committee Members Absent:** Dawn Allen, Rep. Terry Brown, Kristy Locklear, Dreama McCoy, Sherry Thomas, Sandra Terrell, Carla West

**Staff/Contractors/Guests Present:** Beth Butler Fadel, Kelly Friedlander, David Ingram, Nikki Johnson, Pat Keul, Karen Luken, Pablo Puento, Jesse Smathers, Talley Wells, Tamira White, Shar’ron Williams, Letha Young

## **Introduction:**

Tony Hall called the committee into session, conducted introductions, reviewed the agenda, and reviewed the May 2022 meeting minutes. Donna Spears made a motion to approve the May minutes, and Katherine Boeck seconded. Tony moved to initiative updates.

## **Initiative Updates:**

Care Extender White Paper: Kelly Friedlander and Karen Luken from Community Bridges Consulting Group continued their presentation on the Care Extender White Paper. Kelly and Karen have convened the Care Extender Advisory Group who will provide feedback and guidance in the development of strategies for the successful implementation of Care Extenders. They have held two of the five scheduled meetings. They also have conducted interviews with families, individuals, DD providers, healthcare providers, policy makers, and health plans. They answered questions posed by the FAD committee. Nessie Siler and Tony Hall both had questions for clarification. Kelly and Karen answered all questions.

Employer Virtual Forum (EVF): Pat Keul and Beth Butler gave the update. All of the initiative activities are on schedule. The Disability Inclusion and Employer Training Needs Assessment Survey went out to many contacts but there was a low response rate. Responses that were received showed employers want training on Myths & Facts about I/DD, Accommodations, and Disclosure. The Disability Inclusion and Employer Training Topic webinars have started. All of the webinars are recorded and will be available on Disability:IN’s website. Disability:IN has designed an employer recognition program called Business Excellence Partners. It is designed to build brand recognition for NC based companies that are committed to disability inclusion and employment.

NC Benefits Counseling Expansion Services Project: Pablo Puento explained how Service Source plans to continue to expand benefits counseling to individuals who are not eligible and not currently receiving benefits counseling. The trainings that Service Source provide including a train the trainer model that focuses on all benefits that include federal and state benefits, ABLE accounts, the waiver, and food stamps. The training also provides scenarios to individuals to explain how their benefits are impacted as

they work. Yearly updates to partners give the partners training on the most current changes to benefits. This third year of funding will allow Service Source to provide individualized benefits counseling to transition aged youth and individuals entering competitive integrated employment. They will also be able to assess the need and be prepared to report to the Council how many people they assist and if they are satisfied with the benefits counseling they received. The financial asset development committee made the recommendation to seek a motion to approve continuation funding to Service Source, Inc. for the NCCDD initiative entitled Benefits Counseling Expansion. Funding is approved for up to \$90,000, with a required minimum of 25% non-federal matching funds (\$30,000), for Year 3 (of up to 3), from October 1, 2022 to September 30, 2023.

### **Discussion on Investment Proposals:**

The Financial asset development committee had a brief discussion of the Family and Self Advocate Employment Campaign RFA. The suggestion from the committee is to continue to research how to develop an employment initiative that focuses on families and individuals in a collaborative way with the self-advocate taking the lead. Tamira will continue to research this topic and will be in contact with committee members over the next weeks to prepare a draft RFA that can be approved at the November Council meeting.

### **Financial Update:**

Talley Wells suggested we forgo the financial update in committee due to the time.

### **Wrap Up:**

Tony Hall provided reminders to the FADC. Tony reminded the members of the next quarterly meeting on November 2-6, 2022. Katherine Boeck made the motion to adjourn the meeting and it was seconded by Nessie Siler. The meeting was adjourned at 4:45 pm.

# Public Policy Education Committee



**NCCDD**  
North Carolina Council on  
Developmental Disabilities



## **DRAFT Policy Education Committee Minutes**

**July 28<sup>th</sup>, 2022 10:30am – 12:00pm (Adjourned @ 12pm)**

**Present:** Jonathan D'Angelo (Council Member), Bryan Dooley (Council Chair), Myron Gavin (Council Member), Cheryl Powell (Council Vice Chair), AnnMarjorie Serralles-Russell (Policy Education Chair), Nessie Siler (Council Member), and Donna Spears (Council Member)

**Members Absent:** Senator Sydney Batch, Dr. Gary Junker, Dave Richard, Dale Stephenson, Peggy Terhune

**Staff Present:** Chris Hendricks, Pam Hunter-Dempsey, David Ingram, Talley Wells (Executive Director), Dr. Tamira White, Philip Woodward, and Letha Young

**Guests Present:** Jean Anderson, Kenneth Bausell, Beth Field, Chris Hodgson, Kenneth Kelty, Michelle Meritt, Stacy Morgan, Victoria Nneji, Sarah Potter, Rodriguez, Raheed Saunders, and Holly Stiles

### **Introduction:**

Chris Hendricks and Talley Wells welcomed everyone. While waiting for the arrival of our guest speakers Chris Hodgson and Holy Stiles, Dr. Tamira White spoke to the importance of the Americans with Disabilities Act (ADA) and its impact on competitive, integrated employment (CIE).

### **Clifford's Law Comments Update**

The Council provided comments on Clifford's Law, which allows at least 1 visitor every 2 weeks, that this should be the absolute minimum and facilities should be encouraged to allow much more visitation to avoid social isolation. There was discussion about better legislation in other states like Florida. Facilities and states also still need to comply with the Americans with Disabilities Act.

### **Competitive Integrated Employment**

Dr. Tamira White introduced speakers Holly Stiles and Chris Hodson from Disability Rights NC to speak about Competitive, Integrated Employment. In the discussion, questions were raised by various members included: How working would impact benefits? How are benefits impacted if you're married? How will it work as far as benefits, should persons with disabilities work as care extenders? Resources in the chat included links to Medicaid/employment fact sheets along with email support.

### **Federal/State Update**

Current Supplemental Security Income (SSI) rules require that someone receiving SSI can only have \$2,000 in countable assets. Married couples can only have \$3,000. The [SSI Savings Penalty Elimination Act \[S.4102\]](#) raises the SSI asset limit to \$10,000 for individuals and \$20,000 for couples. The legislation also increases those numbers

every year based on inflation. In June, Senators Wyden (D-OR), Cassidy (R-LA), Casey (D-PA), Scott (R-SC), Hassan (D-NH), and Collins (R-ME) joined the legislation.

ABLE accounts are savings accounts for people who develop their disability before the age of 26, and they allow people to save money without risking losing federal benefits such as Supplemental Security Income (SSI) or Medicaid. The Able Age Adjustment Act would increase the age of eligibility to 46, giving more people access to these accounts. The Senate Finance Committee is working on this.

The Senate Health, Education, Labor, and Pensions (HELP) Committee passed a bill that bans the use of shock devices that are used to control behavior in people with disabilities. Congress is one step closer to banning the use of electrical stimulation devices used to control behavior. They are currently used at one school in Massachusetts.

### **Medicaid Expansion**

Medicaid Expansion would increase access to medical and psychiatric services for many people in NC including people with mental health needs and experiencing substance use disorder. This would potentially free up state dollars that could benefit people with IDD. NC is one of only 12 states that has not expanded Medicaid.

Legislature was in short session this summer. There was hope that Medicaid expansion would be included in the budget adjustment, but it was not included. During the short session, the Senate passed *Expanding Access to Healthcare* and the House passed *Rural Health Care and Savings Act*.

While both proposed to give healthcare coverage to more people in NC who do not qualify for coverage on the health care marketplace, there were other differences that could not be resolved between the Senate and House. The Senate version included a change to rules for how some health care facilities are regulated and gave advanced practice nurses more autonomy from physicians that oversee them now. And there was a great deal of opposition to these provisions.

The good news is that both the House and the Senate seem to support Medicaid expansion. They will likely come back in session after the elections. In the meantime, the legislators will work with, hopefully with input from Dept of Health and Human Services, to come up with a plan that a majority can agree on.

### **Self-Advocacy Discussion Series**

Chris Hendricks spoke of upcoming changes to the SA Discussion series based on the requests of the IDD Community. These changes included: incorporating more visual elements such as PPT and video presentations, incorporating more IDD leaders as speakers, and ensuring the topics month-to-month are relevant and based on the needs of the IDD communities. He shared the upcoming meeting on **August 17<sup>th</sup>**, from **1-2pm**

would focus on leadership programs for individuals with disabilities including ALP-NC, LEND, Youth Lead and Peer Support.

Marjorie Serralles-Russel adjourned the meeting at 12pm.

# Fiscal Reports



**NCCDD**  
North Carolina Council on  
Developmental Disabilities





**Advocacy Development Committee  
Initiative Update  
As of October 05, 2022**

**DISABILITY RIGHTS NC - LEADERSHIP DEVELOPMENT TRAINING**

**NCCDD Staff:** Melissa Swartz **Current Year:** Year 3 of 3  
**Contract Period:** 01/01/21 - 09/30/2023 **Paid From:** 2020/2021/2022 FFY  
**Last Invoice Received:** August 30, 2022

**Purpose:** The purpose of this initiative is to make an important investment in integrated leadership development training for individuals with intellectual and other developmental disabilities (I/DD), family members, and guardians along with professionals and other stakeholders

<b>FEDERAL FUNDS</b>			
<b>BUDGET CATEGORIES</b>	<b>BUDGET</b>	<b>EXPENSES</b>	<b>BALANCE</b>
<b>Salaries</b>	\$ 76,544.00	\$ 72,134.00	\$ 4,410.00
<b>Fringe Benefits</b>	\$ 16,653.00	\$ 15,683.00	\$ 970.00
<b>Supplies &amp; Materials</b>	\$ 620.00	\$ -	\$ 620.00
<b>Rent/Cost of Space</b>	\$ 2,117.00	\$ 2,117.00	\$ -
<b>Sub-Contract</b>	\$ 236,066.00	\$ 136,066.00	\$ 100,000.00
<b>Other</b>	\$ 37,000.00	\$ 20,559.66	\$ 16,440.34
<b>Indirect Cost</b>	\$ 4,000.00	\$ 4,000.00	\$ -
<b>Professional Services</b>	\$ 7,000.00	\$ 5,000.00	\$ 2,000.00
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 380,000.00</b>	<b>\$ 255,559.66</b>	<b>\$ 124,440.34</b>
<b>MATCH</b>	<b>\$ 130,017.00</b>	<b>\$ 83,865.00</b>	<b>\$ 46,152.00</b>
<b>TOTAL</b>	<b>\$ 510,017.00</b>	<b>\$ 339,424.66</b>	<b>\$ 170,592.34</b>
<b>Target % Expenses</b>	57%		
<b>Actual % Spent</b>	67%		
<b>Match % Spent</b>	65%		

**NOTE:**  
 The September Request for Reimbursement is due by October 15, 2022. Amendment was processed & executed to extend Year 3 until 09/30/23.

**Advocacy Development Committee  
Initiative Update  
As of October 05, 2022**

**ROBIN RAYNES, LLC - UNMET NEEDS AND DSP CRISIS FILM**

**NCCDD Staff:** Melissa Swartz **Current Year:** Year 1 of 1  
**Contract Period:** 06/01/2022 - 12/31/22 **Paid From:** 2021 FFY  
**Last Invoice Received:** August 30, 2022

**Purpose:** The purpose of this initiative will document the unmet needs of individuals with intellectual and developmental disabilities and those who serve them by telling the stories of a select number of individuals with unmet needs who are either on the Registry of Unmet Needs or who are supposed to receive services but their needs are unmet due to the Direct Support Professional workforce shortage causing them to not have services provided.

<b>FEDERAL FUNDS</b>			
<b>BUDGET CATEGORIES</b>	<b>BUDGET</b>	<b>EXPENSES</b>	<b>BALANCE</b>
Salaries	\$ -	\$ -	\$ -
Fringe Benefits	\$ -	\$ -	\$ -
Supplies & Materials	\$ -	\$ -	\$ -
Staff Travel	\$ 2,000.00	\$ 1,137.06	\$ 862.94
Equirement	\$ -	\$ -	\$ -
Other	\$ 23,000.00	\$ 3,000.00	\$ 20,000.00
Indirect Cost	\$ -	\$ -	\$ -
Media/Communications	\$ -	\$ -	\$ -
Professional Services	\$ -	\$ -	\$ -
Dues/Subscriptions	\$ -	\$ -	\$ -
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 25,000.00</b>	<b>\$ 4,137.06</b>	<b>\$ 20,862.94</b>
<b>MATCH</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TOTAL</b>	<b>\$ 25,000.00</b>	<b>\$ 4,137.06</b>	<b>\$ 20,862.94</b>
Target % Expenses	43%		
Actual % Spent	17%		
Match % Spent	0%		

**NOTE:** The September Request for Reimbursement is due by October 15, 2022. No cost amendment was processed & executed to extend contract until 12/31/22.

**Advocacy Development Committee  
Initiative Update  
As of October 05, 2022**

SUMMER MINI GRANTS			
<b>NCCDD Staff:</b>	Melissa Swartz	<b>Current Year:</b>	4 months
<b>Contract Period:</b>	06/01/22 - 11/30/22	<b>Paid From:</b>	2021/2022 FFY
<b>Last Invoice Received:</b>	August 30, 2022		
<b>Purpose:</b>	The purpose of this is to fund a diverse array of short-term Summer NC-I/DD Mini-Grants to support systems change activities or build capacity to enable individuals		
FEDERAL FUNDS			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 40,575.00	\$ 30,627.82	\$ 9,947.18
Fringe Benefits	\$ 891.00	\$ 436.20	\$ 454.80
Travel	\$ 300.00	\$ -	\$ 300.00
Rent	\$ 3,744.00	\$ 3,213.00	\$ 531.00
Equirement	\$ 511.00		\$ 511.00
Sub-Contract	\$ 7,750.00	\$ 4,350.00	\$ 3,400.00
Other	\$ 14,299.00	\$ 5,122.00	\$ 9,177.00
Media/Communication	\$ 1,500.00	\$ -	\$ 1,500.00
Professional Service	\$ 50.00	\$ -	\$ 50.00
Indirect Cost	\$ 380.00		\$ 380.00
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 70,000.00</b>	<b>\$ 43,749.02</b>	<b>\$ 26,250.98</b>
<b>MATCH</b>	<b>\$ 27,600.00</b>	<b>\$ 15,185.00</b>	<b>\$ 12,415.00</b>
<b>TOTAL</b>	<b>\$ 97,600.00</b>	<b>\$ 58,934.02</b>	<b>\$ 38,665.98</b>
Target % Expenses	75%		
Actual % Spent	58%		
Match % Spent	55%		
<b>NOTE:</b>	The September Request for Reimbursement is due by October 15, 2022. There were 13 contracts approved for the short-term Summer NC-I/DD Mini-Grants. (3 contracts had spent all of their funds prior to 09/30/22, 5 contracts ended on 09/30/22 & 5 no cost amendments were processed to extended 5 contracts until 10/30/22.)		

**Community Living Committee  
Initiative Update  
As of October 05, 2022**

ALLIANCE OF DISABILITY ADVOCATES - JUSTICE: RELEASE, REENTRY & REINTEGRATION			
<b>NCCDD Staff:</b>	Philip Woodward	<b>Current Year:</b>	Year 2 of 3
<b>Contract Period:</b>	10/01/21 - 09/30/22	<b>Paid From:</b>	2021 FFY
<b>Last Invoice Received:</b>	August 30, 2022		
<b>Purpose:</b>	The purpose of this initiative is to improve transition outcomes after incarceration for individuals with I/DD. This initiative focuses on recidivism reduction (rearrests, reconviction, or reincarceration) by expanding successful practices for reintegration into the community from incarceration for individuals with I/DD.		
<b>FEDERAL FUNDS</b>			
<b>BUDGET CATEGORIES</b>	<b>BUDGET</b>	<b>EXPENSES</b>	<b>BALANCE</b>
Salaries	\$ 111,000.00	\$ 101,571.61	\$ 9,428.39
Fringe Benefits	\$ 29,370.00	\$ 28,335.97	\$ 1,034.03
Supplies	\$ 810.00	\$ 780.71	\$ 29.29
Travel	\$ 15,000.00	\$ 13,346.83	\$ 1,653.17
Rent	\$ 17,700.00	\$ 15,952.27	\$ 1,747.73
Indirect Cost	\$ 20,000.00	\$ 16,836.42	\$ 3,163.58
Utilities	\$ 1,000.00	\$ 690.24	\$ 309.76
Staff Development	\$ 120.00	-	\$ 120.00
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 195,000.00</b>	<b>\$ 177,514.05</b>	<b>\$ 17,485.95</b>
<b>MATCH</b>	<b>\$ 65,000.00</b>	<b>\$ 57,671.75</b>	<b>\$ 7,328.25</b>
<b>TOTAL</b>	<b>\$ 260,000.00</b>	<b>\$ 235,185.80</b>	<b>\$ 24,814.20</b>
Target % Expenses	92%		
Actual % Spent	91%		
Match % Spent	89%		

0.00

**NOTE:**

Contract ended on 09/30/22. The September Request for Reimbursement is due by October 30, 2022. Year 3 contract started on 10/01/22.

**Community Living Committee  
Initiative Update  
As of October 05, 2022**

UNC GENERAL ADMINISTRATION/SSW - MAKING ALTERNATIVES TO GUARDIANSHIP			
<b>NCCDD Staff:</b>	Philip Woodward	<b>Current Year:</b>	Year 3 of 3
<b>Contract Period:</b>	07/01/22 - 06/30/23	<b>Paid From:</b>	2022 FFY
<b>Last Invoice Received:</b>	August 30, 2022		
<b>Purpose:</b>	The purpose of this initiative is to increase the number of individuals with I/DD and their families in North Carolina who are aware of and make use of Supported Decision-Making (SDM) and other alternatives to guardianship.		
<b>FEDERAL FUNDS</b>			
BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 46,470.00	\$ 6,663.77	\$ 39,806.23
Fringe Benefits	\$ 19,047.00	\$ 1,920.76	\$ 17,126.24
Supplies	\$ 317.00	\$ -	\$ 317.00
Travel	\$ 1,000.00	\$ -	\$ 1,000.00
Media/Communication	\$ 1,500.00	\$ 338.00	\$ 1,162.00
Sub-Contract	\$ 20,500.00	\$ -	\$ 20,500.00
Other	\$ 1,875.00	\$ -	\$ 1,875.00
Indirect Cost	\$ 9,091.00	\$ 892.25	\$ 8,198.75
Dues/Subscriptions	\$ 200.00	\$ -	\$ 200.00
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 100,000.00</b>	<b>\$ 9,814.78</b>	<b>\$ 90,185.22</b>
<b>MATCH</b>	<b>\$ 33,333.00</b>	<b>\$ 4,196.74</b>	<b>\$ 29,136.26</b>
<b>TOTAL</b>	<b>\$ 133,333.00</b>	<b>\$ 14,011.52</b>	<b>\$ 119,321.48</b>
Target % Expenses	17%		
Actual % Spent	10%		
Match % Spent	13%		
<b>NOTE:</b> The September Request for Reimbursement is due by October 15, 2022.			

**Community Living Committee  
Initiative Update  
As of October 05, 2022**

LIBERTY CORNER ENTERPRISES, INC./SUPPORTED LIVING: A HOW-TO GUIDEBOOK			
<b>NCCDD Staff:</b>	Philip Woodward	<b>Current Year:</b>	Year 2 of 2
<b>Contract Period:</b>	07/01/22 - 06/30/23	<b>Paid From:</b>	2022 FFY
<b>Last Invoice Received:</b>	August 30, 2022		
<b>Purpose:</b>	The purpose of this initiative is to develop a how-to guidebook to inform individuals with intellectual and other developmental disabilities (I/DD) with the highest level of needs, families, and providers to understand how to successfully access and use the Supported Living Innovations Waiver service in North Carolina		
<b>MATCH FUNDS</b>			
<b>BUDGET CATEGORIES</b>	<b>BUDGET</b>	<b>EXPENSES</b>	<b>BALANCE</b>
Salaries	\$ 42,000.00	\$ 7,000.00	\$ 35,000.00
Fringe Benefits	\$ 3,500.00	\$ 583.32	\$ 2,916.68
Supplies	\$ 500.00	\$ -	\$ 500.00
Travel	\$ 3,000.00	\$ -	\$ 3,000.00
Rent	\$ 2,000.00	\$ -	\$ 2,000.00
Sub-Contract	\$ 11,400.00	\$ -	\$ 11,400.00
Other	\$ 2,500.00	\$ -	\$ 2,500.00
Media/Communication	\$ 9,800.00	\$ -	\$ 9,800.00
Professional Service	\$ 300.00	\$ -	\$ 300.00
<b>MATCH FUNDS TOTAL</b>	<b>\$ 75,000.00</b>	<b>\$ 7,583.32</b>	<b>\$ 67,416.68</b>
			\$ -
<b>TOTAL</b>	<b>\$ 75,000.00</b>	<b>\$ 7,583.32</b>	<b>\$ 67,416.68</b>
Target % Expenses		17%	
Actual % Spent		10%	

**NOTE:**  
The September Request for Reimbursement is due by October 15, 2022.

**Financial Asset Development Committee  
Initiative Update  
As of October 05, 2022**

**EMPLOYMENT SOURCE, INC - BENEFITS COUNSELING EXPANSION**

**NCCDD Staff:** Tamira White **Current Year:** Year 2 of 3  
**Contract Period:** 10/01/21 - 09/30/22 **Paid From:** 2021 FFY  
**Last Invoice Received:** August 30, 2022

**Purpose:**

Using a tiered model, the North Carolina Benefits Counseling Services Demonstration Project initiative will attempt to demonstrate the feasibility of expanding benefits counseling services to North Carolina citizens receiving federal and state public assistance. This will be accomplished by forming partnerships in which some CRP staff will be trained as benefit liaisons, and the successful development of a referral network, what include community organizations, as well as state and local agencies.

**FEDERAL FUNDS**

BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 54,522.00	\$ 39,384.85	\$ 15,137.15
Fringe Benefits	\$ 13,657.00	\$ 10,695.91	\$ 2,961.09
Supplies	\$ 3,000.00	\$ 1,391.63	\$ 1,608.37
Travel	\$ 4,500.00	\$ 1,390.65	\$ 3,109.35
Equipment	\$ 300.00	\$ -	\$ 300.00
Other	\$ 2,500.00	\$ 25.80	\$ 2,474.20
Indirect Cost	\$ 8,180.00	\$ 5,340.70	\$ 2,839.30
Media/Communications	\$ 1,591.00	\$ 149.90	\$ 1,441.10
Staff Development	\$ 1,750.00	\$ 368.17	\$ 1,381.83
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 90,000.00</b>	<b>\$ 58,747.61</b>	<b>\$ 31,252.39</b>
<b>MATCH</b>	<b>\$ 30,000.00</b>	<b>\$ 16,916.34</b>	<b>\$ 13,083.66</b>
<b>TOTAL</b>	<b>\$ 120,000.00</b>	<b>\$ 75,663.95</b>	<b>\$ 44,336.05</b>
Target % Expenses	92%		
Actual % Spent	65%		
Match % Spent	56%		

**NOTE:**

Contract ended on 09/30/22. The September Request for Reimbursement is due by October 30, 2022. Year 3 contract started on 10/01/22.

**Financial Asset Development Committee  
Initiative Update  
As of October 05, 2022**

DISABILITY RIGHTS NC - AMBASSADORS UNITED FOR COMMUNITY OUTREACH AND ENGAGEMENT			
<b>NCCDD Staff:</b>	Tamira White	<b>Current Year:</b>	Year 1 of 1
<b>Contract Period:</b>	11/01/21 - 09/30/22	<b>Paid From:</b>	2021 FFY
<b>Last Invoice Received:</b>	August 30, 2022		
<b>Purpose:</b>	The purpose of this contract is to increase community access and engagement for people with disabilities, including I/DD, regarding the COVID-19 vaccine.		
<b>FEDERAL FUNDS</b>			
<b>BUDGET CATEGORIES</b>	<b>BUDGET</b>	<b>EXPENSES</b>	<b>BALANCE</b>
Salaries	\$ 22,500.00	\$ 21,261.56	\$ 1,238.44
Fringe Benefits	\$ 7,398.00	\$ 6,610.54	\$ 787.46
Rent/Cost of Space	\$ -	\$ -	\$ -
Sub-Contract	\$ 27,702.00	\$ 20,776.84	\$ 6,925.16
Other	\$ 4,953.00	\$ 3,500.00	\$ 1,453.00
Media/Communications	\$ 7,680.00	\$ 5,760.00	\$ 1,920.00
Professional Services	\$ 1,220.00	\$ 1,220.00	\$ -
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 71,453.00</b>	<b>\$ 59,128.94</b>	<b>\$ 12,324.06</b>
MATCH	\$ -	\$ -	\$ -
<b>TOTAL</b>	<b>\$ 71,453.00</b>	<b>\$ 59,128.94</b>	<b>\$ 12,324.06</b>
Target % Expenses	91%		
Actual % Spent	83%		
Match % Spent	0%		
<b>NOTE:</b>			
Contract ended on 09/30/22. The September Request for Reimbursement is due by October 30, 2022.			



**Financial Asset Development Committee  
Initiative Update  
As of October 05, 2022**

I2I CENTER FOR INTEGRATIVE HEALTH - COMPETITIVE INTEGRATED EMPLOYMENT ENGAGEMENT			
<b>NCCDD Staff:</b>	Tamira White	<b>Current Year:</b>	6 months
<b>Contract Period:</b>	06/01/22 - 11/30/22	<b>Paid From:</b>	2021 FFY
<b>Last Invoice Received:</b>	August 30, 2022		
<b>Purpose:</b>	<p>The purpose of this contract is to increase financial asset development for individuals with intellectual and developmental disabilities (I/DD) so that they and their families have greater opportunities for choice, self-determination, independence, and community engagement and integrated competitive employment and long-term careers for people with I/DD through best and promising practices.</p>		
<b>FEDERAL FUNDS</b>			
<b>BUDGET CATEGORIES</b>	<b>BUDGET</b>	<b>EXPENSES</b>	<b>BALANCE</b>
Salaries	\$ 11,015.00	\$ 5,125.00	\$ 5,890.00
Other	\$ 600.00	\$ -	\$ 600.00
Media/Communications	\$ 385.00	\$ 385.00	\$ -
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 12,000.00</b>	<b>\$ 5,510.00</b>	<b>\$ 6,490.00</b>
<b>MATCH</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TOTAL</b>	<b>\$ 12,000.00</b>	<b>\$ 5,510.00</b>	<b>\$ 6,490.00</b>
<b>Target % Expenses</b>	50%		
<b>Actual % Spent</b>	46%		
<b>Match % Spent</b>	0%		
<b>NOTE:</b>			
The September Request for Reimbursement is due by October 15, 2022. No cost amendment was processed & executed to extend contract until 11/30/22.			

**Financial Asset Development Committee  
Initiative Update  
As of October 05, 2022**

**CAROLINA INSTITUTE ON DEVELOPMENTAL DISABILITIES - INCLUSIVE POST-SECONDARY SUMMIT**

**NCCDD Staff:** Tamira White **Current Year:** 5 months  
**Contract Period:** 06/01/22 - 11/30/22 **Paid From:** 2021 FFY  
**Last Invoice Received:** August 30, 2022  
**Purpose:**

The purpose of this contract is to increase financial asset development for individuals with intellectual and developmental disabilities (I/DD) so that they and their families have greater opportunities for choice, self-determination, independence, and community engagement and integrated competitive employment and long-term careers for people with I/DD through best and promising practices.

<b>FEDERAL FUNDS</b>			
<b>BUDGET CATEGORIES</b>	<b>BUDGET</b>	<b>EXPENSES</b>	<b>BALANCE</b>
<b>Salaries</b>	\$ 1,714.00	\$ 1,064.50	\$ 649.50
<b>Fringe</b>	\$ 286.00	\$ 105.93	\$ 180.07
<b>Travel</b>	\$ 458.00	\$ -	\$ 458.00
<b>Rent/Cost of Space</b>	\$ 6,238.00	\$ 1,260.00	\$ 4,978.00
<b>Indirect Cost</b>	\$ 1,304.00	\$ 364.58	\$ 939.42
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 10,000.00</b>	<b>\$ 2,795.01</b>	<b>\$ 7,204.99</b>
<b>MATCH</b>	<b>\$ 3,333.00</b>	<b>\$ 2,574.08</b>	<b>\$ 758.92</b>
<b>TOTAL</b>	<b>\$ 13,333.00</b>	<b>\$ 5,369.09</b>	<b>\$ 7,963.91</b>
<b>Target % Expenses</b>	60%		
<b>Actual % Spent</b>	28%		
<b>Match % Spent</b>	77%		

**NOTE:**

The September Request for Reimbursement is due by October 15, 2022. No cost amendment was processed & executed to extend contract until 10/30/22.

**Financial Asset Development Committee  
Initiative Update  
As of October 05, 2022**

**COMMUNITY BRIDGES CONSULTING GROUP - CARE EXTENDER WHITE PAPER**

**NCCDD Staff:** Tamira White **Current Year:** 6 months  
**Contract Period:** 06/01/22 - 09/30/22 **Paid From:** 2021 FFY  
**Last Invoice Received:** August 30, 2022

**Purpose:**

The purpose of this contract is to increase financial asset development for individuals with intellectual and developmental disabilities (I/DD) so that they and their families have greater opportunities for choice, self-determination, independence, and community engagement and integrated competitive employment and long-term careers for people with I/DD through best and promising practices.

**FEDERAL FUNDS**

BUDGET CATEGORIES	BUDGET	EXPENSES	BALANCE
Salaries	\$ 23,990.00	\$ 18,490.00	\$ 5,500.00
Travel	\$ 250.00	\$ 250.00	\$ -
Sub-Contract	\$ 2,160.00	\$ 1,620.00	\$ 540.00
Others	\$ 600.00		\$ 600.00
Indirect Cost	\$ 3,000.00	\$ 2,250.00	\$ 750.00
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 30,000.00</b>	<b>\$ 22,610.00</b>	<b>\$ 7,390.00</b>
<b>MATCH</b>	<b>\$ 17,181.00</b>	<b>\$ 13,781.75</b>	<b>\$ 3,399.25</b>
<b>TOTAL</b>	<b>\$ 47,181.00</b>	<b>\$ 36,391.75</b>	<b>\$ 10,789.25</b>
Target % Expenses		50%	
Actual % Spent		75%	
Match % Spent		80%	

**NOTE:**

The September Request for Reimbursement is due by October 15, 2022. No cost amendment was processed & executed to extend contract until 11/30/22.

**Cross Cutting  
Initiative Update  
As of October 05, 2022**

O'NEILL PUBLIC RELATIONS - NCCDD COMMUNICATIONS			
<b>NCCDD Staff:</b>	Pamela Dempsey	<b>Current Year:</b>	Year 4 of 5
<b>Contract Period:</b>	10/01/21 - 09/30/22	<b>Paid From:</b>	2021 FFY
<b>Last Invoice Received:</b>	August 30, 2022		
<b>Purpose:</b>	This initiative conducts communication research, implements, and evaluates social marketing, communication/media campaigns, specific to work and collaboration with individuals with I/DD.		
<b>FEDERAL FUNDS</b>			
<b>BUDGET CATEGORIES</b>	<b>BUDGET</b>	<b>EXPENSES</b>	<b>BALANCE</b>
<b>Salaries</b>	\$ 100,000.00	\$ 91,650.00	\$ 8,350.00
<b>Travel</b>	\$ 650.00	\$ 650.00	\$ -
<b>Sub-Contract</b>	\$ 14,400.00	\$ 11,350.00	\$ 3,050.00
<b>Other</b>	\$ 500.00	\$ -	\$ 500.00
<b>Media/Communications</b>	\$ 11,150.00	\$ 9,620.00	\$ 1,530.00
<b>Dues/Subscriptions</b>	\$ 8,300.00	\$ 7,600.00	\$ 700.00
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 135,000.00</b>	<b>\$ 120,870.00</b>	<b>\$ 14,130.00</b>
<b>MATCH</b>	<b>\$ 45,000.00</b>	<b>\$ 41,237.50</b>	<b>\$ 3,762.50</b>
<b>TOTAL</b>	<b>\$ 180,000.00</b>	<b>\$ 162,107.50</b>	<b>\$ 17,892.50</b>
<b>Target % Expenses</b>	92%		
<b>Actual % Spent</b>	90%		
<b>Match % Spent</b>	92%		
<b>NOTE:</b>	Contract ended on 09/30/22. The September Request for Reimbursement is due by October 30, 2022. Year 5 contract started on 10/01/22.		

**Cross Cutting  
Initiative Update  
As of October 05, 2022**

MENTAL HEALTH TRANSFORMATION ALLIANCE (MHTA) - A COORDINATED CAMPAIGN TO MEET THE UNMET NEEDS			
<b>NCCDD Staff:</b>	Pamela Dempsey	<b>Current Year:</b>	Year 1 of 1
<b>Contract Period:</b>	10/01/21 - 09/31/22	<b>Paid From:</b>	2021-C FFY
<b>Last Invoice Received:</b>	August 30, 2022		
<b>Purpose:</b>	<p>The purpose of this initiative is to develop and carry out a coordinated approach to address and positively impact the Registry of Unmet Needs (Registry) so that individuals with I/DD on the Registry who are waiting for Innovations Waiver services and individuals with I/DD not on the Registry who lack services can receive the services they need to live the lives they want to live.</p>		
	<b>FEDERAL FUNDS</b>		
<b>BUDGET CATEGORIES</b>	<b>BUDGET</b>	<b>EXPENSES</b>	<b>BALANCE</b>
Salaries	\$ 48,000.00	\$ 34,000.00	\$ 14,000.00
Travel	\$ 4,485.00	\$ -	\$ 4,485.00
Rent/Cost of Space	\$ 600.00	\$ 250.00	\$ 350.00
Equipment	\$ 750.00	\$ 750.00	\$ -
Sub-Contract	\$ 64,815.00	\$ 47,280.30	\$ 17,534.70
Other	\$ 13,850.00	\$ 3,050.00	\$ 10,800.00
Indirect Cost	\$ 15,000.00	\$ 13,333.34	\$ 1,666.66
Media/Communications	\$ 32,500.00	\$ 27,083.30	\$ 5,416.70
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 180,000.00</b>	<b>\$ 125,746.94</b>	<b>\$ 54,253.06</b>
	<b>\$ 60,000.00</b>	<b>\$ 48,759.00</b>	<b>\$ 11,241.00</b>
<b>TOTAL</b>	<b>\$ 240,000.00</b>	<b>\$ 174,505.94</b>	<b>\$ 65,494.06</b>
Target % Expenses		92%	
Actual % Spent		70%	
Match % Spent		81%	
<b>NOTE:</b>	Contract ended on 09/30/22. The September Request for Reimbursement is due by October 30, 2022. Year 2 contract started on 10/01/22.		

**In-House  
Initiative Update  
As of October 05, 2022**

IN-HOUSE CONFERENCE FUNDING			
<b>NCCDD Staff:</b>	David Ingram	<b>Current Year:</b>	9/on-going
<b>Contract Period:</b>	07/01/22 - 06/30/23	<b>Paid From:</b>	2022 FFY
<b>Purpose:</b>	<p>This initiative provides funding for speakers and presenters that will enhance the Council's work in systems change, advocacy and community capacity to build inclusive communities for persons with intellectual and other developmental disabilities and families.</p>		
<b>FEDERAL FUNDS</b>			
<b>IN-HOUSE</b>	<b>BUDGET</b>	<b>EXPENSES</b>	<b>BALANCE</b>
<b>Conference Funding</b>	\$ 24,000.00	\$ -	\$ 24,000.00
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 24,000.00</b>	<b>\$ -</b>	<b>\$ 24,000.00</b>
<b>Target % Expenses</b>			
<b>Actual % Spent</b>			
<b>NOTE:</b>	\$3,000 was approved for event which start on 11/17/2022		

IN-HOUSE COUNCIL DEVELOPMENT FUND			
<b>NCCDD Staff:</b>	David Ingram	<b>Current Year:</b>	9/on-going
<b>Contract Period:</b>	07/01/22 - 06/30/23	<b>Paid From:</b>	2022 FFY
<b>Purpose:</b>	<p>This initiative provides for the education and training of the membership of the NCCDD to enhance their decision-making skills and abilities regarding practices and policies for people with intellectual and developmental disabilities (I/DD) and their families.</p>		
<b>FEDERAL FUNDS</b>			
<b>IN-HOUSE</b>	<b>BUDGET</b>	<b>EXPENSES</b>	<b>BALANCE</b>
<b>Council Development</b>	\$ 40,000.00	\$ 6,281.13	\$ 33,718.87
<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 40,000.00</b>	<b>\$ 6,281.13</b>	<b>\$ 33,718.87</b>
<b>Target % Expenses</b>		17%	
<b>Actual % Spent</b>		16%	
<b>NOTE:</b>	Funds were approved for 3 council members to attend upcoming i2i Pinehurst Conference and 1 member to attend upcoming the ARC of NC Convention in Denver CO.		

**In-House  
Initiative Update  
As of October 05, 2022**

IN-HOUSE JEAN WOLFF-ROSSI FUND			
<b>NCCDD Staff:</b>	David Ingram	<b>Current Year:</b>	9/on-going
<b>Contract Period:</b>	07/01/22 - 06/30/23	<b>Paid From:</b>	2022 FFY
<b>Purpose:</b>	This initiative provides funding to NC citizens with I/DD and their families to participate in diverse learning forums and conferences, gain information necessary to make informed choices, enhance advocacy and positively impact public policy.		
	<b>FEDERAL FUNDS</b>		
	<b>IN-HOUSE</b>	<b>BUDGET</b>	<b>EXPENSES</b>
	<b>Jean Wolff-Rossi Fund</b>	\$ 30,000.00	\$ 5,072.85
	<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 30,000.00</b>	<b>\$ 5,072.85</b>
	<b>Target % Expenses</b>	25.00%	
	<b>Actual % Spent</b>	17.00%	
<b>NOTE:</b>	\$11,802.59 was approved for several events. \$5,072.85 was paid & \$6,729.74 are waiting for upcoming events.		

IN-HOUSE PUBLIC POLICY			
<b>NCCDD Staff:</b>	David Ingram	<b>Current Year:</b>	9/on-going
<b>Contract Period:</b>	07/01/22 - 06/30/23	<b>Paid From:</b>	2022 FFY
<b>Purpose:</b>	This initiative provides public policy analysis, enabling the Council to utilize the best available data, research, and practical experiences to inform and advance its mission.		
	<b>FEDERAL FUNDS</b>		
	<b>IN-HOUSE</b>	<b>BUDGET</b>	<b>EXPENSES</b>
	<b>Public Policy</b>	\$ 38,500.00	\$ 8,100.00
	<b>FEDERAL FUNDS TOTAL</b>	<b>\$ 38,500.00</b>	<b>\$ 8,100.00</b>
	<b>Target % Expenses</b>	25.00%	
	<b>Actual % Spent</b>	21.00%	
<b>NOTE:</b>	October's invoice is due in November.		

## BUDGET CATEGORIES DESCRIPTION

CATEGORY	DESCRIPTION
<b>SALARIES</b>	Salaries only for staff hired by the applicant organization to work specifically on the initiative. This may include professional staff, interns, paraprofessionals, and/or part-time/hourly employees.
<b>FRINGE BENEFITS</b>	Fringe Benefits only for staff hired working on the initiative and may include FICA, Unemployment, Worker's Compensation, Health Insurance and/or Retirement Benefits.
<b>SUPPLIES</b>	Supplies may include consumable items that are essential to the program. Examples of allowable supplies include office supplies, computer supplies, medical supplies, furniture, directories and/or journals.
<b>TRAVEL</b>	Travel costs only for staff hired as identified in the budget that is deemed reasonable and necessary to conduct project activities. Examples of travel include staff mileage relating to program operations, lodging, air fare, conference registration fees and meals.
<b>RENT/COST OF SPACE</b>	The Rent/Cost of Space may include rent or lease of office space, equipment, furniture, vehicles, and meeting or conference space cost to be used specifically for the program.
<b>EQUIPMENT</b>	Equipment should possess both of the following characteristics: it is not consumable or expendable and has an expected useful life of longer than one year. Examples of allowable equipment include communication, computers, laptops, iPads, printers, office, assistive technology, medical, vehicles, scientific, and others.
<b>SUB-CONTRACT</b>	Sub-Contract may include essential services which cannot be met by other program staff which specifically relate to the work of the program. Examples of Sub-Contract may include consultants/contractors, photocopy services, consultants/contractors travel and fiscal services. The Sub-Contract line item must be itemized based on the subcontract agreement. The Council must provide approval prior to grantee entering into any contracts. A copy of the contract must be included.



## BUDGET CATEGORIES DESCRIPTION

CATEGORY	DESCRIPTION
<b>OTHER</b>	The Other category may include audit services, service payment such as stipends, costs incurred for conferences, postage/mail, internet, printing/copies, training/meetings, cleaning/janitorial, license fees, incentives, participants insurance and bonding and any other services or expenses that will not fit into another category.
<b>INDIRECT COST</b>	Indirect Cost rates negotiated with the Department of Health and Human Services Regional Comptroller or other similar federal agency may be used to compute allowable indirect costs. Expenditures included as indirect costs may not be duplicated elsewhere in the budget. A copy of the Negotiation Agreement must be included with the grant application. Indirect/overhead costs may not exceed 15% of the total project cost or \$20,000, whichever is less.
<b>UTILITIES</b>	The cost associated with water, electricity, gas, telephone, and services.
<b>MEDIA/COMMUNICATIONS</b>	The cost incurred for advertising, audio visual presentations, multimedia, tv, radio presentations, logos, promotional items, publications, public service announcements and ads, reprints, text translation into another language, websites, and web materials.
<b>DUES/SUBSCRIPTIONS</b>	Dues includes approved dues for company memberships in professional organizations and subscriptions includes the cost of subscriptions to newspapers, magazines, and periodicals.

## FISCAL TERMS/DESCRIPTIONS

TERM	DESCRIPTION
<b>FEDERAL FISCAL YEAR</b>	This term is defined as the fiscal year for the federal government which begins on October 1 and ends on September 30.
<b>FEDERAL AWARD</b>	This term is defined as a financial grant for any federal program, project, service, or activity provided by the federal government that directly assists domestic governments, organizations, or individuals in the areas of education, health, public safety, public welfare, and public works, among others.
<b>ENCUMBER PERIOD (2 Years)</b>	This term is defined as a two year time period to budget and record expenses.
<b>SPEND BY YEAR 3</b>	This term is defined as all funds from a federal award that need to be spent by year 3 end date of the award.
<b>APPROVED CONTRACT or ANTICIPATED BUDGET</b>	These terms are defined as the contract amount approved to fund a program under a federal award. An anticipated budget is the best estimate of the funds needed to support the work described in a contract.
<b>CURRENT EXPENSE</b>	This term is defined as ongoing business expenses that are accounted for as they occur.
<b>CURRENT UNEXPENDED BALANCE</b>	This term is defined as the actual remaining balance of budgeted funds.
<b>IDENTIFIED PENDING COUNCIL APPROVAL</b>	This term is defined as the initiative dollar amounts that have been identified to propose to the Council for approval.
<b>AVAILABLE FOR NEW INITIATIVES</b>	This term is defined as funds available to seek new in-house initiatives or RFAs.
<b>TOTAL PENDING &amp; AVAILABLE BALANCE</b>	This is the sum of the identified pending Council approval and the funds available for new initiatives.

# Five- Year State Plan



**NCCDD**

North Carolina Council on  
Developmental Disabilities



NCCDD Five-Year State Plan Identifications of  
Council Meeting Activities  
November 2-4, 2022

**COMMITTEE    STATE PLAN ID    DESCRIPTION**

**MEMBER DEVELOPMENT**

All Goals	New Member Orientation
All Goals	Welcome & Agenda Review
1B	Subminimum Wage to CIE NC Grant Award Update

**INITIATIVE AND RFA UPDATES/REQUESTS**

AD	3C	Film Project [Unmet Needs]
CL	2C	Roommate Matching Service RFA Contract Award Process
FAD	1A/B	Mission Possible Progress Update
FAD	1A	IPSE Summit – Final Report
FAD	1A/B	Inclusive Post-Secondary & I/DD Services Champion RFA Drafts
FAD	All Goals	Ambassadors United & Project Access – Final Reports

**MEMBER DEVELOPMENT**

All Goals	Advocacy & Leadership Awards Celebration
All Goals	Welcome

**ADVOCACY DEVELOPMENT**

AD	3B	Ability Leadership Project – NC
AD	3A	Peer Mentoring Initiative
AD	3C	Film Project: Unmet Needs
AD	All Goals	Summer I/DD Mini-Grants
AD	3A	Self-Advocate Discussion Series
AD	3B	Hispanic and Latina/o/x Liaison
AD	3A	Speaker/Advisor/Advocate Fund
AD	3A	NC Empowerment Network

## COMMUNITY LIVING

CL	2A	Supported Living: A How-to Guidebook
CL	2D	Justice Release, Reentry, and Reintegration
CL	2B	Making Alternatives to Guardianship a Reality in NC
CL	2B	The Unmet Needs Initiative: A Coordinated Campaign to Impact the RUN
CL	2C	Roommate-Matching Service RFA
CL	2B	Transportation

## FINANCIAL ASSET DEVELOPMENT

FAD	1B	Final Report: Employer Virtual Forum Initiative
FAD	1B/C	Benefits Counseling Expansion Project Update
FAD	1A/B/C	Update on Short-Term Initiatives
FAD	1A/B/C	Discussion on Investment Ideas

## MEMBER DEVELOPMENT

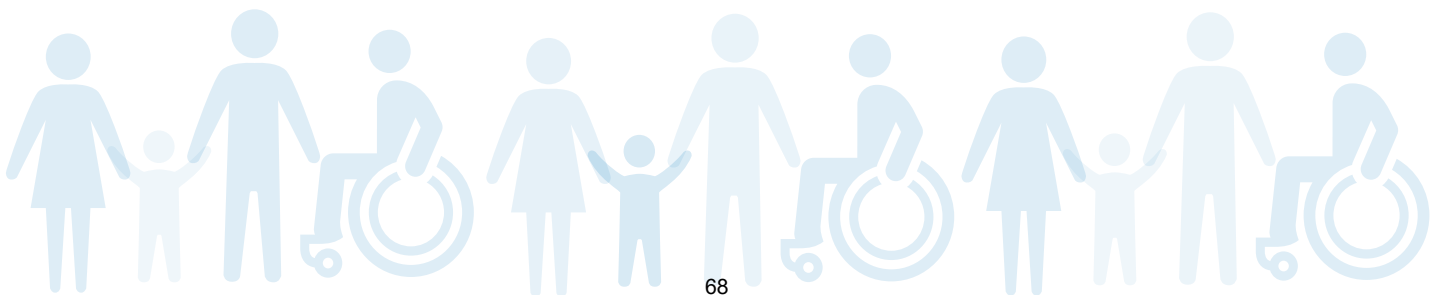
All Goals	Policy Update
All Goals	NC DD Network Partners' Updates
	Disability Rights North Carolina
	Carolina Institute for Developmental Disabilities
All Goals	Council Member Engagement Activities

## FULL COUNCIL MEETING-NEW BUSINESS

All Goals	Approval of 2023 Committee Chairs
All Goals	Election of Officers (1 Vice-Chair)



**NCCDD**  
North Carolina Council on  
Developmental Disabilities



# Council Meeting Dates

Please mark your calendars! We want to see you there.



February 2 & 3, 2023

\*May 11 & 12, 2023

August 10 & 11, 2023

November TBD

## Locations: Hilton Garden Inn

**131 Columbus Ave,  
Cary, NC 27518  
919-377-0440**

### **\* Hilton**

207 Greenville Blvd SE  
Greenville, NC 27834

# For Your Information



**NCCDD**

North Carolina Council on  
Developmental Disabilities







## Ability Leadership Project - NC (ALP-NC) Year 3

10/1/2022 – 9/30/2023

### System Gap Addressed

- Developmental disabilities policy-based advocacy leadership development training programs involve high cost, outcomes tracking challenges, and barriers to long-term participant follow-up.
- There are no policy-based advocacy leadership development training programs where people with intellectual and other developmental disabilities (I/DD), parents, professionals and other stakeholders train together.
- Individuals with I/DD are rarely training facilitators or coordinators for policy-based advocacy leadership training initiatives geared towards individuals with I/DD and their families; and nearly never facilitators and coordinators if leadership training program is geared toward professionals.

### Initiative Goals and Timeline

- Create, pilot, and evaluate structured leadership development training, comprised of a curriculum that is both integrated and group-customized for self-advocates, parents, professionals and other stakeholders.
- Graduates of the ALP-NC leadership development training will gain the skills necessary to effectively advocate for self and others.
- Graduates of the ALP-NC leadership development training Train-The-Trainer program will gain the skills necessary to train and mentor others.
- The ALP-NC inclusive leadership development training is structured to address the needs of a diverse training cohort to understand the history and evolution of the disability movement, evolution of rights and expanding protections with the emphasis on self-determination, integration, productivity, inclusion and independence in communities.
- Individuals with I/DD will have lead roles or, actively co-lead all aspects of the training, including training coordination, training facilitation, and evaluation.
- The investment by the NCCDD started July 2018.

### Description of Activities

- Pilot an integrated leadership development training curriculum for a diverse training cohort.
- Produce a facilitator's guide to implement the ALP-NC leadership development training.
- Produce and pilot a train-the-trainer curriculum/program for facilitators of the ALP-NC leadership development training.
- Conduct an impact evaluation for the leadership development training.
- Conduct a train-the-trainer program evaluation.
- Develop a method for maintaining long-term contact with and among training graduates.
- Engage the Collective Impact Model to ensure long-term sustainability with diversity and transformation.

### Expected Outcomes

- An inclusive leadership development training curriculum and facilitator's guide.
- A train the trainer curriculum and facilitator's guide.
- Trainees have the skills necessary to effectively advocate for self and others (e.g., speak to policy and other decision-makers, give testimony, talk to legislators, etc.) and train and mentor others.
- Trainees increase their knowledge, confidence and skills to advocate locally and at state and federal levels to promote systems change.
- A coordinated and maintained community of ALP-NC training program graduates.
- A platform to cultivate and maintain calls to action of ALP-NC training program graduates.



## North Carolina Empowerment Network Year I

9/1/2019 – 8/31/2020

### System Gap Addressed

- **Advocacy Organizing.** North Carolina’s groups and individuals with IDD have not had an organization of strong leadership for statewide organizing of self-advocates for many years.
- In July 2017 with support from the NC OIDD Network the North Carolina Empowerment Network (NCEN) began reestablishing a statewide self-advocacy organization. The focus of this initiative is to strengthen the organization of self-advocacy in NC.

### Initiative Goals and Timeline

- Advocating for inclusive and equal lives for North Carolinians with intellectual & developmental disabilities throughout the state is the mission of the NCEN. The NCEN has a vision for people with disabilities to be influential leaders for social change.
- Develop an effective statewide self-advocate’s organization for NC by focusing on visibility & outreach, leadership development, diverse funding sources, & compensation for the time & work of dedicated self-advocates.
- Hold first statewide annual meeting of the NCEN by Fall 2020.

### Description of Activities

- Build the leadership skills of current NCEN Board of Directors and Officers by attending trainings geared toward building leadership skills. Example trainings by order of priority: Budgeting; Grant Writing; organizational development specialist certification; Notary Public certification; talking to decision-makers.
- Attempt to eliminate communication barriers using technology such as video conferencing.
- Identify diverse sources of funding using crowdfunding, fundraising, & grant funding sources in addition to the NCCDD.
- Address visibility and outreach by establishing a social media presence on all major social media outlets.
- Explore compensation according to the national wage for volunteers for dedicated self-advocate board members.

### Expected Outcomes

- Develop an effective statewide self-advocate’s organization for NC by focusing on visibility & outreach, leadership development, diverse funding sources, & compensation for the time & work of dedicated self-advocates.
- More self-advocate leaders in NC are in positions of power and influence.
- More self-advocates engage in making the changes they want to see.
- Current NCEN leadership will have increased leadership skills.
- Existing NC SA groups and individuals will have increased leadership and advocacy skills through engagement (i.e., training) from/through the NCEN.
- Qualified NC SA individuals and groups will offer leadership and advocacy skill-building coordinated by the NCEN.
- Hold first statewide annual meeting of the NCEN.



## Self-Advocate Discussion Series

7/1/2022 – 6/30/2023

<p><b>Gap Addressed</b></p>	<p>NCCDD has the need to attract, prepare, organize and mobilize NC self-advocates for influencing social and systems change. More NC self-advocates interested in advocating the value of people with disabilities are needed to actively build and maintain relationships with NC legislators and decision-makers. In addition, self-advocates will be supported to develop working relationships and a network among themselves</p>
<p><b>Initiative Goals and Timeline</b></p>	<p>The NCCDD will sponsor a monthly NC self-advocate discussion series facilitated by the NCCDD Policy Education Coordinator, NCCDD self-advocate executive committee members, and additional coordinated participation by other NCCDD self-advocate members. Four 1-hour discussions will occur monthly for each Round of a Discussion Series. The 4-session format is rolling or repeating. The discussion series will be coordinated by the NCCDD Policy Education Coordinator with support from NCCDD Advocacy Development Committee and Cross-Cutting initiative staff.</p> <p>Each session is dedicated to addressing one IDD advocacy topic. Facilitators will provide background on the topic and support attendees to share personal stories related to the topic. Sessions aim to be practice forums for using personal stories to build relationships with NC decision-makers and legislators. Experts, trainers, and decision-makers are invited to each #4 Session to offer approaches for accessing, conversing, and following up with legislators and policymakers.</p>
<p><b>Description of Activities</b></p>	<p><b>August Session: Value of Leadership Training and Peer Mentoring</b> Self-Advocate graduates from leadership programs across the state of NC shared their skills, expertise, and experience to teach, and empower future leaders of the I/DD community. Showcased programs include: The Ability Leadership Project of NC. The NC Youth Leadership Forum. The LEND (Leadership Education in Neurodevelopmental and other Related Disabilities) Program and Peer Mentoring.</p> <p><b>September Session: Preparing to Celebrate National Disability Employment Awareness Month</b> Self-Advocate leaders in the employment space shared stories about their employment experience. Individuals learned about the positive impact I/DD has on the workforce, about how to value ourselves in the workplace, about how to advocate for ourselves to employers, and fellow employees, and how to think outside the box when looking for and applying to job opportunities. Finally self-advocates shared various employment resources for other self-advocates interested in exploring competitive, integrated employment.</p> <p><b>October Session: Get Out the Vote</b> As self-advocates voting is one of the most powerful ways our voices can be heard. In October, will share the good, the bad, and the ugly when it comes to voting as a self-advocate. Will share voting resources, deadlines, and other important information so that self-advocates in our community can make informed decisions around voting. Will also share some cool history around the disability rights movement along with some inspiring examples of what can happen when a group of passionate, dedicated members of the I/DD community come together to make positive change a reality.</p>
<p><b>Expected Outcomes</b></p>	<p>To prepare, organize and mobilize 50 NC self-advocates to engage in social and systems change. To support NC self-advocates to build and maintain relationships with NC legislators and decision-makers along with having a strong network among themselves.</p>



## Summer NC-I/DD Mini-Grants

6/1/2022 – 9/30/2022 &  
10/31/2022

<p><b>Gap Addressed</b></p>	<p>The NCCDD has established goals and objectives in its Five-Year Plan (2022-2026). These goals represent the most pressing needs as identified by stakeholders in North Carolina. These goals are approved by the Council as the framework for its work within the context of the Five-Year Plan. <b>GOAL 1:</b> By 2026, increase financial security through asset development for individuals with intellectual and other developmental disabilities. <b>GOAL 2:</b> By 2026, increase community living for individuals with intellectual and other developmental disabilities. <b>GOAL 3:</b> By 2026, increase advocacy for individuals with intellectual and other developmental disabilities.</p>
<p><b>Initiative Goals and Timeline</b></p>	<p>The North Carolina Council on Developmental Disabilities' (NCCDD's) intentions include funding a diverse array of short-term Summer NC-I/DD Mini-Grants to support systems change activities or build capacity to enable individuals with intellectual and developmental disabilities (I/DD) to live full and meaningful lives in the community. All of the short-term Summer NC-I/DD Mini-Grants remain in alignment with NCCDD's Five-Year State Plan, either through GOAL 1: Financial Asset Development, GOAL 2: Community Living, or GOAL 3: Advocacy and Development.</p> <p>NCCDD approved 13 of 35 applications, allotting \$70,000 in NCCDD Funds and \$27,600 in non-federal Matching Funds toward these short-term Summer NC-I/DD Mini-Grants, initially contracted to start no sooner than June 1, 2022 and end no later than September 30, 2022. As of October 1, 2022, 8 short-term Summer NC-I/DD Mini-Grants ended on September 30, 2022 and 5 received a No-Cost Extension until October 31, 2022.</p>
<p><b>Description of Activities (In Advance of Sept. and Oct. 2022 Updates)</b></p>	<ul style="list-style-type: none"> <li>• <b>Arc of Davidson County:</b> Host a Self-Advocates Conference</li> <li>• <b>Arc of North Carolina:</b> Create and disseminate a brochure on Tailored Plans and Tailored Care Management for individuals with I/DD</li> <li>• <b>Autism Grown Up, Inc.:</b> Create and post up to 12 On-Line Toolkits focusing on individuals living with autism spectrum disorder, providing information and resources on various important topics.</li> <li>• <b>Bloom Fitness Corporation:</b> Create three online fitness training modules, including written materials supplementing each module.</li> <li>• <b>Exceptional Children's Assistance Center, Inc.:</b> Create four webinars, two in Spanish and two in English, focusing on sexual health for individuals with I/DD.</li> <li>• <b>Extraordinary Ventures:</b> Conduct 'Inclusive Employment Community Summit' in Chapel Hill, NC.</li> <li>• <b>The FAVOR Foundation:</b> Conduct weekly summer trainings on I/DD Employment, targeting community stakeholders, while also supporting individuals living with I/DD in selling their artistic and culinary creations at the Mount Holly Farmers Market.</li> <li>• <b>Gabi's Grounds:</b> Increase professional development, board development, and other organizational capabilities while also increasing awareness about Down syndrome and other Intellectual and/or Developmental Disabilities.</li> <li>• <b>L'Arche North Carolina:</b> Hold a series of 12 events designed to welcome approximately 140 individuals living with I/DD and other members of local communities to be and learn together.</li> <li>• <b>Moji Coffee + More:</b> Hold a Career Fair in the Wilmington, NC area for individuals with I/DD.</li> <li>• <b>NC FASD Informed, Inc.:</b> Host a virtual conference on Fetal Alcohol Spectrum Disorders (FASDs) with expert speakers and over 150 anticipated attendees.</li> <li>• <b>Stevens Center:</b> Support individuals living with I/DD to engage in specific activities and trainings aimed to increase positive social interactions and independence.</li> </ul>
<p><b>Expected Outcomes</b></p>	<p>To prepare, organize and mobilize individuals and organizations to engage in social and systems change. To support NC self-advocates, communities, and other stakeholders in obtaining information increasing their knowledge, awareness, self-advocacy skills, and NCCDD-event satisfaction.</p>



## Peer Mentoring for People with I/DD: Second Cohort Year 2

03/1/2022 – 6/30/2022

<p><b>System Gap Addressed</b></p>	<ul style="list-style-type: none"> <li>• Medicaid benefits covering peer support services for individuals with mental illness and/or addiction disorders are well established, and peer mentors have shown positive outcomes.</li> <li>• Peer support services for individuals with intellectual and developmental disabilities (I/DD) are not well established.</li> <li>• This initiative aims to demonstrate that peer mentors with an I/DD can positively impact the lives of other individuals with I/DD and their families.</li> </ul>
<p><b>Initiative Goals and Timeline</b></p>	<ul style="list-style-type: none"> <li>• Develop and test a peer mentor training curriculum to increase peer mentor programs for individuals with I/DD.</li> <li>• Train 7 – 10 Peer Mentors.</li> <li>• Promote the Community Health Worker job position as developed by Alliance Health Care Management</li> <li>• Develop additional job description(s) for peer mentor with IDD</li> <li>• This investment by the NCCDD is for up to six-months: March 2022 through August 31, 2022.</li> </ul>
<p><b>Description of Activities</b></p>	<p>Coordinated by Community Bridges Consulting Group, this initiative is a joint venture of Optum and the National Association of Councils on Developmental Disabilities (NACDD) and the North Carolina Council on Developmental Disabilities. The purpose of the Peer Mentoring Training for People with IDD: Second Cohort is to implement the piloted peer mentoring training program for individuals who live independently with the use of Home and Community-Based Services (HCBS). Cohort members will learn key concepts to support peers with I/DD. All classes incorporate learning activities to be done as a group and individually, as well as knowledge checks. Participants will complete a pre-training and post-training evaluation to provide feedback which will be incorporated to improve the overall curriculum. Initiative activities include:</p> <ul style="list-style-type: none"> <li>• Recruiting, interviewing and selecting peer mentor trainees.</li> <li>• Assessing and assisting with accommodation needs for peer mentors.</li> <li>• Implementing Peer Mentor Training for 7-10 participants.</li> <li>• Developing local connections and providing guidance to advance the initiative.</li> <li>• Developing/finalizing a job description in concert with project partners</li> </ul>
<p><b>Expected Outcomes</b></p>	<ul style="list-style-type: none"> <li>• Implement the piloted curriculum to train 7 – 10 Peer Mentors with individuals with intellectual and developmental disabilities.</li> <li>• Conduct evaluation of Peer Mentor Training for People with individuals with intellectual and developmental disabilities curriculum.</li> <li>• Build and manage relationships with and among partners and other key stakeholders and serve as a resource for content, ideas, and thought partnership.</li> <li>• Create infrastructure for networked connectivity, acting as a liaison to build deep, sustainable partnerships, prioritizing transformational change.</li> <li>• Analyze a diversity of data points to inform next steps and long-term goals.</li> <li>• Identify and respond to conflicts and misalignment between stakeholders.</li> <li>• Lead monthly stakeholder calls and other activities that deepen connections and relationships to and among stakeholders.</li> <li>• Gainful employment for graduates of the Peer Mentor training for people with IDD.</li> </ul>



## NCCDD Media Relations Program (Year 5)

10/1/2018 – 9/30/2023

<p><b>System Gap Addressed</b></p>	<ul style="list-style-type: none"> <li>• The North Carolina Council on Developmental Disabilities (NCCDD) is federally mandated by the Developmental Disabilities Act (DD Act) to fund initiatives that influence policy and promote independence, inclusion, and self-determination of North Carolina citizens with intellectual and other developmental disabilities (I/DD) and their families.</li> <li>• There are approximately 180,000 individuals with I/DD residing in North Carolina.</li> <li>• NCCDD is responsible for advocacy, community capacity building, and systems change achieved by sharing information learned from its funded initiatives with elected officials, state leaders, and community organizations.</li> <li>• NCCDD determines its funding priorities with significant public input from individuals with I/DD and family members across the state through its five-year state planning process.</li> </ul>
<p><b>Initiative Goals and Timeline</b></p>	<ul style="list-style-type: none"> <li>• Implement a strategic marketing plan to raise awareness of the mission of NCCDD and its resources available to elected officials, state leaders, and local organizations across the state.</li> <li>• To assist NCCDD in communicating the work of existing grant initiatives information with key decision makers at the state and local level.</li> <li>• To assist NCCDD in the communication of public policy issues that impact the independence and inclusion of individuals with I/DD and their families.</li> <li>• To assist NCCDD in community outreach and collection of public input from individuals with I/DD and their families on opportunities and barriers they face in everyday life to guide the development of funded grant initiatives, public policy goals, and systems change activities.</li> </ul>
<p><b>Description of Activities</b></p>	<ul style="list-style-type: none"> <li>• Marketed the work of the Council through social media messaging. In the first half of the year, a total of 257 social media posts were created and shared through the NCCDD online account.</li> <li>• Supported Council activities that were broadcast online in a virtual format including Self-advocate Discussion Series, Olmstead Town Hall, and other webinars.</li> <li>• Developed print materials (e.g., newsletters, Council annual report) in English and Spanish and oral presentations that Council members and the general public can use to share information about issues that impact individuals with I/DD and posted these to website.</li> <li>• Disseminated Communications Survey which yielded total of 418 responses.</li> </ul>
<p><b>Achievements and Outcomes to Date</b></p>	<ul style="list-style-type: none"> <li>• Increased public presence through local media reports, press releases, public policy input, and collaboration with communications liaisons across state government.</li> <li>• Improved social media and website formats to share outputs from the Council and to solicit greater input from individuals and families across the state.</li> <li>• Make resources available to help stakeholder groups and the general public understand the work of the Council in effecting systems change.</li> </ul>
<p><b>Expected System Change as Result of Initiative</b></p>	<ul style="list-style-type: none"> <li>• Raise awareness of the Council across the state as a consensus-builder on the broad issues that affect people with I/DD and their families.</li> <li>• Identify strategies to raise awareness of funded initiatives and opportunities for collaboration.</li> <li>• Increase the number of people who understand and champion the removal of barriers in systems that impact independence, inclusion, and self-determination among those with I/DD.</li> </ul>

## Changing the LANDscape of IDD Care in North Carolina: A

### Coordinated Campaign to Impact the Registry of Unmet Needs (Year 2)

10/1/2021 – 9/30/2023

#### System Gap Addressed

- People with developmental disabilities typically benefit from various home and community-based services or Medicaid Waiver services that allow them to access healthcare and live successfully in their community of choice as defined by Olmstead.
- Currently, many individuals - and their families - who wait (often for over a decade) for a Medicaid Waiver in North Carolina, suffer and are at risk with minimal support.
- The Registry of Unmet Needs (RUN), also referred to as the waitlist of the Medicaid Innovations Waiver, is 15,000 and growing.
- Overall, it is difficult for individuals and their families to find and understand information about I/DD services and navigation.
- There is further disparity in access to I/DD services for minority populations.
- The ability for those with I/DD to live more independently in communities is impacted by the direct support professional workforce crisis, affordable housing, etc.
- All of these factors have led to significant unmet service and support needs for North Carolina's I/DD community.

#### Initiative Goals and Timeline

- During Year 1, create a cross-system, cross-disability Advisory Council bring together leading organizations, state agencies and advocates to develop a common agenda for systemic change for I/DD long-term community services and supports.
- Develop a learning community to initiate and enact systemic change.
- Begin a groundswell of interest within the I/DD community regarding Meet the Need NC: Changing the I/DD landscape across the state and build broad, strong relationships.
- Develop branding for the initiative.
- Put processes in place to manage initiative interest and grow support.
- Listen to further understand the current service and support needs across the state, including underserved populations.
- Educate, inform and begin plain language communication efforts to increase stakeholder understanding around issues that impact I/DD services and supports, including Medicaid Transformation, Tailored Plan, 1915i, Waiver/RUN, and DSP Workforce crisis.

<p><b>Description of Activities</b></p>	<ul style="list-style-type: none"> <li>• Held quarterly Advisory Council meetings and monthly Workgroup (Community Engagement, Data &amp; Stories, Communications, Policy) meetings leading to a common agenda.</li> <li>• Finalized initiative’s common agenda: Meet the service and support needs of the I/DD community in North Carolina. Developed infographic to reflect the common agenda with plain language I/DD terms on back of page.</li> <li>• Named initiative and developed logo: Meet the Need NC: Changing the I/DD landscape across the state.</li> <li>• Developed and launched web site for initiative; Ended year with 1,800 stakeholder database.</li> <li>• Helped to launch self-advocate podcast series.</li> <li>• Worked toward integrated 6-Month Workplan with Workgroups.</li> <li>• Completed self-advocate / advocate survey to further validate I/DD community landscape issues.</li> <li>• Presented at i2i Center for Integrative Health Spring Conference and Hispanic/Latino Resource Fairs about unmet service and support needs of I/DD Community in NC.</li> <li>• Developed email communications and professional survey to further understanding of the NC General Assembly’s knowledge around I/DD.</li> <li>• Improved relationships with key stakeholder groups, including NC DHHS leadership and DD Consortium.</li> <li>• Two Meet the Need NC events held in rural communities in the western and eastern parts of the state.</li> </ul>
<p><b>Outcomes to Date</b></p>	<ul style="list-style-type: none"> <li>• Year 1: Fully engaged Advisory Council and Workgroups.</li> <li>• Better understanding of the problem and issues surrounding it.</li> <li>• Relationships with key I/DD stakeholder groups and ability to relay messages through their participation in initiative increased.</li> <li>• Black and Hispanic/Latino I/DD community inclusion.</li> <li>• Beginning to increase knowledge of gaps in I/DD community services and supports for key policymakers.</li> <li>• Information gap between beneficiaries/families and providers/agencies identified; Need for plain language communications highlighted.</li> </ul>
<p><b>Expected System Change as Result of Initiative</b></p>	<ul style="list-style-type: none"> <li>• Meet the Unmet Service and Support Needs of the I/DD community in North Carolina.</li> </ul>





## Justice: Release, Reentry and Reintegration

Start Date July 1, 2020

<p><b>System Gap Addressed</b></p>	<ul style="list-style-type: none"> <li>• There are approximately 2.2 million adults in the U.S. prison system, of which an estimated 750,000 are individuals with disabilities. According to the Bureau of Justice Statistics in 2015, 32% of federal prisoners and 40% of people in jails self-identify as having a disability.</li> <li>• People with disabilities face a higher risk of entering the justice system than people without disabilities.</li> <li>• Incarcerated people with disabilities need training in skills and connections to resources to successfully reintegrate into society, and time served should become time for preparation.</li> <li>• A report by the North Carolina Sentencing and Advisory Policy Commission (April 2018) indicated that, of 47,613 individuals released or on probation from the NC state prisons between 2013 and 2015, the recidivism rate was 41%. These statistical reports present gender and ethnicity/race-related data but lack disability-related data.</li> <li>• Legislation and initiatives to set the stage for a more successful reentry system include the NC Justice Reinvestment Act (June 2011), the State Reentry Council Collaborative (2017) and the North Carolina Reentry Action Plan (February 2018).</li> </ul>
<p><b>Initiative Goals and Timeline</b></p>	<ul style="list-style-type: none"> <li>• The purpose of this initiative is to improve transition outcomes after incarceration for individuals with intellectual and other developmental disabilities (I/DD).</li> <li>• This initiative focuses on recidivism reduction (rearrest, reconviction or reincarceration) by expanding successful practices for reintegration into the community from incarceration for individuals with I/DD.</li> <li>• Transitioning into and living in the community with the supports and services necessary to thrive is a component of this initiative.</li> <li>• The goal for this initiative is to reduce the recidivism such that at least 80% of participants live in the community successfully for 7 years following release, at least 80% will secure a job interview, at least 80% will complete a travel training program and at least 80% will express satisfaction with peer support services.</li> </ul>
<p><b>Description of Activities</b></p>	<ul style="list-style-type: none"> <li>• Establish and develop in-reach activities and begin preparing participants for release.</li> <li>• Identify 3 to 4 state prisons that will allow the contractor (the Alliance of Disability Advocates) to work with medium to close custody inmates.</li> <li>• Develop a Stakeholder Advisory group.</li> <li>• Work directly with program participants. Program participants will experience:             <ul style="list-style-type: none"> <li>• Culturally competent (inclusive, diverse) skill-building and support programming.</li> <li>• Personal and service network building, including peer support.</li> <li>• Continuity/seamless support of needed services and resources.</li> <li>• Accessibility advocacy, advocacy to remove stigmas and reduce the barriers to successful reentry.</li> </ul> </li> </ul>

## Justice: Release, Reentry, and Reintegration (continued)

<b>Description of Activities (continued)</b>	<ul style="list-style-type: none"><li>• Research supported well-being and esteem-building strategies.</li><li>• Free General Educational Development (GED) training.</li><li>• Full wraparound services for consumers in the contractor's catchment area.</li></ul>
<b>Achievements and Outcomes to Date</b>	<ul style="list-style-type: none"><li>• Hired and trained four paid full-time staff.</li><li>• Initiative staff have taken Reentry Monthly Training and received an invitation to attend the Governor's Reentry Council meetings.</li><li>• Through previous reentry work, developed relationships with federal probation and parole officers in the Triangle region and the Orange County Commission for Reentry.</li><li>• Made a presentation to representatives from the North Carolina Department of Public Safety (NCDPS) and its Division of Adult Prisons.</li><li>• Identified at least 13 state prisons that will allow the contractor to work with medium to close custody inmates.</li><li>• Conducted monthly Collective Impact Council calls with DPS, NCCDD, and the Alliance of Disability Advocates to strategize about our re-reentry work and developed relationships with federal probation and parole officers in the Triangle region, the Orange and Durham County Commissions for Reentry (as a result of these relationships, received referrals for post-release individuals from state prisons in the Triangle region) and the Charlotte Women's Club (donations of men's clothing).</li><li>• A Spectrum News story on December 30, 2020 featured the Alliance of Disability Advocates' justice work, including a mention of this initiative: <a href="https://spectrumlocalnews.com/nc/charlotte/news/2020/12/30/disability-advocacy-group-revamps-prison-reentry-program#">https://spectrumlocalnews.com/nc/charlotte/news/2020/12/30/disability-advocacy-group-revamps-prison-reentry-program#</a></li><li>• Received 141 referrals for pre-release individuals since January 2021 and completed 130 Individualized Reentry Plans (IRPs).</li><li>• Because of the COVID-19 pandemic, initiative staff were initially unable to enter prisons but gained admittance as volunteers in April 2022.</li><li>• The initiative has partnered with the Duke Justice Project where student members are assisting with fundraising for essential items and tutoring individuals who have been released on preparing to take the GED (General Educational Development) test to obtain a diploma.</li><li>• Working with Monarch and FHI 360 for job placements for individuals after release.</li><li>• Made a Developmental Disability Services 101 presentation to prison social workers in March 2022. More than 100 people participated.</li><li>• Presented at the National Association of Councils on Developmental Disabilities (NACDD) Annual Conference in July 2022.</li><li>• A <i>North Carolina Health News</i> article on September 7, 2022 featured this initiative: <a href="https://www.northcarolinahealthnews.org/2022/09/07/after-prison-individualized-reentry-plans-are-cutting-recidivism/">https://www.northcarolinahealthnews.org/2022/09/07/after-prison-individualized-reentry-plans-are-cutting-recidivism/</a></li></ul>
<b>Expected System Change as Result</b>	<ul style="list-style-type: none"><li>• More individuals with I/DD and other co-occurring disabilities will successfully reintegrate themselves into the community with more supports after incarceration and fewer instances of recidivism.</li><li>• North Carolina's prison system will have a model with culturally competent success plans to study and the right partnerships and collaborations in place to help prisoners with disabilities successfully reintegrate into the community.</li></ul>



## Making Alternatives to Guardianship a Reality in North Carolina

Start Date July 1, 2020

### System Gap Addressed

- Like other states, guardianship in North Carolina has received increased attention and scrutiny as many individuals fall under full guardianship without a thorough assessment of their abilities to make life decisions and do not fully understand their rights or that less restrictive alternatives are available.
- As noted by the National Council on Disability (2019), “For a variety of reasons, youth with I/DD are disempowered by schools actively encouraging guardianship to the exclusion of less restrictive alternatives and not providing families and students with sufficient information about the availability of a full continuum of decision-making supports.”
- From a different direction, individuals with intellectual and other developmental disabilities (I/DD) who live in long-term residential settings such as group homes and state developmental centers sometimes find that their guardians block their decision to move to the community. It is imperative that these concerns are balanced with the rights of the individuals to make choices to the fullest extent possible.
- This initiative builds upon the five-year Collective Impact initiative, Rethinking Guardianship, and its successes as a statewide workgroup that has, with support from UNC Cares at the School of Social Work in Chapel Hill, established strong partnerships with a diverse set of stakeholders, including court officials, attorneys, guardians, state aging and disability agencies, advocates, and individuals and families affected directly by guardianship. Learn more at: <http://rethinkingguardianshipnc.org>

### Initiative Goals and Timeline

- The purpose of this initiative is to increase the number of individuals with I/DD and their families in North Carolina who are aware of and make use of Supported Decision-Making (SDM) and other alternatives to guardianship.
- Continue to further the work of NCCDD’s previous Rethinking Guardianship initiatives so that all stakeholders in the guardianship system are educated about guardianship; less restrictive alternatives to guardianship, especially Supported Decision-Making; and best practices so that individuals with I/DD can have more control over their daily lives.
- Encourage more guardians to support individuals living in long-term residential facilities to transition into a less restrictive setting with less restrictive decision-making constraints.
- Help everyone touched by the guardianship system understand that everyone, regardless of ability, relies on decision-making supports of some kind from family members, friends, and other individuals they interact with on a daily basis.

### Description of Activities

- Expand and facilitate the Rethinking Guardianship Workgroup and Steering Team to encompass and guide all aspects of this initiative throughout the three-year grant period.
- Continue and further the Collective Impact model that supported the Rethinking Guardianship initiatives to achieve systems change in the area of reforming North Carolina’s guardianship system and increasing awareness of alternatives to full guardianship.
- Develop an on-line, interactive training on SDM and other less restrictive alternatives, as described in the “Rethinking Guardianship: Introduction to Options” brochure.
  - Develop 6-8 on-line, interactive training modules during Years One and Two to be rolled out across North Carolina as they become available throughout the three-year period.
  - Trainings will be made available in both English and Spanish.

## Making Alternatives to Guardianship a Reality in North Carolina (continued)

<b>Description of Activities (continued)</b>	<ul style="list-style-type: none"><li>• Promote the practice of using SDM and other alternatives to guardianship among youth with I/DD transitioning to adulthood and individuals in long-term residential facilities transitioning back to the community.</li><li>• Increase outreach and educational opportunities, including the methods and population reached across North Carolina, to include people with I/DD, families and other stakeholders as well as those in North Carolina’s Hispanic/Latinx community.</li><li>• Evaluate state interest and readiness for possible SDM legislation.</li></ul>
<b>Achievements and Outcomes to Date</b>	<ul style="list-style-type: none"><li>• Established a Steering Team for the initiative that has meets monthly and established the Common Agenda for the initiative.</li><li>• Recruited new members to the Steering Team and Workgroup, including self-advocates and individuals representing the Hispanic/Latinx community.</li><li>• Continued relationship with national consultant, Jonathan Martinis, and engaged other keypartners, such as The Arc of North Carolina and First in Families of North Carolina.</li><li>• Led Supported Decision-Making Working Group for the 4th National Guardianship Network Summit, May 2021.</li><li>• Provided “best practice” training materials to the NC Department of Public Instruction (DPI) re:Supported Decision-Making, aimed at NC Exceptional Children’s teachers and suggested revisions to the Local Education Agency (school district) transfer of rights brochure.</li><li>• Hosted Rethinking Guardianship Statewide Workgroup meetings quarterly; the most recent on July 27, 2022.</li><li>• Disseminated a Supported Decision-Making survey to create awareness of SDM and understand learning needs - 293 individuals responded, and the State of Kansas is now using it.</li><li>• Made detailed recommendations to the Olmstead Plan, which was finalized in January 2022. As a result, the plan includes “Exploring other ways, besides guardianship, to help people make decisions” as one of its eleven priorities.</li><li>• Completed the development of a Supported Decision-Making: Formal and Informal training and 12 educational PDF documents on less restrictive options all available in English and Spanish.</li><li>• Produced four videos, highlighting three individuals with I/DD and their stories of self-determination as well as others telling their story of guardianship and less restrictive options.</li><li>• Completed “best practice” curricula for NC DSS public guardians emphasizing self-determination and a range of decision-making supports in addition to excellent guardianship practice.</li><li>• Made numerous presentations, including the 2021 Exceptional Children Conference with 1,550 conference attendees; the Statewide DSS Adult Services Meeting with 550 attendees and the MFP Roundtable with 320 attendees.</li><li>• Completed and released “Supporting Choice &amp; Self-Determination in NC: A Guide” in April 2022 and translated it into Spanish, all available on a refreshed website: <a href="https://rethinkingguardianshipnc.org/">https://rethinkingguardianshipnc.org/</a></li><li>• Analyzed approach to Supported Decision-Making legislation and drafted statutory reform language. Engaged in a dialogue with the NC Bar Association and the NC Conference of Clerks and decided to focus on three key areas ahead of NCGA long session in 2023.</li></ul>
<b>Expected System Change as Result</b>	<ul style="list-style-type: none"><li>• More individuals with I/DD and their families in North Carolina will be aware of and make use of Supported Decision-Making (SDM) agreements and other alternatives to guardianship.</li><li>• More professionals working with people with I/DD and working in the North Carolina’s guardianship system will understand SDM agreements and other alternatives to guardianship.</li></ul>



## Making Alternatives to Guardianship a Reality in North Carolina

Start Date July 1, 2020

### System Gap Addressed

- Like other states, guardianship in North Carolina has received increased attention and scrutiny as many individuals fall under full guardianship without a thorough assessment of their abilities to make life decisions and do not fully understand their rights or that less restrictive alternatives are available.
- As noted by the National Council on Disability (2019), “For a variety of reasons, youth with I/DD are disempowered by schools actively encouraging guardianship to the exclusion of less restrictive alternatives and not providing families and students with sufficient information about the availability of a full continuum of decision-making supports.”
- From a different direction, individuals with intellectual and other developmental disabilities (I/DD) who live in long-term residential settings such as group homes and state developmental centers sometimes find that their guardians block their decision to move to the community. It is imperative that these concerns are balanced with the rights of the individuals to make choices to the fullest extent possible.
- This initiative builds upon the five-year Collective Impact initiative, Rethinking Guardianship, and its successes as a statewide workgroup that has, with support from UNC Cares at the School of Social Work in Chapel Hill, established strong partnerships with a diverse set of stakeholders, including court officials, attorneys, guardians, state aging and disability agencies, advocates, and individuals and families affected directly by guardianship. Learn more at: <http://rethinkingguardianshipnc.org>

### Initiative Goals and Timeline

- The purpose of this initiative is to increase the number of individuals with I/DD and their families in North Carolina who are aware of and make use of Supported Decision-Making (SDM) and other alternatives to guardianship.
- Continue to further the work of NCCDD’s previous Rethinking Guardianship initiatives so that all stakeholders in the guardianship system are educated about guardianship; less restrictive alternatives to guardianship, especially Supported Decision-Making; and best practices so that individuals with I/DD can have more control over their daily lives.
- Encourage more guardians to support individuals living in long-term residential facilities to transition into a less restrictive setting with less restrictive decision-making constraints.
- Help everyone touched by the guardianship system understand that everyone, regardless of ability, relies on decision-making supports of some kind from family members, friends, and other individuals they interact with on a daily basis.

### Description of Activities

- Expand and facilitate the Rethinking Guardianship Workgroup and Steering Team to encompass and guide all aspects of this initiative throughout the three-year grant period.
- Continue and further the Collective Impact model that supported the Rethinking Guardianship initiatives to achieve systems change in the area of reforming North Carolina’s guardianship system and increasing awareness of alternatives to full guardianship.
- Develop an on-line, interactive training on SDM and other less restrictive alternatives, as described in the “Rethinking Guardianship: Introduction to Options” brochure.
  - Develop 6-8 on-line, interactive training modules during Years One and Two to be rolled out across North Carolina as they become available throughout the three-year period.
  - Trainings will be made available in both English and Spanish.

## Making Alternatives to Guardianship a Reality in North Carolina (continued)

<b>Description of Activities (continued)</b>	<ul style="list-style-type: none"><li>• Promote the practice of using SDM and other alternatives to guardianship among youth with I/DD transitioning to adulthood and individuals in long-term residential facilities transitioning back to the community.</li><li>• Increase outreach and educational opportunities, including the methods and population reached across North Carolina, to include people with I/DD, families and other stakeholders as well as those in North Carolina’s Hispanic/Latinx community.</li><li>• Evaluate state interest and readiness for possible SDM legislation.</li></ul>
<b>Achievements and Outcomes to Date</b>	<ul style="list-style-type: none"><li>• Established a Steering Team for the initiative that has meets monthly and established the Common Agenda for the initiative.</li><li>• Recruited new members to the Steering Team and Workgroup, including self-advocates and individuals representing the Hispanic/Latinx community.</li><li>• Continued relationship with national consultant, Jonathan Martinis, and engaged other keypartners, such as The Arc of North Carolina and First in Families of North Carolina.</li><li>• Led Supported Decision-Making Working Group for the 4th National Guardianship Network Summit, May 2021.</li><li>• Provided “best practice” training materials to the NC Department of Public Instruction (DPI) re:Supported Decision-Making, aimed at NC Exceptional Children’s teachers and suggested revisions to the Local Education Agency (school district) transfer of rights brochure.</li><li>• Hosted Rethinking Guardianship Statewide Workgroup meetings quarterly; the most recent on July 27, 2022.</li><li>• Disseminated a Supported Decision-Making survey to create awareness of SDM and understand learning needs - 293 individuals responded, and the State of Kansas is now using it.</li><li>• Made detailed recommendations to the Olmstead Plan, which was finalized in January 2022. As a result, the plan includes “Exploring other ways, besides guardianship, to help people make decisions” as one of its eleven priorities.</li><li>• Completed the development of a Supported Decision-Making: Formal and Informal training and 12 educational PDF documents on less restrictive options all available in English and Spanish.</li><li>• Produced four videos, highlighting three individuals with I/DD and their stories of self-determination as well as others telling their story of guardianship and less restrictive options.</li><li>• Completed “best practice” curricula for NC DSS public guardians emphasizing self-determination and a range of decision-making supports in addition to excellent guardianship practice.</li><li>• Made numerous presentations, including the 2021 Exceptional Children Conference with 1,550 conference attendees; the Statewide DSS Adult Services Meeting with 550 attendees and the MFP Roundtable with 320 attendees.</li><li>• Completed and released “Supporting Choice &amp; Self-Determination in NC: A Guide” in April 2022 and translated it into Spanish, all available on a refreshed website: <a href="https://rethinkingguardianshipnc.org/">https://rethinkingguardianshipnc.org/</a></li><li>• Analyzed approach to Supported Decision-Making legislation and drafted statutory reform language. Engaged in a dialogue with the NC Bar Association and the NC Conference of Clerks and decided to focus on three key areas ahead of NCGA long session in 2023.</li></ul>
<b>Expected System Change as Result</b>	<ul style="list-style-type: none"><li>• More individuals with I/DD and their families in North Carolina will be aware of and make use of Supported Decision-Making (SDM) agreements and other alternatives to guardianship.</li><li>• More professionals working with people with I/DD and working in the North Carolina’s guardianship system will understand SDM agreements and other alternatives to guardianship.</li></ul>



## Supported Living: A How-to Guidebook

Start Date: July 2021

<p><b>System Gap Addressed</b></p>	<ul style="list-style-type: none"> <li>• This initiative is made possible through a collaborative relationship between the NCCDD and North Carolina Money Follows the Person Project (NC MFP), a Medicaid project that assists Medicaid-eligible North Carolinians who live in inpatient facilities to move into their own homes and communities with supports.</li> <li>• This initiative will build upon the existing Supported Living Guidebook/Resource Manual developed by NCCDD’s Supported Living: Making the Difference initiative: <a href="https://nccdd.org/supported-living-making-the-difference.html">https://nccdd.org/supported-living-making-the-difference.html</a>. The purpose of this new initiative is to create a how-to guidebook to help individuals with the highest level of needs successfully access and use the Supported Living Innovations Waiver service that helps individuals with I/DD live in a home of their choice in the community with supports.</li> <li>• Supported Living provides an opportunity for individuals with complex needs for support to participate in community life.</li> <li>• While opportunities exist for these individuals to receive funds through a Home and Community Based waiver to supports complex needs, providers and families would benefit from a guidebook to implement and operationalize Supported Living in North Carolina. In the absence of practical guidance on the implementation of supports and approaches to overcoming commonly recognized barriers, individuals with I/DD, families, and providers become reluctant to use the service.</li> <li>• A how-to guidebook is needed to operationalize the supports, staffing, and community integration of individuals with complex needs as well as to identify approaches to barriers that arise from a variety of factors in the provision of Supported Living for individuals who have the highest levels of need (Levels 2 and 3).</li> <li>• This initiative supports NCCDD’s Goal 2 of the current Five Year Plan: Increase community living for individuals with I/DD.</li> </ul>
<p><b>Initiative Goals and Timeline</b></p>	<ul style="list-style-type: none"> <li>• Develop a “nuts and bolts” guidebook with practical guidance for individuals with I/DD, families, providers, Direct Support Professionals (DSPs), and policymakers.</li> <li>• Identify systemic barriers that continue to exist related to Supported Living, particularly for individuals with the highest levels of need, and share these barriers and any suggested recommendations for systemic change with the Council and its partners.</li> </ul>
<p><b>Description of Activities</b></p>	<ul style="list-style-type: none"> <li>• Create, convene, and facilitate a workgroup or workgroups to provide advice to this initiative and review outlines and drafts of the guidebook.</li> <li>• Conduct focus groups for individuals with I/DD and their families, providers, DSPs, agency leaders, and policymakers to understand the barriers, opportunities, and best practices related to the provision of Supported Living Level 2 and 3 services as well as the diverse needs of individuals using these services or who are considering using these services.</li> <li>• Collect, review, and identify best practices, content, and format ideas from relevant resources from other states, experts, and organizations who have experience with Supported Living.</li> </ul>

## Supported Living: A How-to Guidebook (continued)

<b>Description of Activities</b>	<ul style="list-style-type: none"><li>• Identify five or more successful examples of people in North Carolina received Supported Living Level 2 and 3 services to embed as illustrative stories through each of the steps, including barriers they faced and how they were able to overcome the barriers.</li><li>• Develop worksheets (print and on-line) and activities that readers can use to both transfer their learning and capture their support needs from each step of the process to their own unique circumstances in taking their own action in moving Supported Living Levels 2 and 3 forward.</li><li>• Prepare the draft guidebook in a simple and cognitively accessible format that incorporates principles of plain language and/or the easy read format to make it easy for individuals with I/DD and their family members to read and understand.</li><li>• Field test the draft guidebook with stakeholders and experts in Supported Living and incorporate feedback throughout the development of the guidebook.</li></ul>
<b>Achievements and Outcomes to Date</b>	<ul style="list-style-type: none"><li>• Contractor, Liberty Corner Enterprises, participated in NCCDD's Supported Living: Making the Difference initiative and participates in quarterly Level 2 &amp; 3 Stakeholders meetings and Level 2 &amp; 3 Action Team meetings.</li><li>• Identified guidebook content important to individuals with I/DD, families and providers of Supported Living.</li><li>• Hosted monthly workgroup meetings for providers of Supported Living Level 2 and 3 to provide feedback on the guidebook's content.</li><li>• Identified two individuals receiving Supported Living services to share their Supported Living story during NCCDD's Draft <i>Olmstead</i> Plan Virtual Forum on October 18, 2021.</li><li>• Working with the NC Medicaid I/DD Clinical Consultant to develop and administer a Supported Living survey to gather additional details from people who use Supported Living services throughout North Carolina.</li><li>• The guidebook website SLNC4.me is under construction and anticipated to be available for preview and feedback by stakeholders by October 31, 2022.</li><li>• Videos of individuals receiving Supported Living Level 2 and 3 are in post-production and will be available on the website. A third, long video discussing how Supported Living 2 and 3 is provided is in development for inclusion on the website.</li><li>• Pre-production has begun on a Podcast that will highlight Supported Living by sharing experiences of self-advocates, families and providers.</li><li>• A Supported Living conference is being planned for April 2023 in Asheville. Conference presenters are being recruited.</li></ul>
<b>Expected System Change as Result</b>	<ul style="list-style-type: none"><li>• More individuals with I/DD, particularly those individuals with the highest level of support needs, will be able to successfully access and utilize Supported Living services.</li><li>• More families of individuals using Supported Living will understand how to do it successfully.</li><li>• The Supported Living Innovations Waiver service will expand sustainably in North Carolina as more individuals with I/DD access and use it and as more provider agencies better understand how to provide this service successfully.</li><li>• More individuals with I/DD will live in a home of their choice in the community with the supports they need.</li><li>• More individuals with I/DD will be fully included, respected, valued, and supported in their communities.</li></ul>





## NCBCS Demonstration Project Year 3 (of 3)

10/1/2020 – 9/30/2023

### System Gap Addressed

- Research on Work Incentives Planning and Assistance (WIPA) projects demonstrates that individuals who receive benefits counseling services are more likely to pursue employment, maintain employment, and leverage available incentives that support their goal of greater financial security and independence.
- The North Carolina Benefits Counseling Services Demonstration Project initiative will attempt to demonstrate the impact of using a tiered model to address the lack of system capacity for providing benefits counseling services to individuals receiving federal and state public assistance.

### Initiative Goals and Timeline

- Expand benefits counseling services throughout the state by increasing capacity through the training of employment service staff as Benefits Liaisons to collect basic information and provide general benefits information and referrals.
- Increase employment participation through provision of Information and Referral, initial benefits counseling advisement, benefits service plans and on-going support.
- Train 50 individuals or families (Initial Year) through partner agencies.
- Development of Referral network (Years 1, 2, and 3).
- Development of Benefits Liaison training curriculum (Years 1, 2, and 3).
- Enhance training of Benefits Liaison's through including specific examples of the impact and benefits of Benefits Counseling examples.

### Description of Activities

Year Three will include the following activities:

- Deliver additional, enhanced training to agencies,
- Further development of a referral network,
- Improve in gathering and analyzing outcome data and success stories,
- Increase and enhance educational materials sent out to referral networks, and
- Increase number of individuals choosing to pursue competitive, integrated, employment through the impact of Benefits Liaisons training(s).

### Outcomes to Date

- Built 20+ new partnerships with organizations.
- Developed and improved Training curriculum.
- Built and implement a referral network for Benefits Liaisons.
- Transitioned to outreach to transition-aged youth.